



Jayprakash Education Society's  
**DR. BABASAHEB AMBEDKAR MAHAVIDYALAYA**  
Barrister Tatyasaheb Mane Vidyanagar, Peth Vadgaon - 416112.  
Dist. Kolhapur (Maharashtra) Ph.Office : 0230-2471086

(Affiliated to Shivaji University, Kolhapur)



Founder Chairman : **Hon. Adv. Nanasaheb S. Mane**  
B.A., LL.B., Ex.MLA

Chairman : **Shri. Satish S. Mane**  
M.A., M.Phil

Principal : **Dr. S. D. Disale**  
M.Sc. Ph.D  
Mob. : 7709880950

## 6.2.1

The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures deployment of institutional Strategic/ perspective/development plan etc

Sr. No	Particulars
1.	Organogram
2.	HOD Orders
3.	The Maharashtra Public Universities Act 2016
4.	UGC Appointment and Service Rules
5.	Perspective Plan
6.	IQAC Meetings and Minutes
7.	Carrier Oriented Course

Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

# ORGANOGRAM

**Institution Organogram**

Jayprakash Education Society Peth Vadgaon, Dist: Kolhapur

Governing Body

Principal

CDC

IQAC

Academic

Extensive Activities

Various Committees

Administrative Staff

Arts HoD

Commerce HoD

BCA HoD

Libraria

NSS

NCC

Sports

Cultural

Office Superintendent

Accountant

Sr/Jr. Clerk

Peon

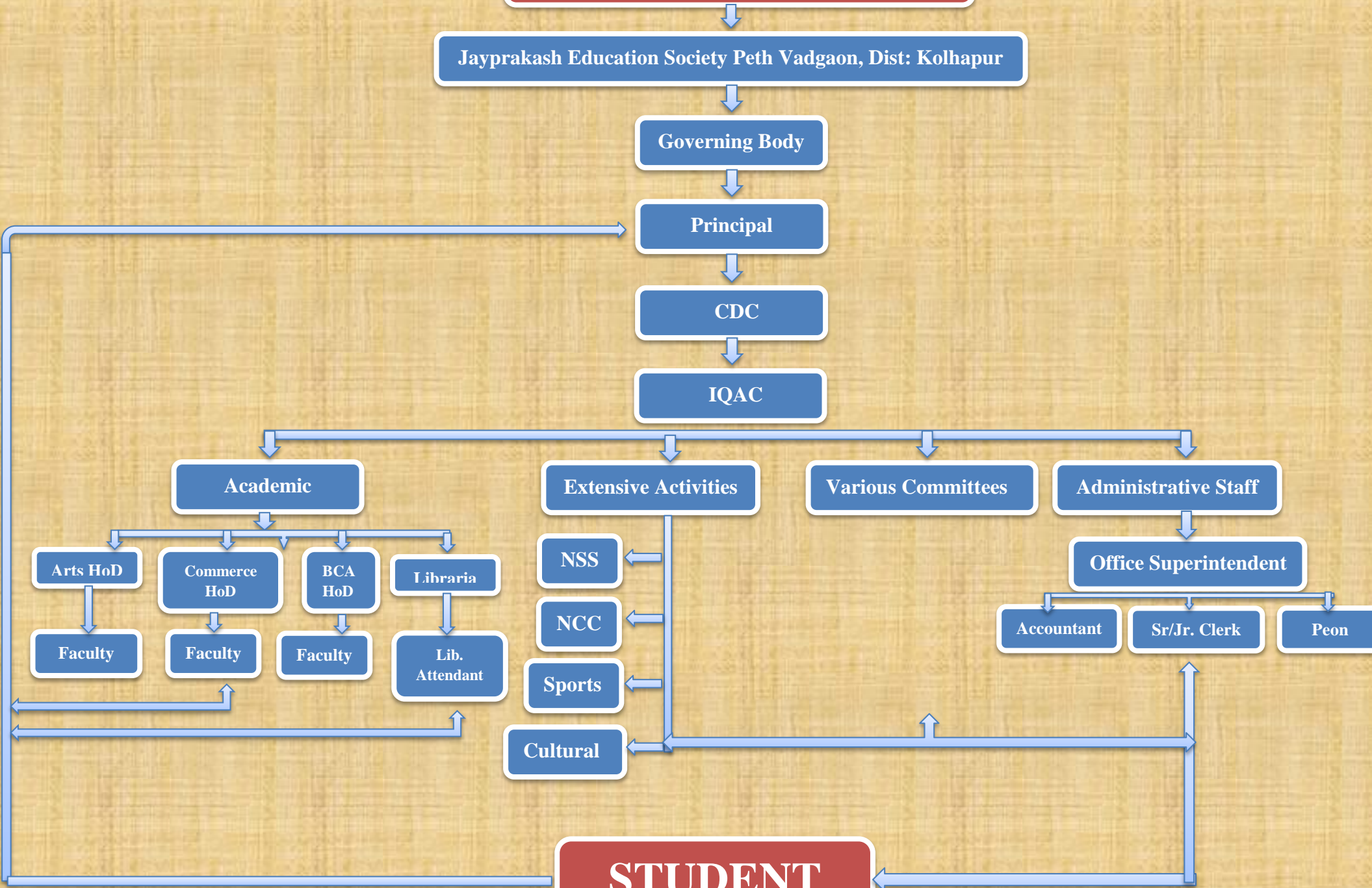
Faculty

Faculty

Faculty

Lib. Attendant

**STUDENT**



# HOD ORDERS





## Dr. Babasaheb Ambedkar Mahayidyalaya

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7709880950

Chairman : Nanasaheb Mane  
B.A., LL.B., Ex. M.L.A.

( Affiliated to Shivaji University, Kolhapur )

Ref : J/BAC/2021 - 2022 / 431

Date : 6 / 6 / 2022

प्रति,

प्रा. जयंत चंद्रकांत घाटगे  
सहयोगी प्राध्यापक,  
डॉ. बाबासाहेब आंबेडकर महाविद्यालय,  
पेठवडगाव जि. कोल्हापूर.

आपण आपल्या महाविद्यालयाकडे समाजशास्त्र विभागाकडे पूर्णवेळ सहयोगी प्राध्यापक म्हणून कार्यरत आहात. आपला विभाग योग्य पद्धतीने विकसित व्हावा या हेतूने आपणास दि. 06/06/2022 पासून 'समाजशास्त्र विभागप्रमुख' म्हणून आपली नियुक्ती करणेत आली आहे.

प्रत माहितीसाठी :-

१) मा. चेअरमनसाहेब,  
जयप्रकाश एज्युकेशन सोसायटी, पेठवडगाव

प्राचार्य,

डॉ. बाबासाहेब आंबेडकर महाविद्यालय  
पेठवडगाव, जि. कोल्हापूर-416 112



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Ref. : J/BAC/2021 - 2022 / 43)

Date : 06 / 6 / 2022

प्रति,

डॉ. सर्जेगव विलास पद्माकर  
सहयोगी प्राध्यापक,  
डॉ. बाबासाहेब आंबेडकर महाविद्यालय,  
पेठवडगाव जि. कोल्हापूर.

आपण आपल्या महाविद्यालयात मराठी विभागाकडे पूर्णवेळ सहयोगी प्राध्यापक म्हणून कार्यरत आहात. आपला विभाग योग्य पद्धतीने विकसित व्हावा या हेतूने आपणास दि. 06/06/2022 पासून 'मराठी विभागप्रमुख' म्हणून आपली नियुक्ती करणेत आली आहे.

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पेठवडगांव, जि. कोल्हापूर-416 112



Estd. : 6 Jan. 1979  
Reg. No. : MAH/1184/Kop.  
NAAC Accreditation-24 Feb. 2004

NAAC B  
Jayprakash Education Society's

UGC (2F & 12 B) dt. 23 June 2006  
Perm. Affi. No. Affi. /T.2/SGB/10780 dt 16 Feb. 2005  
jr. College Index No. 23-06-004  
E-mail bacpvd@yahoo.co.in



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Ref. : J/BAC/20 21 - 2022 / 431

Date : 06/ 6 / 2022

प्रति,

प्रा. श्रीम. सुनिता सदाशिव अमृतसागर  
सहाय्यक प्राध्यापक,  
डॉ. बाबासाहेब आंबेडकर महाविद्यालय,  
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**THE MAHARASHTRA PUBLIC  
UNIVERSITIES ACT 2016 /  
UGC APPOINTMENT AND  
SERVICE RULES**



GOVERNMENT OF MAHARASHTRA  
LAW AND JUDICIARY DEPARTMENT

MAHARASHTRA ACT No. VI OF 2017

THE MAHARASHTRA PUBLIC  
UNIVERSITIES ACT 2016

( As modified upto the 6th September, 2018 )



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(e) one member, belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Classes or Special Backward Category, not below the rank of Principal or Professor nominated by the Vice-Chancellor;

(f) one principal or professor who is a member of Management Council to be nominated by the Management Council;

(g) the Director, Higher Education or his nominee, not below the rank of Joint Director of Higher Education; and

(h) the Director, Technical Education or his nominee, not below the rank of Joint Director of Technical Education:

Provided that, before the expiry of one year as aforesaid, the Vice-Chancellor shall take steps to fill up the post by appointment in accordance with the provisions of section 102.

**104.** The selection committee for selection of Principals of conducted colleges or directors or heads of university institutions or post-graduate centres or sub-centres maintained by the university, shall consist of the following members, namely:-

Appointment and selection of principal of conducted colleges.

(a) the Vice-Chancellor - Chairperson;

(b) Chancellor's nominee on the Management Council;

(c) two experts, nominated by the Management Council and one expert nominated by the Academic Council, who are not connected with the university, colleges or institutions under its jurisdiction;

(d) one member belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes or Other Backward Classes not below the rank of Principal or Professor nominated by the Vice-Chancellor;

(e) one principal who is a member of Management Council to be nominated by the Management Council;

(f) the Director, Higher Education or his nominee, not below the rank of Joint Director of Higher Education;

(g) the Director, Technical Education or his nominee, not below the rank of Joint Director of Technical Education.

**105.** (1) There shall be a selection committee for making recommendations of suitable candidates for appointment to the posts of-

Selection committees for officers and employees of university principals, teachers and other employees of affiliated colleges.

(a) Deans;

(b) Directors of Sub-Campuses of the university;

(c) Registrar;

(d) Director, Board of Examinations and Evaluation;

(e) Finance and Accounts officer;

(f) Director of Sports and Physical Education;

(g) Director of Innovation, Incubation and Linkages;

(h) Director of Lifelong Learning and Extension.



(2) The Selection Committee shall consist of-

- (a) the Vice-Chancellor, Chairperson;
- (b) the Chancellor's nominee on the Management Council;
- (c) two experts having special knowledge in the field related to the post to be filled, who are not connected with the university or affiliated college or recognized institution under its jurisdiction, nominated by the Chancellor;
- (d) one person belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (*Vimukta Jatis*) or Nomadic Tribes, or Other Backward Classes, not below the rank of Principal or Professor nominated by the Vice-Chancellor;
- (e) one elected principal or teacher who is a member of Management Council to be nominated by the Management Council,;
- (f) the Director of Higher Education or his nominee, not below the rank of the Joint Director of Higher Education;
- (g) the Registrar, Member-Secretary :

Provided that, where he himself is a candidate for the post then in such case, the Pro-Vice-Chancellor shall be the Member-Secretary.

(3) All posts, mentioned in sub-section (1) shall be duly and widely advertised.

(4) The date of the meeting of every selection committee shall be so fixed as to allow a notice of at least thirty days of such meeting, being given to each member; and the particulars of each candidate shall be sent to each member of the selection committee so as to reach him at least seven days before the date of meeting.

(5) In case of appointment to the post referred to in sub-section (1), if, on petition by any person directly affected, or *suo motu*, the Chancellor, after making or having made such inquiries or obtaining or having obtained such explanations, including explanations from the person whose appointments are likely to be affected, as may be or may have been necessary, made by any authority or officer of the university at any time was not in accordance with the law at that time in force, the Chancellor, may, by order, notwithstanding anything contained in the contract relating to the conditions of service of such person, direct the Vice-Chancellor to terminate his appointment after giving him one month's notice or one month's salary in lieu of such notice, and the Vice-Chancellor shall forthwith comply and take steps for a fresh selection to be made. The person whose appointment has been so terminated shall be eligible to apply again for the same post.

(6) Any order made by the Chancellor, under the last preceding sub-section shall be final and a copy of the order shall be served on the person concerned by the Vice-Chancellor within three days from its receipts.

(7) It shall be the duty of the Vice-Chancellor, to ensure that no payment whatsoever is made to any person, by way of salary or allowance, from the funds of the university, for any period after the termination of his services, and any authority or officer authorizing or making any such payment shall be liable to reimburse the amount so paid to the university.

(8) The Selection Committee and mode of appointment of other officers of the university shall be prescribed by the State Government in the *Official Gazette*.

(9) The management of any affiliated college shall before proceeding to fill in vacancies of aided teachers and other aided employees in accordance with the prescribed procedure shall ascertain from the Director of Higher Education whether there is any suitable person available on the list of aided surplus persons maintained by the Director of Higher Education for absorption in other colleges and in the event of such person being available, the management shall appoint that person in accordance with the direction issued by Director of Higher Education:

Provided that, this process of absorption of surplus teachers and other employees shall be applicable to only aided teachers and aided other employees.

(10) The Selection Committee, selection process and mode of appointment of principals and teachers of affiliated colleges and recognized institutions shall be as per the guidelines, directions of the University Grants Commission as may be prescribed by the State Government in the *Official Gazette*.

**106.** In addition to the committees constituted under this Act, the authorities of the university may appoint committee with suitable terms and reference for any specific task, and such committee shall consist of members of the same authority constituting such a committee and also of such other persons as that authority may nominate.

Other  
Committees.

## CHAPTER X

### PERMISSION, AFFILIATION AND RECOGNITION

**107.** (1) The university shall prepare a comprehensive perspective plan for every five years and get the same approved by Commission. Such plan shall be prepared for the location of colleges and institutions of higher learning in a manner ensuring comprehensive equitable distribution of facilities for higher education having due regard, in particular, to the needs of unserved and under-developed areas within the jurisdiction of the university. Such plan shall be prepared by the Board of Deans and shall be placed before the Academic Council and the Senate through the Management Council.

Perspective  
Plan.

(2) The perspective plan shall include the new courses and faculties to be permitted which shall be determined by studying the social and economic needs of the region, job opportunities available and requirements of the industry and should be as per policies of and in conformity with the plans of the State Government and the National Policy for Higher Education for achieving National and State objectives of higher access, equity, excellence, research, relevance and quality.

(3) The perspective plan shall make provision for the subjects, number of new divisions and satellite centres to be permitted to the colleges and institutions of higher learning in different regions after factoring in the demand for the same and shall be in conformity with the plans of and after the approval of Commission under section 76.

**UNIVERSITY GRANTS COMMISSION**  
**New Delhi-110002, The \_\_ February, 2018**

**DRAFT UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF  
TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND  
MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION 2018**

No. \_\_\_\_\_-In exercise of the powers conferred under clause (e) and (g) of sub-section(I) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), and in pursuance of the MHRD \_\_\_\_\_ read with Ministry of Finance(Department of Expenditure) O.M.No. \_\_\_\_\_ and in terms of the MHRD Notification MHRD letters No. 1-7/2015-U.II(1) dated 02.11.2017 and its Corrigendum No. 1-7/2015-U.II(2) dated 08.11.2017 and in supersession of the UGC Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education 2010, issued by University Grants Commission vide Regulations No. \_\_\_\_\_ dated \_\_\_\_, 2018 together with all amendments made therein from time to time, the University Grants Commission hereby frames the following Regulations, namely:-

1. Short title, application and commencement:
  - 1.1 These Regulations may be called the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018.
  - 1.2 They shall apply to every University established or incorporated by or under a Central Act, Provincial Act or a State Act, every Institution including a Constituent or an affiliated College recognized by the Commission, in consultation with the University concerned under Clause (i) of Section 2 of the University Grants Commission Act, 1956 and every Institution deemed to be a University under Section 3 of the said Act.
  - 1.3 They shall come into force from the date of notification.
2. The Minimum Qualifications for appointment and other service conditions of University and College teachers Librarians and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education, shall be as provided in the Annexure to these Regulations.
3. Consequences of failure of the Universities to comply with the recommendations of the Commission, as provision of Section 14 of the University Grants Commission Act, 1956:

If any University Grants affiliation in respect of any course of study to any college referred to in sub-section(5) of Section 12-A in contravention of the provisions of the sub-section, or fails within a reasonable time to comply with any recommendations made by the Commission under Section 12 or Section 13, or contravenes the provision of any rule made under clause (f) of sub-section (2) of Section 25 or of any regulations made under clause (e) or clause(f) of clause (g) of Sub-Section(I) of Section 26, the Commission after taking into consideration the cause, if any, shown by the University for such failure or contravention, may withhold from the university the grants proposed to be made out of the fund of the Commission.

**DRAFT UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF  
TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND  
MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018**

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These Regulations are issued for minimum qualifications for appointment and other service conditions of University and College Teachers, Librarians, Directors of Physical Education and Sports for the maintenance of standards in higher education and revision of pay scales.

**1.0 COVERAGE**

**1.1** For teachers in Faculties for which Statutory Professional Councils/Bodies exist like Indian Council for Agricultural Research, Ministry of Health and Family Welfare and Ministry of AYUSH, National Council of Teacher Education, All India Council for Technical Education, Rehabilitation Council of India, etc., the norms and regulations stipulated by the concerned Statutory Professional Councils/Bodies, if any, shall apply for the purposes of direct recruitment with the following proviso:

- i. The UGC Regulations shall be applicable for direct appointment of Teachers, in case the concerned Statutory Professional Councils/Bodies have not laid down the norms so far with the condition that in such cases, the norms of the Statutory Professional Councils//Bodies shall be applicable from the date they are notified by the concerned Councils/Bodies.
- ii. In the subjects in which NET/SET/SLET is conducted by UGC/CSIR or any other body accredited by UGC, NET/SET/SLET shall be an additional requirement for appointment to the post of Assistant Professor and equivalent positions as per Clause 3.3.

**1.2** The Universities/State Governments shall modify or amend the relevant Act/Statutes of the Universities concerned within 6 months of adoption of these Regulations.

**2.0 PAY SCALES, PAY FIXATION FORMULA AND AGE OF SUPERANNUATION, ETC.**

**2.1** The revised scales of pay and other service conditions including age of superannuation in central universities and other institutions maintained and/or funded by the University Grants Commission (UGC), shall be strictly in accordance with the decision of the Central Government, Ministry of Human Resource Development (Department of Education), as contained in **Appendix-I and II**.

**2.2** The pay scale shall, in the Central Universities and other institutions maintained and/or funded by the UGC, be fixed in accordance with the pay “fixation formula” approved by the Ministry of Human Resource Development (MHRD), as contained in **Appendix-I and II**.

- 2.3** The pay fixation formula for teachers shall apply for other positions in the Library and Physical Education and Sports cadres in the Central Universities and Colleges thereunder and Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC.
- I.** The revised scales of pay and age of superannuation as provided in Clause 2.1.0 above, may also be extended to Universities, colleges and other higher educational institutions coming under the purview of the State Legislature and maintained by the State Governments, subject to the implementation of the scheme as a composite one in adherence of the terms and conditions laid down in the MHRD notifications as provided in the MHRD letters No. 1-7/2015-U.II(1) dated 02.11.2017 and its Corrigendum No. 1-7/2015-U.II(2) dated 08.11.2017 with all conditions specified by the UGC in these Regulations and other Guidelines as contained in Appendix I and II.
- II.** Subject to the availability of vacant positions and fitness, teachers such as Assistant Professor, Associate Professor, Professor and Senior Professor only, may be re-employed on contract appointment beyond the age of superannuation, as applicable to the concerned University, college and Institution, up to the age of seventy years.
- Provided* further that all such re-employment shall be strictly in accordance with the guidelines prescribed by the UGC, from time to time.
- III.** All other aspects which are not covered in these Regulations, on applicability, financial assistance, date of implementation of revised pay and allowances and payment of arrears, etc. shall be as laid down in the MHRD Notifications letter No.1-7/2015-U.II(1) dated 02.11.2017 and its Corrigendum MHRD letter F.No. 1-7/2015-U.II(2) dated 08.11.2017 provided as Appendix-I and II of these Regulations.

### **3.0 RECRUITMENT AND QUALIFICATIONS**

- 3.1** The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges and Senior Professor in the Universities shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations. These provisions shall be incorporated under the Statutes/Ordinances of the concerned university. The composition of such committees shall be as prescribed in these Regulations.
- 3.2** The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Senior Professors, Principals, Assistant Librarians, Deputy Librarians, Librarians, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports and Directors of Physical Education and Sports, shall be as prescribed by the UGC in these Regulations.
- 3.3**
- I.** The National Eligibility Test (NET), or an accredited test (State Level Eligibility Test SET/SLET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these regulations. Further, SLET/SET

shall be valid as the minimum eligibility for direct recruitment to Universities/Colleges/Institutions under the control of the respective state only.

- i. *Provided* further, that candidates, who have been awarded Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009 or University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2016 and their subsequent amendments from time to time as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.
- ii. *Provided* further that, the award of degree to candidates registered for the M.Phil / Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D. thesis by at least two external examiners;
  - c) An open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
  - e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

- II. NET/SLET/SET shall not be required for such disciplines for which NET/SLET/SET is not conducted.

- 3.4 A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) shall be required at the Master's level for direct recruitment of teachers at any level.

- I. A relaxation of 5% shall be provided at the graduate and master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard Hearing; (c) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness)/Other Backward Classes (OBC)(Non-creamy Layer) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

- 3.5.** A relaxation of 5% shall be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- 3.6** Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered valid at the Master's level.
- 3.7** The Ph.D. Degree shall be a mandatory qualification for the appointment and promotion to the post of Professors.
- 3.8** The Ph.D. Degree shall be a mandatory qualification for appointment and promotion to the post of Associate Professors.  
The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Universities. The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021. For promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Colleges, the Ph. D. shall be a mandatory qualification if the date of eligibility falls on or after 01.07.2021.
- 3.9** The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave shall be counted as teaching experience for the purpose of direct recruitment/ promotion. The period of leave taken for pursuing Research Degree i.e. for acquiring Ph.D. degree shall not be counted as teaching experience for the purpose of direct recruitment/ promotion.

#### **4.0 DIRECT RECRUITMENT**

**4.1**For Disciplines of Arts, Commerce, Humanities, Education, Law, Social Sciences, Sciences, Languages, Library Science, Journalism and Mass Communication.

##### **I. Assistant Professor:**

##### **Eligibility :**

##### **A.**

- i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.  
*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-

laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions :-

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

- iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**OR**

- B.** Ph.D degree from a university/institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) and Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

***Note: Academic score as prescribed in Appendix III, Table 3 A for Universities and 3 B for Colleges, shall be considered for short-listing of the candidates for interview only and the selections shall be based on performance in the interview.***

## **II. Associate Professor:**

### **Eligibility:**

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer reviewed/UGC listed journals and a total research score of Seventy Five (75) as per the criteria given in Appendix III, Table 2.



- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

### **III. Professor:**

#### **Eligibility:**

##### **A.**

- (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer reviewed/ UGC listed journals and a total research score of 120 as per the criteria given in Appendix III, Table 2.
- (ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National level institutions/industries with evidence of having successfully guided doctoral candidate.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

##### **OR**

- B.** An outstanding professional with Ph.D. in relevant/allied/applied disciplines from academics/research institutions/industries, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline to be substantiated with documentary evidence.

### **IV. Senior Professor in Universities**

- i) The appointment to the post of Senior Professor shall be through direct recruitment.
- ii) Up to 10 percent of the existing sanctioned strength of Professors in the university shall be appointed as Senior Professor in the universities.

#### **Eligibility:**

- i) An eminent scholar with good track record of high quality publications in the reputed journals, significant research contribution to the discipline and engaged in research supervision.
- ii) A minimum of ten years of teaching/research experience as Professor or an equivalent grade in the University/College/National level institute.
- iii) Selection shall be based on academic achievements, favourable review from three eminent subject experts who are not less than the rank of Senior Professor or a Professor of at least ten years experience.
- iv) The selection shall be based on ten best publications in the Peer reviewed/UGC listed journals and award of minimum two Ph.D degrees under his/her supervision during last 10 years and interaction with a Selection Committee constituted as per UGC Regulations.

### **V. College Principal (Professor's Grade)**

#### **A. Eligibility:**

- i. Ph.D. degree

- ii. Professor/Associate Professor with a total service/ experience of fifteen years of teaching/research/ administration in Universities, Colleges and other institutions of higher education.
- iii) A minimum of 120 Research Score as per Appendix III, Table 2.

## **B. Tenure**

College Principal shall be appointed for a period of five years initially extendable for another term of five years on the basis of performance assessment by a similar Selection Committee process which shall take into account an External Peer Review Committee assessment, constituted as per these regulations.

## **VI. Vice Principal**

An existing senior faculty member shall be designated as Vice-Principal by the Governing Body of the College on the recommendation of the Principal for a period not exceeding the tenure of the Principal, who can be assigned specific activities, in addition to existing responsibilities. During the absence of the Principal for any reason, the Vice Principal shall exercise the powers of Principal.

## **4.2. MUSIC, PERFORMING ARTS, VISUAL ARTS AND OTHER TRADITIONAL INDIAN ART FORMS LIKE SCULPTURE, ETC.**

### **I. ASSISTANT PROFESSOR:**

#### **A.**

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.  
*Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-*
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D. thesis by at least two external examiners;
  - c) Open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;

- e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

- v) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**OR**

- B.** A traditional and a professional artist with highly commendable professional achievement in the concerned subject having Bachelor degree, who should have:

- a) Studied under noted/reputed traditional Masters/Artists
- b) 'A' grade artist of AIR/Doordarshan; and
- c) Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in said discipline.

## **II. ASSOCIATE PROFESSOR:**

### **A.**

- i) Good academic record with doctoral degree, with performing ability of high professional standard.
- ii) Eight years of experience of teaching at the University, College level and/or research in University/national level institutions equal to that of Assistant Professor in Universities/Colleges.
- iii) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv) Contribution to educational innovation such as designing of new courses, curricula and/or outstanding performing achievement in the field of specialization.

**OR**

- B.** A traditional and a professional artist with highly commendable professional achievement in the concerned subject having Masters degree, who should be or have:

- a) 'A' grade artist of AIR/Doordarshan;
- b) Eight years of outstanding performing achievements in the field of specialization;
- c) Experience in designing of new courses and /or curricula;
- d) Participation in National Seminars/Conferences/Concerts in reputed institutions; and
- e) Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## **III. PROFESSOR:**

### **A.**

- i) An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching in University/College and/or research at the University/National level institutions with a minimum of 6 research publications in the peer reviewed/UGC listed journals and a total research score of 120 as per Appendix III, Table 2.
- ii) Contribution to educational innovations such as designing of new curriculum and/or outstanding performing achievement in the field of specialization.

**OR**

- B.** A traditional and a professional artist with highly commendable professional achievement in the concerned subject having Masters degree, who should be or have:
- a) 'A' grade artist of AIR/Doordarshan;
  - b) Ten years of outstanding performing achievements in the field of specialization;
  - c) Significant contributions in the field of specializations and ability to guide research;
  - d) Participation in National/International Seminars/Conferences/ Workshops/Concerts and/or recipient of National/International Awards/Fellowships; and
  - e) Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

#### **4.3 DRAMA DISCIPLINE:**

##### **I. ASSISTANT PROFESSOR:**

###### **A.**

- i) Master's Degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions :-*

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D. work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

- iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**OR**

- B.** A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should be or have:

- a) A professional artist with Bachelor degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from National School of Drama or any other such approved Institution in India or abroad;
- b) Five years of regular acclaimed performance at regional/ national/ international stage with evidence; and
- c) Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## **II. ASSOCIATE PROFESSOR:**

### **A.**

- i) Good academic record with doctoral degree with performing ability of high professional standard as recommended by an expert committee constituted by the University concerned for the said purpose.
- ii) Eight years of experiences of teaching in a University / College and/ or research in University/national level institutions equal to that of Assistant Professor in Universities/Colleges.
- iii) Has made significant contributions to the knowledge in the subject concerned, as evidenced by quality of publications.
- iv) Contributions to educational innovation such as designing new courses and/ or curricula and/ or outstanding performing achievements in the field of specializations.

### **OR**

- B.** A traditional and a professional artist with highly commendable professional achievement in the concerned subject having Masters degree, who should have:

- a. A recognized artist of Stage/ Radio/TV;
- b. Eight years of outstanding performing achievements in the field of specialization;
- c. Experience in designing of new courses and /or curricula;
- d. Participation in Seminars/Conferences in reputed institutions; and
- e. Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## **III. PROFESSOR:**

### **A.**

- i) An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research in doctoral level, with outstanding performing achievement in the field of specialization with a minimum of 6 research publications in the peer reviewed/ UGC listed journals and a total research score of 120 as per Appendix III, Table 2.
- ii) Contribution to educational innovations such as designing of new curriculum and/ or outstanding performing achievement in the field of specialization.

### **OR**

- B.** A traditional and a professional artist with highly commendable professional achievement in the concerned subject having Masters degree, who should have:

- a. Ten years of outstanding performing achievements in the field of specialization;

- b. Has made significant contributions in the field of specializations and has the ability to guide research;
- c. Participation in National/International Seminars/Conferences/ Workshops and/ or recipient of National/International Awards/ Fellowships; and
- d. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

#### **4.4 VISUAL (FINE) ARTS DISCIPLINE**

##### **I. ASSISTANT PROFESSOR:**

###### **A.**

- i) Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in the relevant subject or an equivalent degree from an Indian/Foreign University.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions :-*

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

- iii) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

###### **OR**

- B.** A Professional artist with highly commendable professional achievement in the concerned subject, who should have:

- a. Bachelor degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Visual (Fine) arts discipline from the recognized Institution of India/Abroad;
- b. Five years of experience of holding regular regional/National exhibitions/Workshops with evidence; and

- c. Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## **II. ASSOCIATE PROFESSOR:**

### **A.**

- i) Good academic record with doctoral degree, with performing ability of high professional standard.
- ii) Eight years of experience of teaching in a University / College and/ or research in University / national level institutions equal to that of Assistant Professor in Universities/Colleges.
- iii) Has made significant contributions to the knowledge in the subject concerned as evidenced by quality of publications.
- iv) Contributions to educational innovation such as: designing new courses and/ or curricula and/or outstanding performing achievements in the field of specializations.

### **OR**

- B.** A Professional artist with highly commendable professional achievement in the concerned subject having Masters degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed), who should be or have:
  - a. A recognized artist of his/her own discipline;
  - b. Eight years of outstanding performing achievements in the field of specialization;
  - c. Experience in designing of new courses and /or curricula;
  - d. Participation in Seminars/Conferences in reputed institutions; and
  - e. Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## **III. PROFESSOR:**

### **A.**

- i) An eminent scholar with a doctoral degree actively engaged in research with ten years of experience in teaching and /or research at the University/National level institutions including experience of guiding research at doctoral level, with outstanding performing achievement in the field of specialization, a minimum of 6 research publications in the peer reviewed/ UGC listed journals and a total research score of 120 as per Appendix III, Table 2.
- ii) Contribution to educational innovations such as designing of new curriculum and/ or outstanding performing achievement in the field of specialization.

### **OR**

- B.** A Professional artist with highly commendable professional achievement in the concerned subject having Masters degree, who should have:
  - a. Ten years of experience of holding regular regional/national exhibition/workshops with evidence;
  - b. Significant contributions in the field of specialization and ability to guide research;
  - c. Participation in National/International Seminars/Conferences/ Workshops and/or recipient of National/International Awards/ Fellowships; and
  - d. Ability to explain with logical reasoning the subject concerned and adequate knowledge to teach theory with illustrations in the said discipline.

## 4.5 YOGA DISCIPLINE

### I. ASSISTANT PROFESSOR:

- A. Good academic record with at least 55% marks (or an in a point scale wherever grading system is followed) at the Master's degree level (Yoga), in the relevant subject or an equivalent degree from an Indian/Foreign University.

Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Or

- B. 55% marks in Master degree(Yoga)+Ph.D. in Yoga in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

Or

- C. Master degree in any discipline with 55% of marks +Ph.D. in Yoga\*in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

\*Note: Considering the paucity of teachers in the newly emerging field of Yoga this alternative has been provided and will be valid only for five years from the date of notification of these regulations

### II. ASSOCIATE PROFESSOR

- i. Good academic record with a Ph.D. degree in concerned /allied/relevant disciplines.
- ii. A Master's degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/ or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institutions/Industry with evidence of published work and a minimum of 7 publications as books and/or research/policy papers in the peer reviewed/UGC listed journals and a total research score of Seventy Five (75) as per the criteria given in Appendix III, Table 2.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.

### III. PROFESSOR

- A.
- i. An eminent scholar with Ph. D. qualifications(s) in the concerned/allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications as books and/ or research/policy papers in the peer reviewed/UGC listed journals and a total research score of 120 as per the criteria given in Appendix III, Table 2.
  - ii. A minimum of ten years of teaching experience in University/College and/or experience in research at the University/National level Institution/Industries, with evidence of having successfully guided doctoral candidate.



- iii. Contribution to educational innovation, design of new curricula and technology mediated teaching learning process.

Or

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline to be substantiated by credentials.

#### **4.6 QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENTS FOR APPOINTMENT OF OCCUPATIONAL THERAPY TEACHERS**

##### **I.ASSISTANT PROFESSOR:**

Bachelor Degree in Occupational Therapy (B.O.T./B. Th.O./B.O.Th.), Masters in Occupational Therapy (M.O.Th/M.Th.O./ M.Sc. O.T/M.OT.) with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from a recognized University

##### **II. ASSOCIATE PROFESSOR:**

- i) Master in Occupational Therapy (M.O.T./M.O.Th./M.Sc. O.T.) with eight years experience as Assistant Professor.
- ii) Desirable: Higher Qualification like Ph. D. in any discipline of occupational therapy recognized by the UGC and published work of high standard in peer reviewed/UGC listed journals.

##### **III. PROFESSOR:**

- i) Masters in Occupational Therapy (M.O.T. / M.O.Th./M.Th.O./M.Sc. O.T.) with Ten years of total experience in Occupational Therapy.
- ii) Desirable: Higher Qualification like Ph. D. in any discipline of occupational therapy recognized by the UGC and published work of high standard in peer reviewed/UGC listed journals.

##### **IV. PRINCIPAL / DIRECTOR / DEAN:**

Masters in Occupational Therapy (M.O.T./M.Th.O./M.Oth./M.Sc. O.T.) with fifteen years experience, which shall include five years experience as Professor (Occupational Therapy).

- i) Senior-most Professor shall be Principal / Director / Dean.
- ii) Desirable: Higher qualification like Ph. D. in any discipline of occupational therapy recognized by the UGC and published work of high standard in peer reviewed /UGC listed journals.

#### **4.7 QUALIFICATIONS, EXPERIENCE AND OTHER ELIGIBILITY REQUIREMENTS FOR APPOINTMENT OF PHYSIOTHERAPY TEACHERS**

**I. ASSISTANT PROFESSOR:** Bachelor Degree in Physiotherapy (B.P/T./B. Th./P./B.P.Th.), Masters in Physiotherapy (M./P.Th/M.Th.P./M.Sc. P.T/M.PT.) with at least 55% marks (or an

equivalent grade in a point scale wherever grading system is followed) from recognized University.

## **II. ASSOCIATE PROFESSOR:**

- i) Master in Physiotherapy (M.P.T./M.P.Th./M.Th.P/M.Sc. P.T.) with eight years total experience as Assistant Professor.
- ii) Desirable: Higher Qualification like Ph. D. in any discipline of Physiotherapy recognized by U.G.C and published work of higher standard in peer reviewed /UGC listed journals.

## **III. PROFESSOR:**

- i) Masters in Physiotherapy (M.P.T. / M.P.Th./M.Th.P./M.Sc. P.T.) with ten years total experience.
- ii) Desirable: Higher Qualification like Ph. D. in any discipline of Physiotherapy recognized by U.G.C and published work of high standard in peer reviewed/ UGC listed journals.

## **IV. PRINCIPAL / DIRECTOR / DEAN:**

- i) Masters in Physiotherapy (M.P.T./M.Th.P./M.Pth./M.Sc. P.T.) with fifteen years total experience, including five years experience as Professor (Physiotherapy).
- ii) Senior-most Professor shall be the Principal / Director / Dean.
- iii) Desirable: Higher qualification like Ph. D. in any discipline of Physiotherapy recognized by the UGC and published work of high standard in peer reviewed / UGC listed journals.

## **4.8 MINIMUM QUALIFICATIONS FOR DIRECT RECRUITMENT TO THE POSTS OF UNIVESRITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN,UNIVERSITY DEPUTY LIBRARIANAND LIBRARIAN**

### **I. UNIVERSITY ASSISTANT LIBRARIAN / COLLEGE LIBRARIAN**

1. A Master's Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree inaccordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided* further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-

- a) Ph.D. degree of the candidate awarded in regular mode only;

- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

3. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

## **II. UNIVERSITY DEPUTY LIBRARIAN**

1. A Master's Degree in library science/information science/documentation with at least 55% of the marks or an equivalent grade in a point scale wherever grading system is followed.
2. Eight years experience as an Assistant University Librarian/College Librarian.
  - i. Evidence of innovative library services including integration of ICT in library.
  - ii. Ph.D. Degree in library science/ Information science / Documentation/Archives and manuscript keeping/computerization of library and a total research score of 75 as per the criteria given in Appendix III, Table 2.

## **III. UNIVERSITY LIBRARIAN**

1. A Master's Degree in Library Science /Information Science/Documentation with at least 55% marks or an equivalent grade in a point scale wherever grading system is followed.
2. At least ten years as a Deputy Librarian in University Library or ten years of teaching as Associate Professor in Library Science in a University Department or fifteen years' experience as a College Librarian.
3. Evidence of innovative library services including integration of ICT in library.
4. Ph.D. Degree in library science/information science / documentation/archives and manuscript-keeping and a total research score of 120 as per the criteria given in Appendix III, Table 2.

## **4.9 MINIMUM QUALIFICATIONS FOR THE POSTS OF ASSISTANT DIRECTORS OF PHYSICAL EDUCATION AND SPORTS, DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS AND DIRECTOR OF PHYSICAL EDUCATION AND SPORTS (DPES)**

## **I. University Assistant Director of Physical Education and Sports / College Director of Physical Education and Sports**

### **A.**

- i. Master's Degree with 55% marks in Physical Education and Sports or Physical Education or Sports Science (or an equivalent grade in a point scale wherever grading system is followed)
- ii. Record of having represented the university / college at the inter-university /inter-collegiate competitions or the State and/ or national championships.
- iii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in Physical Education or Physical Education and Sports or Sports Science in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.

*Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions:-*

- a) Ph.D. degree of the candidate awarded in regular mode only;
- b) Evaluation of the Ph.D. thesis by at least two external examiners;
- c) Open Ph.D. viva voce of the candidate had been conducted;
- d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
- e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.

*(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).*

- iv. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.
- v. Passed the physical fitness test conducted in accordance with these Regulations.

**OR**

**B.** An Asian game or commonwealth games medal winner who has a degree at least at Graduation level.

## **II.UNIVERSITY DEPUTY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS**

### **A.**

- (i) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science and a total research score of 75 as per the criteria given in Appendix III, Table 2. Candidates from outside the university system, in addition, shall also possess at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level by the university concerned.
- (ii) Eight years experience as University Assistant DPES/College DPES.
- (iii) Evidence of organizing competitions and conducting coaching camps of at least two weeks duration.
- (iv) Evidence of having produced good performance of teams/athletes for competitions like state / national / inter-university / combined university, etc.
- (v) Passed the physical fitness test in accordance with these Regulations.

OR

**B.** An Olympic games/ world cup/ world Championship medal winner who has degree at least at Graduation Level.

### **III. UNIVERSITY DIRECTOR OF PHYSICAL EDUCATION AND SPORTS**

- (i) A Ph.D. in Physical Education or Physical Education and Sports or Sports Science and a total research score of 120 as per the criteria given in Appendix III, Table 2.
- (ii) Experience of at least ten years in Physical Education and Sports as University Deputy/College DPES (Academic Level 13A) or fifteen years as University Assistant DPES/College DPES (Selection Grade) or teaching for ten years in Physical Education and Sports or Sports Science.
- (iii) Evidence of organizing competitions and conducting coaching camps of at least two weeks' duration.
- (iv) Evidence of having produced good performance of teams/athletes for competitions like state/national/inter-university/combined university, etc.

### **IV. Physical Fitness Test Norms**

- (a) Subject to the provisions of these regulations, all candidates who are required to undertake the physical fitness test are required to produce a medical certificate certifying that he/she is medically fit before undertaking such tests.
- (b) On the production of such certificate mentioned in sub-clause (a) above, the candidate would be required to undertake the physical fitness test in accordance with the following norms:

<b>NORMS FOR MEN</b>
<b>12 MINUTES RUN/WALK TEST</b>

Upto 30 Years	Upto 40 Years	Upto 45 Years	Upto 50 Years
1800 metres	1500 metres	1200 metres	800 metres

NORMS FOR WOMEN			
8 MINUTES RUN/WALK TEST			
Upto 30 Years	Upto 40 Years	Upto 45 Years	Upto 50 Years
1000 metres	800 metres	600 metres	400 metres

## 5.0 SELECTION COMMITTEES AND GUIDELINESS ON SELECTION

### PROCEDURES:

The UGC has evolved the following guidelines on: (a) Constitution of Selection Committees for selection of Assistant Professor, Associate Professor, Professor, Senior Professor, Assistant Librarian, Deputy Librarian, Librarian, Assistant Director of Physical Education and Sports, Deputy Director of Physical Education and Sports and Director of Physical Education and Sports; and (b) specified selection procedures for direct recruitment and Career Advancement Schemes for teachers and other academic staff in universities and colleges.

### 5.1 Selection Committee Composition

#### I. Assistant Professor in the University:

- (a) The Selection Committee for the post of Assistant Professor in the University shall have the following composition.
1. The Vice Chancellor shall be the Chairperson of the Selection Committee.
  2. An academician nominated by the Visitor/Chancellor, wherever applicable.
  3. Three experts in the concerned subject nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
  4. Dean of the concerned Faculty, wherever applicable
  5. Head/Chairperson of the Department/School.
  6. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories to be nominated by the Vice Chancellor or Acting Vice Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.

- (b) At least four members, including two outside subject experts shall constitute the quorum.

## **II. Associate Professor in the University**

- (a) The Selection Committee for the post of Associate Professor in the University shall have the following composition:

- i. Vice Chancellor to be the Chairperson of the Selection Committee.
- ii. An academician who is the nominee of the Visitor/Chancellor, wherever applicable.
- iii. Three experts in the concerned subject/field nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
- iv. Dean of the faculty, wherever applicable.
- v. Head/Chairperson of the Department/School.
- vi. An academician representing SC/ST/OBC/ Minority / Women / Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

- (b) At least four members, including two outside subject experts, shall constitute the quorum.

## **III. Professor in the University**

The composition of the Selection Committee for the post of Professor in the University shall have the following composition:

- (a) The Selection Committee for the post of Associate Professor in the University shall have the following composition:

- i. Vice Chancellor to be the Chairperson of the Selection Committee.
- ii. An academician who is the nominee of the Visitor/Chancellor, wherever applicable.
- iii. Three experts in the concerned subject/field nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
- iv. Dean of the faculty, wherever applicable.
- v. Head/Chairperson of the Department/School.
- vi. An academician representing SC/ST/OBC/ Minority / Women / Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

- (b) At least four members, including two outside subject experts, shall constitute the quorum.

#### **IV. Senior Professor**

(a) The Selection Committee for the post of Senior Professor in the University shall have the following composition:

- i. Vice Chancellor to be the Chairperson of the Selection Committee.
- ii. An academician not below the rank of Senior Professor/Professor with minimum ten years experience who is the nominee of the Visitor/Chancellor, wherever applicable.
- iii. Three experts not below the rank of Senior Professor/Professor with minimum ten years experience in the concerned subject/field nominated by the Vice Chancellor out of the panel of names approved by the relevant statutory body of the university concerned.
- iv. Dean (not below the rank of Senior Professor/Professor with minimum ten years experience) of the faculty, wherever applicable.
- v. Head/Chairperson (not below the rank of Senior Professor/Professor with minimum ten years experience) or Senior most Professor (not below the rank of Senior Professor/Professor with minimum ten years experience) of the Department/School.
- vi. An academician (not below the rank of Senior Professor/Professor with minimum ten years experience) representing SC/ST/OBC/ Minority / Women / Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.

(b) At least four members, including two outside subject experts, shall constitute the quorum.

#### **V. Assistant Professor in Colleges including Private Colleges:**

(a) The Selection Committee for the post of Assistant Professor in Colleges including Private Colleges shall have the following composition:

- i. Chairperson of the Governing Body of the college or his/her nominee from among the members of the Governing body to be the Chairperson of the Selection Committee.
- ii. The Principal of the College.
- iii. Head of the Department of the concerned subject in the College.
- iv. Two nominees of the Vice Chancellor of the affiliating university of whom one should be a subject expert. In case of colleges notified/declared as minority educational institutions, two nominees of the Chairperson of the college from out of a panel of five names, preferably from minority communities, recommended by the Vice Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college, of whom one should be a subject expert.
- v. Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five



names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges notified/declared as minority educational Institutions, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the College out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the College.

- vi. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.
- (b) To constitute the quorum for the meeting, five of which at least two must be from out of the three subject-experts shall be present.
  - (c) For all levels of teaching positions in Government colleges, the State Public Services Commissions / Teacher Recruitment Boards must invite three subject experts for which the concerned University, be involved in the selection process by the State Public Service Commission.
  - (d) For all levels of teaching positions in Constituent college(s) of a university, the selection committee norms shall be similar to that of the posts of departments of the university.

## **VI. Associate Professor in Colleges including Private Colleges**

- (a) The Selection Committee for the post of Associate Professor in Colleges including Private Colleges shall have the following composition:
  - i. The Chairperson of the Governing Body or his or her nominee, from among the members of the Governing body to be the Chairperson of the Selection Committee.
  - ii. The Principal of the College.
  - iii. The Head of the Department of the concerned subject from the college.
  - iv. Two University representatives nominated by the Vice Chancellor, one of whom will be the Dean of College Development Council or equivalent position in the University, and the other must be expert in the concerned subject. In case of Colleges notified/declared as minority educational institutions, two nominees of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university from the list of experts suggested by the relevant statutory body of the college of whom one should be a subject expert.
  - v. Two subject-experts not connected with the college to be nominated by the Chairperson of the governing body of the college out of a panel of five names recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the university concerned. In case of colleges

notified/declared as minority educational Institutions, two subject experts not connected with the University to be nominated by the Chairperson of the Governing Body of the College out of the panel of five names, preferably from minority communities, recommended by the Vice Chancellor from the list of subject experts approved by the relevant statutory body of the College.

- vi. An academician representing SC/ST/OBC/ Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.
- (b) The quorum for the meeting should be five of which at least two must be from out of the three subject-experts

## **VII.College Principal**

### **A. Selection Committee**

- (a) The Selection Committee for the post of College Principal shall have the following composition:
- i. Chairperson of the Governing Body as Chairperson.
  - ii. Two members of the Governing Body of the college to be nominated by the Chairperson of whom one shall be an expert in academic administration.
  - iii. Two nominees of the Vice Chancellor who shall be Higher Education experts out of which at least one shall be a person not connected in any manner with the affiliating University. In case of Colleges notified/declared as minority educational institutions, one nominee of the Chairperson of the College from out of a panel of five names, preferably from minority communities, recommended by the Vice-Chancellor of the affiliating university of whom one should be a subject expert.
  - iv. Three experts consisting of the Principal of a College, a Professor and an accomplished educationist not below the rank of a Professor (to be nominated by the Governing Body of the college out of a panel of six experts approved by the relevant statutory body of the university concerned).
  - v. An academician representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice Chancellor, if any of the above members of the selection committee do not belong to that category.
- (b) At least five members, including two experts, should constitute the quorum.
- (c) All the selection procedures of the selection committee shall be completed on the day/last day of the selection committee meeting itself, wherein, minutes are recorded along with the scoring Performa and recommendation made on the basis of merit with the list of selected and waitlisted candidates/Panel of names in order of merit, duly signed by all members of the selection committee.
- (d) The term of appointment of the college principal shall be FIVE years with eligibility for reappointment for one more term only after a similar Selection Committee process which shall take into account an External Peer Review Committee assessment.

### **B. External Peer Review Committee**

The External Peer Review Committee for the post of College Principal shall have the following composition:

- i. Nominee of the Vice Chancellor of the affiliating University.
- ii. Nominee of the Chairman, University Grants Commission.

The nominees shall be nominated from the Principals of the Colleges with Excellence/College with Potential With Excellence/Autonomous Colleges/NAAC 'A+' accredited Colleges.

**Note: It is clarified that the MHRD notification as provided in the MHRD letters No. 1-7/2015-U.II(1) dated 02.11.2017 (Appendix I) mentions of two grades for the post of Principal, however the regulation has merged the two grades and only Principal (Professor Grade) shall be applicable.**

**VIII. Selection Committees for the posts of Directors, Deputy Directors, Assistant Directors of Physical Education and Sports, Librarians, Deputy Librarians and Assistant Librarians** shall be the same as that of Professor, Associate Professor and Assistant Professor respectively, except that the concerned expert in Physical Education and Sports or Sports Administration or Library, practicing Librarian/Physical Director, as the case may be, shall be associated with the Selection Committee as one of the subject experts.

**IX.** The "Screening cum Evaluation Committee" for CAS promotion of Assistant Professors/equivalent cadres in Librarians/Physical Education and Sports from one level to the other higher level shall consist of:

**A. For University teachers:**

- a. The Vice Chancellor as the Chairperson of the Selection Committee;
- b. The Dean of the concerned Faculty;
- c. The Head of the Department /Chairperson of the School; and
- d. One subject expert in the concerned subject nominated by the Vice Chancellor from the University panel of experts.

**B. For College teachers:**

- a. The Principal of the college;
- b. Head of the concerned department from the college;
- c. Two subject experts in the concerned subject nominated by the Vice Chancellor from the university panel of experts;

**Note: The quorum for these committees in both categories mentioned above shall be three including the one subject expert/ university nominee need to be present.**

**5.2.** The Screening cum Evaluation Committee on verification/evaluation of grades secured by the candidate through the Assessment Criteria and Methodology Performa designed

by the respective university based on these Regulations and as per the minimum requirement specified:

(a) In Appendix III, Tables 1 to 3 for each of the cadre of Assistant Professor;

(b) In Appendix III, Tables 4 for each of the cadre of Librarians; and

(c) In Appendix III, Tables 5 for each of the cadre of Physical Education and Sports shall recommend to the Syndicate/ Executive Council /Board of Management of the University/College about the suitability for the promotion of the candidate(s) under CAS for implementation.

- 5.3** The selection process, shall be completed on the day/last day of the selection committee meeting, wherein the minutes are recorded and recommendation made on the basis of the performance of the interview are duly signed by all members of the selection committee.

## **6.0 SELECTION PROCEDURES:**

- I.** The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a grading system Performa, based on the Appendix III, Tables 1, 2, 3 A, 3 B, 4 and 5.

In order to make the system more credible, universities may assess the ability for teaching and/or research aptitude through a seminar or lecture in a classroom situation or discussion on the capacity to use latest technology in teaching and research at the interview stage. These procedures can be followed for both direct recruitment and CAS promotions wherever selection committees are prescribed in these Regulations.

- II.** The Universities shall adopt these Regulations for selection committees and selection procedures through their respective statutory bodies incorporating Appendix III, Table 1, 2, 3 A, 3 B, 4 and 5 at the institutional level for University Departments and their Constituent colleges/ affiliated colleges (Government/Government-aided/Autonomous/Private Colleges) to be followed transparently in all the selection processes. The universities may devise their own self-assessment cum performance appraisal forms for teachers in strict adherence to the Appendix III, Table 1, 2, 3 A, 3 B, 4 and 5 prescribed in these Regulations.
- III.** In all the Selection Committees of direct recruitment of teachers and other academic staff in universities and colleges provided herein, an academican representing Scheduled Caste/Scheduled Tribe/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant and if any of the members of the selection committee do not belong to that category, shall be nominated by the Vice Chancellor or Acting Vice Chancellor of the University, and in case of a College Vice Chancellor or Acting Vice Chancellor of the University to which the college is affiliated to. The academican, so nominated for this purpose, shall be one level above the cadre level of the applicant, and such nominee shall ensure that the norms of the Central Government or concerned State Government, in relation to the categories mentioned above, are strictly followed during the selection process.

- IV. The process of selection of Professor shall involve inviting the bio-data with duly filled Performa developed by the respective universities based on the Assessment Criteria and Methodology guidelines set out in these Regulations in Appendix III, Table 1 and 2 and reprints of all significant publications of the candidates.

*Provided* that such publications submitted by the candidate shall have been published during the qualifying period.

*Provided* further that such publications shall be provided to the subject experts for assessment before the interview and the evaluation of the publications by the experts shall be factored into the weightage while finalizing the outcome of selection.

- V. In the case of selection of faculty members who are from outside the academic stream and are considered under Clause 4.1 (III.B), 4.2 (I.B, II.B, III.B), 4.3 (I.B, II.B, III.B), 4.4 (I.B, II.B, III.B) and 4.5 (III.B) of these regulations, the universities' statutory bodies must lay down clear and transparent criteria and procedures so that only outstanding professionals who can contribute substantially to the university knowledge system are selected in any discipline as per the requirements including those laid down in these regulations.

- VI. In the selection process for posts involving different nature of responsibilities in certain disciplines/areas, such as Music and Fine Arts, Visual arts and Performing arts, Physical Education and Sports and Library, greater emphasis may be laid on the nature of deliverables indicated against each of the posts in these Regulations which need to be taken up by the concerned institution while developing Performa for both direct recruitment and CAS promotions.

- VII. The Internal Quality Assurance Cell (IQAC) shall be established in all Universities/Colleges as per the UGC/ National Assessment Accreditation Council (NAAC) guidelines with the Vice Chancellor, as Chairperson (in the case of Universities), and Principal, as Chairperson (in case of Colleges). The IQAC shall act as the documentation and record-keeping Cell for the institution including assistance in the development of Assessment Criteria and Methodology Performa based on these Regulations. The IQAC may also introduce, wherever feasible, the student feedback system as per the NAAC guidelines on institutional parameters without incorporating the component of students' assessment of individual teachers in the Assessment Criteria and Methodology Performa.

- A. The Assessment of the performance of College and University teachers for CAS promotion is based on the following criteria:

- i. **Teaching-Learning and Evaluation:** Commitment to teaching based on observable indicators such as being regular to class, punctuality to class, remedial teaching and clarifying doubts within and outside the class hours, counselling and mentoring, additional teaching to support the college/university as and when the

need arises, etc. Examination and evaluation activities like attending to examination supervision duties, question papers setting for university/college examinations, participation in evaluation of examination answer scripts, conducting examinations for internal assessment as per schedule to be announced by the institution at the beginning of each Academic Session and returning and discussing the answers in the class.

- ii. **Personal Development Related to Teaching and Research Activities:** Attending orientation/refresher/methodology courses, development of e-contents and MOOC's, organizing seminar/ conference/ workshop / presentation of papers and chairing of sessions/guiding and carrying out research projects and publishing the research output in national and international journals etc.
- iii. **Administrative Support and Participation in Students' Co- and Extra-curricular Activities.**

#### **B. Assessment Procedure**

The following **three-step** process is recommended for carrying out assessment for promotion under CAS at all levels:

**Step 1:** The college/university teachers shall submit to college/university an annual self-appraisal report in a prescribed Performa to be designed based on the Tables 1 to 5 of Appendix III. The report should be submitted at the end of every academic year, within the stipulated time. The teacher will provide documentary evidence for the claims made in the annual self-appraisal report, which is to be verified by the HOD/Teacher- in-charge etc. The submission should be through the Head of the Department (HOD)/teacher-in-charge.

**Step: 2:** After completion of the required years of experience for promotion under CAS and fulfilment of other requirements indicated below, the teacher shall submit an application for promotion under CAS.

**Step 3:** A CAS Promotion shall be granted as mentioned in the clauses 6.4 of these regulations.

#### **6.1 While the Assessment Criteria and Methodology:**

- (a) Tables 1 to 3 of Appendix III are applicable to the selection of Assistant Professors/ Associate Professors/ Professors/Senior Professor in Universities and Colleges;
- (b) Table 4 of Appendix III is applicable to Assistant Librarians/ Deputy Librarians and Librarians for both direct recruitment as well as Career Advancement Promotions, the minimum requirement of Assessment Criteria and Methodology to each of the cadres shall vary from those for university teachers and for UG/PG College Teachers, as given in these Tables of Appendix III; and
- (c) Table 5 of Appendix III are applicable to Assistant Directors/ Deputy Directors/ Directors of Physical Education and Sports.

- 6.2** The minimum norms of Selection Committees and Selection Procedures as well as Assessment Criteria and Methodology requirements for the above cadres, either through direct recruitment or through Career Advancement Schemes Regulations, shall be as per these regulations.
- 6.3** The criteria for promotions under Career Advancement Scheme as given in these regulations shall be effective prospectively from the date of notification of these regulations. However, to avoid hardship to the faculty members who have already qualified or are likely to qualify shortly under existing regulations, a choice may be given to the faculty members to opt for being considered for promotions under existing regulations itself. This option can be exercised only within two years from the date of notification of these regulations.
- I.** A teacher who wishes to be considered for promotion under CAS may submit in writing to the university/college, with three months in advance of the due date, that he/she fulfils all qualifications under CAS and submit to the university/college the Assessment Criteria and Methodology Performa as evolved by the concerned university duly supported by all credentials as per the Assessment Criteria and Methodology guidelines set out in these Regulations. In order to avoid delays in holding Selection Committee meetings in various positions under CAS, the University/College should immediately initiate the process of screening/selection, and shall complete the process within six months from the date of application. Further, in order to avoid any hardships, candidates who fulfill all other criteria mentioned in these Regulations, as on and till the date on which these regulations is notified, can be considered for promotion from the date, on or after Date, on which they fulfill these eligibility conditions, provided as mentioned above.
- II.** The Selection Committee specifications as delineated in Clauses 5.1 to 5.3 are applicable to all direct recruitments of Faculty Positions and Career Advancement promotions of Assistant Professor to Associate Professor and to that of Associate Professor to Professor.
- III.** CAS promotions from a lower grade to a higher grade of Assistant Professor shall be conducted by a "Screening cum Evaluation Committee" adhering to the criteria laid outas in the Tables 1, 2 and 3of Appendix III.
- IV.** CAS promotions being a personal promotion to the incumbent teacher holding a substantive sanctioned post, on superannuation of the individual incumbent, the said post shall revert back to its original cadre.
- V.** The incumbent teacher must be on the role and active service of the Universities/Colleges on the date of consideration by the Selection Committee for /CAS Promotion.
- VI.** Candidates shall offer themselves for assessment for promotion, if they fulfill the minimum grading indicated in the appropriate Assessment Criteria and Methodology system tables by submitting an application and the required Assessment Criteria and

Methodology Performa. They can do so three months before the due date if they consider themselves eligible. Candidates who do not consider themselves eligible can also apply at a later date. In any event, the university concerned shall send a general circular twice a year calling for applications for CAS promotions from eligible candidates.

- i) If a candidate applies for promotion on completion of the minimum eligibility period and is successful, the date of promotion will be from that of minimum period of eligibility.
- ii) If, however, the candidate finds that he/she fulfills the CAS promotion criteria as defined in Table 1, 2, 4 and 5 of Appendix III at a later date and applies on that date and is successful, his/her promotion will be effected from that date of candidate fulfilling the eligibility criteria.
- iii) Candidate who does not succeed in the first assessment, then the candidate shall have to be re-assessed only after a minimum period of one year. When such a candidate succeeds in the eventual assessment, his/her promotion shall be deemed to be one year from the date of last rejection.

**VII.** Regarding the cases pending for promotions from one Academic Level/Grade Pay to another Academic Level/Grade Pay under Career Advancement Scheme of UGC Regulations On Minimum Qualifications For Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures For The Maintenance Of Standards In Higher Education 2010, the faculty members shall be given the option to be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the following:

- (a) The faculty members shall be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the Career Advancement Scheme of these regulations.

**OR**

- (b) The faculty members shall be considered for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the Career Advancement Scheme of UGC Regulations On Minimum Qualifications for Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures for The Maintenance Of Standards In Higher Education 2010 with relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) upto 11<sup>th</sup> July, 2016 i.e. the date of issue of University Grants Commission (Minimum Qualifications for Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures for The Maintenance Of Standards In Higher Education) (4<sup>th</sup> Amendment), Regulations 2016. Thereafter the provisions for the promotion from one Academic Level/Grade Pay to another Academic Level/Grade Pay as per the Career Advancement Scheme of UGC Regulations On Minimum Qualifications for Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures for The



Maintenance Of Standards In Higher Education 2010 and its amendment University Grants Commission (Minimum Qualifications for Appointment Of Teachers And Other Academic Staff In Universities And Colleges And Measures for The Maintenance Of Standards In Higher Education) (4<sup>th</sup> Amendment), Regulations 2016 shall be applicable.

#### **6.4 STAGES OF PROMOTION UNDER CAREER ADVANCEMENT SCHEME OF INCUMBENT AND NEWLY APPOINTED ASSISTANT PROFESSORS/ ASSOCIATE PROFESSORS/PROFESSORS**

- A.** Entry level Assistant Professors (Level 10) would be eligible for promotion under the Career Advancement Scheme (CAS) through two successive levels (Level 11 and Level 12), provided they are assessed to fulfill the eligibility and performance criteria as laid out in Clause 6.3. of these regulations.

##### **B. Career Advancement Scheme (CAS) for Colleges teachers**

##### **I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11)**

**Eligibility:** Assistant Professors who have completed four years of service with Ph.D. or five years of service with M.Phil. / PG Degree in Professional Courses such as LLM, M.Tech., M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./ PG Degree in Professional courses.

- i. Attended one Orientation course of 21 days duration on teaching methodology; and
- ii. Any one of the following: Completed Refresher / Research Methodology Course

OR

Any two of the following: Workshop, Syllabus Up Gradation Workshop, Training Teaching-Learning-Evaluation, Technology Programmes and Faculty Development Programmes of at least one week (5 days) duration,

OR

Taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period.

**CAS Promotion Criteria:** A teacher shall be promoted if

- i. The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three of the last four years of the assessment period as prescribed in Appendix III, **Table 1**, and
- ii. The promotion is recommended by the screening-cum evaluation committee.

##### **II. Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12)**

**Eligibility:**

- 1) Assistant Professors who have completed five years of service in Academic Level 11.
- 2) Any two of the following in the last five years of Academic Level-11: Completed courses / programmes from among the categories of Refresher Courses/Research Methodology/

Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programmes/ Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes/ Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or taken MOOCs course in the relevant subject (with e-certification); or Contribution towards development of e-content in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.

**Note:**The Ph.D. Degree shall be a mandatory qualification for promotion to the post of Assistant Professor (Selection Grade/Academic Level 12) in Colleges from 01.07.2020.

**CAS Promotion Criteria:** A teacher shall be promoted if

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix III, Table 1) and
- ii) The promotion is recommended by the Screening cum evaluation committee.

### **III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)**

#### **Eligibility:**

- 1) Selection Grade Assistant Professor who have completed three years of service in that grade.
- 2) Ph.D. degree in concerned subject/allied/relevant discipline.
- 3) Any one of the following during last three years: completed one course / programme from among the categories of Refresher Courses/ Methodology Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or taken one MOOCs course (with e-certification); or contribution towards development of e-content in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.

**CAS Promotion Criteria:** A teacher shall be promoted if

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as prescribed in Appendix III, **Table 1**, and
- ii) The promotion to the post of Associate Professor is recommended through selection committee constituted as per these Regulations.

### **IV. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)**

#### **Eligibility:**

1. Associate Professors who have completed three years of service in that grade.
2. Ph.D. degree in concerned subject/allied/relevant discipline.
3. A minimum of 10 research publications in peer reviewed/ UGC listed journals out of which three research papers shall be published during the assessment period.
4. A minimum of 110 Research Score as per Appendix III, Table 2

**CAS Promotion Criteria:** A teacher shall be promoted if

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix III, Table 1 and at least 110 research score as per Appendix III, Table 2.
- ii) The promotion to the post of Professor is recommended through selection committee as per these Regulations.

### **C. Career Advancement Scheme (CAS) for University teachers**

#### **I. Assistant Professor (Academic Level 10) to Assistant Professor (Senior Scale/Academic Level 11)**

**Eligibility:** Assistant Professors who have completed four years of service with Ph.D. or five years of service with M.Phil. / PG Degree in Professional Courses such as LLM, M.Tech, M.V.Sc., M.D., or six years of service for those without Ph.D./M.Phil./ PG Degree in Professional courses and satisfy the following conditions:

- i) Attended one Orientation course of 21 days duration on teaching methodology;
- ii) Any one of the following: Completed Refresher/ Research Methodology Course/ Workshop/ Syllabus Up Gradation Workshop/ Training Teaching-Learning-Evaluation, Technology Programmes/ Faculty Development Programmes of at least one week (5 days) duration, or taken one MOOCs course (with e-certification) or development of e-contents in four-quadrants / MOOC's course during the assessment period; and
- iii) One research publication during assessment period.

**CAS Promotion Criteria:** A teacher shall be promoted if

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three of the last four years of the assessment period (as prescribed in Appendix III, **Table 1**), and
- ii) The promotion is recommended by the screening-cum evaluation committee.

#### **II. Assistant Professor (Senior Scale/Academic Level 11) to Assistant Professor (Selection Grade/Academic Level 12)**

**Eligibility:**

- i) Senior Assistant Professors who have completed five years of service in that grade.
- ii) Ph.D Degree in the concerned subject/allied/relevant disciplines.
- iii) Any two of the following in the last five years of Academic Level-11: Completed course / programme from among the categories of Refresher Courses/Research Methodology/ Workshops/ Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation/ Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, taken one MOOCs course in the relevant subject (with e-

- certification); or contribution towards development of e-content in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.
- iv) Three research publications in the peer reviewed journals/UGC listed journals during assessment period.

**CAS Promotion Criteria:** A teacher shall be promoted if

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, (as prescribed in Appendix III, Table 1) and
- ii) The promotion is recommended by the Screening cum evaluation committee.

### **III. Assistant Professor (Selection Grade/Academic Level 12) to Associate Professor (Academic Level 13A)**

- 1) Selection Grade Assistant Professor who have completed three years of service in that grade.
- 2) Ph.D Degree in the concerned subject/allied/relevant disciplines
- 3) Any one of the following during last three years: completed one course / programme from among the categories of Refresher Courses/ Methodology Workshops/Syllabus Up Gradation Workshop/ Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration); or taken one MOOCs course (with e-certification); or contribution towards development of e-content in 4-quadrant(at least one quadrant) minimum of 10 modules of a course/contribution towards development of at least 10 modules of MOOCs course/ contribution towards conduct of a MOOCs course during the period of assessment.
- 4) A minimum of seven publications in the peer reviewed/ UGC listed journals out of which three research publications shall be published during the assessment period.

**CAS Promotion Criteria:** A teacher shall be promoted if

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period as prescribed in Appendix III, Table 1 and a research score of at least 70 as per Appendix III, Table 2
- ii) The promotion to the post of Associate Professor is recommended through selection committee constituted as per these Regulations.

### **IV. Associate Professor (Academic Level 13A) to Professor(Academic Level 14)**

#### **Eligibility:**

- 1) Associate Professors who have completed three years of service in that grade.
- 2) Ph.D degree in concerned subject/allied/relevant discipline
- 3) A minimum of ten research publications in the peer reviewed/ UGC listed journals out of which three research papers shall be published during the assessment period.
- 4) A minimum of 110 Research Score as per Appendix III, Table 2.

**CAS Promotion Criteria:** A teacher shall be promoted if

- i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix III, Table 1 and at least 110 research score as per Appendix III, Table 2.
- ii) The promotion to the post of Professor is recommended through selection committee constituted as per these Regulations.

#### **V. Professor(Academic Level 14) to Senior Professor(Academic Level 15)**

Senior Professor shall also be through promotion under CAS. Promotion shall be based on academic achievement, favourable review from three eminent subject experts who are not less than the rank of a senior professor or a professor of at least ten years of experience. The selection shall be based on 10 best publications during last 10 years and interaction with a selection committee constituted as per these regulations.

##### **Eligibility:**

- i) Ten years as a Professor.
- ii) A minimum of ten publications in the peer reviewed / UGC listed journals and two Ph.D. successfully awarded under his/her supervision during this period.

#### **D. Career Advancement Scheme (CAS) for Librarians**

**Note:** The following provisions apply only to those personnel who are not involved in teaching of Library Science. Teachers in institutions where Library Science is a teaching department will be covered by the provisions given under sections 6.4 (II) and 6.4 (III), of these regulations for Colleges/Institutions and for Universities, respectively.

#### **I.University Assistant Librarian (Academic level 10)/College Librarian (Academic level 10) to University Assistant (Senior Scale/Academic level 11)/ College Librarian (Senior Scale/Academic level 11):**

##### **Eligibility:**

Assistant Librarian/ College Librarian who has completed four years of service with Ph.D. in Library Science/ Information Science/ Documentation Science or equivalent degree or five years of service with M.Phil., or six years of service for those without M.Phil/Ph.D.

- (i) Attended one Orientation course of 21 days duration and
- (ii) Training/Seminar/Workshop/Course on automation and digitalization, maintenance and other activities of at least 5 days as per Appendix III, Table 4.

**CAS Promotion Criteria:** An Assistant Librarian/College Librarian shall be promoted if:

- i) The Assistant Librarian/ College Librarian gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three of the last four years of the assessment period as prescribed in Appendix III, Table 4, and
- ii) The promotion is recommended by the screening cum evaluation committee.

**II. University Assistant Librarian (Senior Scale/Academic level 11) College Librarian (Senior Scale/Academic level 11) to University Assistant Librarian (Selection Grade/Academic level 12/ College Librarian (Selection Grade/Academic level 12)**

**Eligibility:**

- 1) University Assistant Librarian (Senior Scale/Academic level 11)/College Librarian (Senior Scale/Academic level 11) who has completed five years of service in that grade.
- 2) Any two of the following in the last five years: Training/Seminar/Workshop/Course on automation and digitalization, maintenance and other activities as per Appendix III, Table 4 of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or taken/developed one MOOCs course in the relevant subject (with e-certification), or library up-gradation course.

**CAS Promotion Criteria:** An individual shall be promoted if:

- i) The individual gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, as prescribed in Appendix III, Table 4 and
- ii) The promotion is recommended by screening cum evaluation committee.

**III. University Assistant Librarian (Selection Grade/Academic level 12)/ College Librarian (Selection Grade/Academic level 12) to University Deputy Librarian (Academic Level 13A)/College Librarian (Academic Level 13A)**

**Eligibility:**

- 1) University Assistant Librarian (Selection Grade/Academic Level 12)/College Librarian (Selection Grade/Academic Level 12) who has completed three years of service in that grade.
- 2) Any one of the following in the last three years: Training/Seminar/Workshop/Course on automation and digitalization, maintenance and other activities as per Appendix III, Table 4 of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or taken/developed one MOOCs course in the relevant subject (with e-certification), or library up-gradation course.

**CAS Promotion Criteria:** An individual shall be promoted if:

- i) The individual gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period, as prescribed in Appendix III, Table 4 and
- ii) The promotion is recommended by a Selection Committee constituted as per these regulations based on the interview performance.

**E. Career Advancement Scheme (CAS) for Directors of Physical Education and Sports**

**Note:** The following provisions apply only to those personnel who are not involved in teaching physical education and sports. Teachers in institutions where Physical Education and Sports is a teaching department will be covered by the provisions

given under sections 6.4 (II) and 6.4 (III), of these regulations for Colleges/Institutions and for Universities, respectively.

**I. Assistant Director of Physical Education and Sports (Academic Level 10)/College Director of Physical Education and Sports (Academic Level 10) to Assistant Director of Physical Education(Senior Scale/Academic Level 11) and Sports /Senior College Director of Physical Education and Sports(Senior Scale/Academic Level 11)**

**Eligibility:** Assistant Director of Physical Education and Sports /College Director of Physical Education and Sports who has completed four years of service with Ph.D. in Physical Education or Physical Education & Sports or Sports Science or five years of service with M.Phil., or six years of service for those without M.Phil/Ph.D.

- i) Attended one Orientation course of 21 days duration and
- ii) Any one of the following: Completed Refresher / Research Methodology Course/ workshop, or/ training Teaching-Learning-Evaluation Technology Programmes/ Faculty Development Programmes of at least 5 days duration, or taken/developed one MOOCs course (with e-certification).

**CAS Promotion Criteria:** An individual shall be promoted if:

- i) The individual gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least three of the last four years of the assessment period as prescribed in Appendix III, Table 5; and
- ii) The promotion is recommended by the screening cum evaluation committee.

**II. Assistant Director of Physical Education and Sports(Senior Scale/Academic Level 11)/ College Director of Physical Education And Sports (Senior Scale/Academic Level 11) to University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12) / College Director of Physical Education and Sports (Selection Grade/Academic Level 12)**

**Eligibility:**

- 1) Assistant Director of Physical Education and Sports(Senior Scale/Academic Level 11) / College Director of Physical Education and Sports(Senior Scale/Academic Level 11) who has completed five years of service in that grade.
- 2) Any two of the following in the last five years: Completed one course / programme from among the categories of refresher courses, methodology workshops or Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or, taken/developed one MOOCs course in the relevant subject (with e-certification).

**CAS Promotion Criteria:** An individual shall be promoted if

- i) The individual gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least four of the last five years of the assessment period as prescribed in Appendix III, Table 5 and
- ii) The promotion is recommended by the screening cum evaluation committee.

**III. University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12)/ College Director of Physical Education and Sports (Selection Grade/Academic Level 12) to University Deputy Director of Physical Education and Sports (Academic Level 13 A)/ College Director of Physical Education and Sports (Academic Level 13A)**

**Eligibility:**

- 1) University Assistant Director of Physical Education and Sports (Selection Grade/Academic Level 12)/College Director of Physical Education and Sports (Selection Grade/Academic Level 12) who has completed three years of service
- 2) Any one of the following during last three years: completed one course / programme from among the categories of Refresher Courses, Methodology Workshop, or Teaching-Learning-Evaluation Technology Programmes / Faculty Development Programmes of at least two weeks (ten days) duration (or completed two courses of at least one week (five days) duration in lieu of every single course/programme of at least two weeks (ten days) duration), or taken / developed one MOOCs course in relevant subject (with e-certification).

**CAS Promotion Criteria:** An individual shall be promoted if

- i) If the individual gets 'satisfactory' or 'good' grade performance assessment reports of at least two of the last three years of the assessment period as prescribed in Appendix III, Table 5 and
- ii) The promotion is recommended by selection committee constituted as per these regulations based on the interview performance.

**6.5.** Discretionary award of advance increments for those who enter the profession as Associate Professors or Professors with higher merit, high number of research publications and experience at the appropriate level, shall be within the competence of the appropriate authority of the concerned University or recruiting institution based on the recommendations of selection committee(s) while negotiating with individual candidates in the context of the merits of each case, taking into account the pay structure of other teachers in the faculty and other merit-specific factors. Discretionary award of advance increments is not applicable to those entering the profession as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports and to those who are entitled for grant of advance increments for having acquired Ph. D., M. Phil., M.Tech., etc. However, those entering service as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and Sports with post-doctoral teaching/research experience after Ph.D. and proven credentials may be eligible for



discretionary award of advanced increments to be decided and recorded by the selection committee in its minutes.

## **7.0 SELECTION OF PRO-VICE CHANCELLOR / VICE - CHANCELLOR OF UNIVERSITIES:**

### **7.1 PRO-VICE-CHANCELLOR:**

The Pro-Vice-Chancellor shall be a whole time Professor of the University and shall be appointed by the Executive Council on the recommendation of Vice-Chancellor.

- 7.2** The Pro-Vice-Chancellor shall hold office for a period, which is co-terminus with that of Vice-Chancellor. However, it shall be the prerogative of the Vice-Chancellor to recommend a new Pro-Vice-Chancellor to the Executive Council, during his tenure. These Regulations, for selection of Pro- Vice- Chancellor, shall be adopted by the concerned University through amendment of their Act/Statute.

### **7.3. VICE CHANCELLOR:**

- i. Persons of the highest level of competence, integrity, morals and institutional commitment are to be appointed as Vice-Chancellors. The Vice-Chancellor to be appointed should be a distinguished academician, with a minimum of ten years of experience as Professor in a University system or ten years of experience in an equivalent position in a reputed research and / or academic administrative organization.
- ii. The selection of Vice-Chancellor should be through proper identification of a Panel of 3-5 names by a Search Committee through a public Notification or nomination or a talent search process or in combination. The members of the above Search Committee shall be persons of eminence in the sphere of higher education and shall not be connected in any manner with the University concerned or its colleges. While preparing the panel, the search committee must give proper weightage to academic excellence, exposure to the higher education system in the country and abroad, and adequate experience in academic and administrative governance to be given in writing along with the panel to be submitted to the Visitor/Chancellor. One member of the Search Committee shall be nominated by the Chairman, University Grants Commission, for selection of Vice Chancellors of State/Private Universities.
- iii. The Visitor/Chancellor shall appoint the Vice Chancellor out of the Panel of names recommended by the Search Committee.
- iv. The term of office of the Vice Chancellor shall form part of the service period of the incumbent concerned making him/her eligible for all service related benefits.

## **8.0 DUTY LEAVE, STUDY LEAVE, SABBATICAL LEAVE**

### **8.1 DUTY LEAVE:**

- i. Duty leave of the maximum of 30 days in an academic year may be granted for the following:
  - (a) Attending Orientation Programmes, Refresher Courses, Research Methodology Workshop, Faculty Induction Programmes, conferences, congresses, symposia and seminars on behalf of the university or with the permission of the university;

- (b) Delivering lectures in institutions and universities at the invitation of such institutions or universities received by the university, and accepted by the Vice Chancellor;
  - (c) Working in another Indian or foreign university, any other agency, institution or organization, when so deputed by the university;
  - (d) Participating in a delegation or working on a committee appointed by the Central Government, State Government, the UGC, a sister university or any other academic body; and
  - (e) For performing any other duty for the university.
- ii. The duration of leave should be such as may be considered necessary by the sanctioning authority on each occasion.
  - iii. The leave may be granted on full pay. Provided that if the teacher receives a fellowship or honorarium or any other financial assistance beyond the amount needed for normal expenses, he/she may be sanctioned duty leave on reduced pay and allowances.
  - iv. Duty leave may be combined with earned leave, half pay leave or extraordinary leave.
  - v. Duty leave should be given also for attending meetings in the UGC, DST, etc. where a teacher invited to share expertise with academic bodies, government or NGO.

## **8.2 STUDY LEAVE:**

- i. The scheme of Study Leave provides an opportunity to avail of scholarships/fellowships awarded to the faculty who wish to acquire new knowledge and to improve analytical skills. When a teacher is awarded a scholarship or stipend (by whatever nomenclature used) for pursuing further studies leading to Ph.D./Post doctoral qualification or for undertaking research project in a higher education institution abroad, the amount of the scholarship/fellowship shall not be linked to the recipient's pay/salary paid to him/her by his /her parent institution. The awardee shall be paid salary for the entire duration of fellowship/scholarship, provided of course he/she does not take up any other remunerative jobs like teaching, in the host country.
- ii. A teacher on Study Leave shall not take up, during the period of that leave, any regular or part-time appointment under an organization in India or abroad. He/She may however be allowed to accept a fellowship or a research scholarship or an adhoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution either in India or abroad, provided that the Executive Council/Syndicate of his/her parent institution may, if it so desires, sanction study leave on reduced pay and allowances to the extent of any receipt in this regard, in lieu of teaching etc., which may be determined by his/her employer.
- iii. Study leave shall be granted to entry-level appointees as Assistant Professor/Assistant Librarian/Assistant Director of Physical Education and

Sport/College DPE&S (other than as Associate Professor or Professor of a University/College/Institution, who is otherwise eligible for sabbatical leave) after a minimum of three years of continuous service, to pursue a special line of study or research directly related to his/her work in the University/College/Institution or to make a special study of the various aspects of University organization and methods of education giving full plan of work.

- iv. Study leave shall be granted by the Executive Council/Syndicate on the recommendation of the Head of the Department concerned. The leave shall not be granted for more than three years in one spell, save in very exceptional cases, in which the Executive Council/Syndicate is satisfied that such extension is unavoidable on academic grounds and necessary in the interest of the University/College/Institution.
- v. Study Leave shall not be granted to a teacher who is due to retire within five years of the date on which he/she is expected to return to duty after the expiry of study leave.
- vi. Study leave shall be granted not more than twice during one's career. However, under no circumstances, shall the maximum period of study leave admissible during the entire service exceed five years.
- vii. Study leave may be granted more than once provided that not less than five years have elapsed after the teacher/returned to duty on completion of earlier spell of Study leave. For subsequent spell of study leave, the teacher shall indicate the work done during the period of earlier leave as also give details of work to be done during the proposed spell of study leave.
- viii. No teacher who has been granted study leave shall be permitted to alter substantially the course of study or the programme of research without the permission of the Executive Council/Syndicate, in the event of the course of study falls short of study leave sanctioned, the teacher shall resume duty on the conclusion of the course of study unless the previous approval of the Executive Council/Syndicate to treat the period of short-fall as Extra-Ordinary leave has been obtained.
- ix. Subject to the maximum period of absence from duty on leave not exceeding three years, study leave may be combined with earned leave, half-pay-leave, extra-ordinary leave of vacation provided that the earned leave at the credit of the teacher shall be availed off at the discretion of the teacher. When study leave is taken in continuation of vacation, the period of study leave shall be deemed to begin to run on the expiry of the vacation. A teacher, who is selected to a higher post during study leave, shall be placed in that position and shall get the higher scale only after joining the post.
- x. The period of study leave shall count as service for the purposes of retirement benefits (pension/contributory provident fund), provided that the teacher rejoins the University/College/Institution on the expiry of his/her study leave, and serve for the period for which the Bond has been executed.

- xi. Study leave granted to a teacher shall be deemed to be cancelled in case it is not availed of within 12 months of its sanction, provided that where study leave granted has been so cancelled. The teacher may apply again for such leave.
- xii. A teacher availing herself/himself of study leave, shall undertake that she shall serve the University/College/Institution for a continuous period of at least three years to be calculated from the date of his/her resuming duty on expiry of the study leave.
- xiii. A teacher-
  - (a) who is unable to complete his/her studies within the period of study leave granted to him/her, or
  - (b) who fails to rejoin the services of the University on the expiry of his/her study leave, or
  - (c) who rejoins the service of the university but leaves the service without completing the prescribed period of service after rejoining the service, or
  - (d) who within the said period is dismissed or removed from the service by the University
 shall be liable to refund to the University/College/Institution, the amount of leave salary and allowances and other expenses, incurred on the teacher or paid to him/her or on his/her behalf in connection with the course of study.

**EXPLANATION:**

If a teacher asks for extension of study leave and is not granted the extension but does not rejoin duty on the expiry of the leave originally sanctioned, he/she shall be deemed to have failed to rejoin the service on the expiry of his/her leave for the purpose of recovery of dues under these guidelines.

Notwithstanding the above, the Executive Council/Syndicate may order that nothing in these guidelines shall apply to a teacher who, within three years of return to duty from study leave is permitted to retire from service on medical grounds, provided further that the Executive Council/Syndicate may, in any other exceptional case, waive or reduce, for reasons to be recorded the amount refundable by a teacher under these guidelines.

- xiv. After the leave has been sanctioned, the teacher shall, before availing himself/herself of the leave, execute a bond in favour of the University/College/Institution, binding himself/herself for the due fulfillment of the conditions laid down in para (x) to (xiii) above and give security of immovable property to the satisfaction of the Finance Officer/Treasurer or a fidelity bond of an insurance company or a guarantee by a scheduled bank or furnish security of two permanent teachers for the amount which might become refundable to the University/College/Institutions in accordance with para(x) to (xiii) above.
- xv. The teacher on study leave shall submit to the Registrar/Principal of his/her parent University/College/Institution six-monthly reports of progress in his/her studies from his/her supervisor or the Head of the institution. This report shall reach the Registrar/Principal within one month of the expiry of every six months of the study

leave. If the report does not reach the Registrar/Principal within the specified time, the payment of leave salary may be deferred till the receipt of such report.

- xvi. The teacher on study leave shall submit a comprehensive report on the completion of the study leave period. A copy of the research document/monograph/academic paper produced during the period of study leave shall be put in the public domain, preferably on the website of the University/College/Institution.
- xvii. With a view of enhancing knowledge and skills of faculty members, especially junior faculty, at the rank of Assistant Professor, the Heads of Universities/Colleges/Institutions and their subordinate Departments are enjoined to be generous in the award of study leave in the interest of faculty improvement, thereby impacting academic standards of Universities/Colleges/Institutions in the long run.

### **8.3 SABBATICAL LEAVE:**

- i) Permanent, whole-time teachers of the university and colleges who have completed seven years of service as Reader/Associate Professor or Professor may be granted sabbatical leave to undertake study or research or other academic pursuit solely for the object of increasing their proficiency and usefulness to the university and higher education system. The duration of leave shall not exceed one year at a time and two years in the entire career of a teacher.
- ii) A teacher, who has availed himself/herself of study leave, would not be entitled to the sabbatical leave, until after the expiry of five years from the date of the teacher's return from previous study leave or any other kind of training programme of duration one year or more.
- iii) A teacher shall, during the period of sabbatical leave, be paid full pay and allowances (subject to the prescribed conditions being fulfilled) at the rates applicable to him/her immediately prior to his/her proceeding on sabbatical leave.
- iv) A teacher on sabbatical leave shall not take up, during the period of that leave, any regular appointment under another organization in India or abroad. He/she may, however, be allowed to accept a fellowship or a research scholarship or ad hoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution of advanced studies, *provided* that in such cases the Executive Council/Syndicate may, if it so desires, sanction sabbatical leave on reduced pay and allowances.
- v) During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as service for purposes of pension/contributory provident fund, *provided* that the teacher rejoins the university on the expiry of his/her leave.

### **8.4 OTHER KINDS OF LEAVE RULES FOR PERMANENT TEACHERS OF THE UNIVERSITIES/ COLLEGES**

- (a) The following kinds of leave would be admissible to permanent teachers:

- (i) Leave treated as duty, viz. Casual leave, Special casual leave, and Duty leave;
  - (ii) Leave earned by duty, viz. Earned leave, Half Pay leave, and Commuted leave;
  - (iii) Leave not earned by duty, viz. Extraordinary leave; and Leave not due;
  - (iv) Leave not debited to leave account –
  - (v) Leave for academic pursuits, viz. Study leave and Sabbatical leave/Academic leave;
  - (vi) Leave on grounds of health, viz. Maternity leave and Quarantine leave.
- (b) The Executive Council/Syndicate may grant, in exceptional cases, for the reasons to be recorded, any other kinds of leave, subject to such terms and conditions as it may deem fit to impose.

## **I. Casual Leave**

- (i) Total casual leave granted to a teacher shall not exceed 8 days in an academic year.
- (ii) Casual leave cannot be combined with any other kind of leave except special casual leave. However, such casual leave may be combined with holidays including Sundays. Holidays or Sundays falling within the period of casual leave shall not be counted as casual leave.

## **II. Special Casual Leave**

- (i) Special casual leave, not exceeding 10 days in an academic year, may be granted to a teacher:
  - (a) To conduct examination of a university/Public Service Commission/board of examination or other similar bodies/institutions; and
  - (b) To inspect academic institutions attached to a statutory board, etc.
- (ii) In computing the 10 days' leave admissible, the days of actual journey, if any, to and from the places where activities specified above, take place, will be excluded.
- (iii) In addition, special casual leave to the extent mentioned below, may also be granted;
  - (a) To undergo sterilization operation (vasectomy or salpingectomy) under family welfare programme. Leave in this case will be restricted to 6 working days; and
  - (b) To a female teacher who undergoes non-puerperal sterilization. Leave in this case will be restricted to 14 days.

- (iv) Special casual leave cannot be accumulated, nor can it be combined with any other kind of leave except casual leave. It may be granted in combination with holidays or vacation by the sanctioning authority on each occasion.

### **III. Earned Leave**

- (i) Earned leave admissible to a teacher shall be:
  - (a) 1/30th of actual service including vacation; *plus*
  - (b) 1/3rd of the period, if any, during which he/she is required to perform duty during vacation.

For purposes of computation of period of actual service, all periods of leave except casual, special casual and duty leave shall be excluded.

- (ii) Earned leave at the credit of a teacher shall not accumulate beyond 300 days. The maximum earned leave that may be sanctioned at a time shall not exceed 60 days. Earned leave exceeding 60 days may, however, be sanctioned in the case of higher study, or training, or leave with medical certificate, or when the entire leave, or a portion thereof, is spent outside India.

For avoidance of doubt, it may be noted:

1. When a teacher combines vacation with earned leave, the period of vacation shall be reckoned as leave in calculating the maximum amount of leave on average pay which may be included in the particular period of leave..
2. In case where only a portion of the leave is spent outside India, the grant of leave in excess of 120 days shall be subject to the condition that the portion of the leave spent in India shall not in the aggregate exceed 120 days.
3. Encashment of earned leave shall be allowed to members of the teaching staff as applicable to the employees of Central/State Governments.

### **IV. Half-pay Leave**

Half-pay leave admissible to a permanent teacher shall be 20 days for each completed year of service. Such leave may be granted on the basis of medical certificate from a registered medical practitioner, for private affairs or for academic purposes.

*Explanation:*

A "completed year of service" means continuous service of specified duration under the university and includes periods of absence from duty as well as leave including extraordinary leave.

## **V. Commuted Leave**

Commuted leave, not exceeding half the amount of half pay leave due, may be granted on the basis of medical certificate from a registered medical practitioner to a permanent teacher subject to the following conditions:

- (i) Commuted leave during the entire service shall be limited to a maximum of 240 days;
- (ii) When commuted leave is granted, twice the amount of such leave shall be debited against the half-pay leave due; and
- (iii) The total duration of earned leave and commuted leave taken in conjunction shall not exceed 240 days at a time. *Provided* that no commuted leave shall be granted under these rules unless the authority competent to sanction leave has reason to believe that the teacher will return to duty on its expiry.

## **VI. Extraordinary Leave**

- (i) A permanent teacher may be granted extraordinary leave when:
  - (a) No other leave is admissible; or
  - (b) Other leave is admissible and the teacher applies in writing for the grant of extraordinary leave.
- (ii) Extraordinary leave shall always be without pay and allowances. Extraordinary leave shall not count for increment except in the following cases:
  - (a) Leave taken on the basis of medical certificates;
  - (b) Cases where the Vice Chancellor/Principal is satisfied that the leave was taken due to causes beyond the control of the teacher, such as inability to join or rejoin duty due to civil commotion or a natural calamity, provided the teacher has no other kind of leave to his credit;
  - (c) Leave taken for pursuing higher studies; and
  - (d) Leave granted to accept an invitation to a teaching post or fellowship or research-cum-teaching post or on assignment for technical or academic work of importance.
- (iii) Extraordinary leave may be combined with any other leave except casual leave and special casual leave, provided that the total period of continuous absence from duty on leave (including periods of vacation when such vacation is taken in conjunction with leave) shall not exceed three years except in cases where leave



is taken on medical certificate. The total period of absence from duty shall in no case exceed five years in the full working life of the individual.

- (iv) The authority empowered to grant leave may commute retrospectively periods of absence without leave into extraordinary leave.

## **VII. Leave Not Due**

- (i) Leave not due, may, at the discretion of the Vice Chancellor/Principal, be granted to a permanent teacher for a period not exceeding 360 days during the entire period of service, out of which not more than 90 days at a time and 180 days in all may be otherwise than on medical certificate. Such leave shall be debited against the half-pay leave earned by him/her subsequently.
- (ii) 'Leave not due' shall not be granted, unless the Vice Chancellor/Principal is satisfied that as far as can reasonably be foreseen, the teacher will return to duty on the expiry of the leave and earn the leave granted.
- (iii) A teacher to whom 'leave not due' is granted shall not be permitted to tender his/her resignation from service so long as the debit balance in his/her leave account is not wiped off by active service, or he/she refunds the amount paid to him/her as pay and allowances for the period not so earned. In a case where retirement is unavoidable on account of reason of ill health, incapacitating the teacher for further service, refund of leave salary for the period of leave still to be earned may be waived by the Executive Council.

*Provided* that the Executive Council may waive off, in any other exceptional, for reasons to be recorded in writing, the refund of leave salary for the period of leave still to be earned.

## **VIII. Maternity Leave**

- (i) Maternity leave on full pay may be granted to a woman teacher for a period not exceeding 180 days, to be availed of twice in the entire career. Maternity leave may also be granted in case of miscarriage including abortion, subject to the condition that the total leave granted in respect of this to a woman teacher in her career is not more than 45 days, and the application for leave is supported by a medical certificate.
- (ii) Maternity leave may be combined with earned leave, half pay leave or extraordinary leave but any leave applied for in continuation of maternity leave may be granted if the request is supported by a medical certificate.

## **IX. Child Care Leave**

Women teachers having minor children may be granted leave up to two years for taking care of their minor children. Child care leave for a maximum period of two years (730days) may be granted to the women teachers during entire service period in lines with Central Government women employees. In the cases, where the child care leave is granted more than 45 days, the University/College/Institution may appoint a part time / guest substitute teacher with intimation to the UGC.

#### **X. Paternity Leave**

Paternity leave of 15 days may be granted to male teachers during the confinement of their wives, and such leave shall be granted only up to two children.

#### **XI. Adoption leave**

Adoption leave may be provided as per the rules of the Central Government.

#### **9. RESEARCH PROMOTION GRANT**

The UGC or the respective agency (Central/State Governments) may provide a start-up grant at the level of Rs. 3.0 lakhs in Social Sciences, Humanities and Languages and Rs. 6.0 lakhs in Sciences and Technology to teachers and other non-vocational academic staff to take up research immediately after their appointments.

#### **9.1 CONSULTANCY ASSIGNMENTS**

The consultancy rules, terms, conditions and the model of revenue sharing between institutions and consultant teachers shall be as per the UGC Consultancy Rules to be provided separately.

#### **10.0 COUNTING OF PAST SERVICES FOR DIRECT RECRUITMENT AND PROMOTION UNDER CAS**

Previous regular service, whether national or international, as Assistant Professor, Associate Professor or Professor or equivalent in a University, College, National Laboratories or other scientific/professional Organizations such as the CSIR, ICAR, DRDO, UGC, ICSSR, ICHR, ICMR, DBT, etc., should be counted for direct recruitment and promotion under CAS of a teacher as Assistant Professor, Associate Professor, Professor or any other nomenclature these posts are described as per Appendix III Table 1 to 5 provided that:

- (a) The essential qualifications of the post held were not lower than the qualifications prescribed by the UGC for Assistant Professor, Associate Professor and Professor as the case may be.

- (b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor (Lecturer) Associate Professor (Reader) and Professor.
- (c) The candidate for direct recruitment has applied through proper channel only.
- (d) The concerned Assistant Professor, Associate Professor and Professor should possess the same minimum qualifications as prescribed by the UGC for appointment to the post of Assistant Professor, Associate Professor and Professor, as the case may be.
- (e) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of University/State Government/Central Government/ Concerned Institutions, for such appointments.
- (f) The previous appointment was not as guest lecturer for any duration, or an ad hoc or in a leave vacancy of less than one-year duration. Ad hoc or Temporary service of more than one year duration can be counted provided that:
  - (i) the period of service was of more than one year duration;
  - (ii) the incumbent was appointed on the recommendation of duly constituted Selection Committee; and
  - (iii) the incumbent was selected to the permanent post in continuation to the ad hoc or temporary service in the existing/previous organization.
- (g) No distinction should be made with reference to the nature of management of the institution where previous service was rendered (private/local body/Government), was considered for counting past services under this clause.

## **11.0 PERIOD OF PROBATION AND CONFIRMATION**

- 11.1** The minimum period of probation shall be one year extendable by a maximum period of one more year in case of unsatisfactory performance.
- 11.2** The confirmation at the end of one year shall be automatic, unless extended for another year by a specific order, before expiry of the first year.
- 11.3** Subject to this Clause 11, it is obligatory on the part of the university/the concerned institution to issue an order of confirmation to the incumbents within 45 days of completion of probationary period after due process of verification of satisfactory performance.
- 11.4** Probation and confirmation rules are applicable only at the initial stage of recruitment, issued from time to time, by Central Government.
- 11.5** All other Central Government rules on probation and confirmation shall be applicable mutatis mutandis.

## **12.0 CREATION AND FILLING UP OF TEACHING POSTS**

**12.1** Teaching posts in universities, as far as feasible, may be created in a pyramidal order, that is, for instance, for one post of Professor, there shall be two posts of Associate Professors and four posts of Assistant Professors, per department.

**12.2** All the sanctioned/approved posts in the university system shall be filled up on an urgent basis.

## **13.0 APPOINTMENTS ON CONTRACT BASIS**

The teachers should be appointed on contract basis only when it is absolutely necessary and when the student-teacher ratio does not satisfy the laid down norms. In any case, the number of such appointments should not exceed 10% of the total number of faculty positions in a College/University. The qualifications and selection procedure for appointing them should be the same as those applicable to a regularly appointed teacher. The fixed emoluments paid to such contract teachers should not be less than the monthly gross salary of a regularly appointed Assistant Professor. Such appointments should not be made initially for more than one academic session, and the performance of any such entrant teacher should be reviewed for academic performance before reappointing her/him on contract basis for another session. Such appointments on contract basis may also be resorted to when absolutely necessary to fill vacancies arising due to maternity leave, child-care leave, etc.

## **14.0 TEACHING DAYS**

**14.1** The Universities/Colleges must adopt at least 180 working days, i.e. there should be a minimum of 30 weeks of actual teaching in a 6-day week. Of the remaining period, 12 weeks may be devoted to admission and examination activities, and non-instructional days for co-curricular, sports, college day, etc., 8 weeks for vacations and 2 weeks may be attributed to various public holidays. If the University adopts a 5 day week pattern, then the number of weeks should be increased correspondingly to ensure equivalent of 30 weeks of actual teaching with a 6 day week.

The above is summarized as follows:

	<b>Number of weeks: 6 day a week pattern</b>		<b>Number of weeks: 5 day a week pattern</b>	
<b>Categorization</b>	<b>University</b>	<b>College</b>	<b>University</b>	<b>College</b>
<b>Teaching and Learning Process</b>	30 (180 days) weeks	30 (180 days) Weeks	36 (180 days) weeks	36 (180 days) weeks

<b>Admissions/Examinations preparation for Examination</b>	12	10	8	8
<b>Vacation</b>	8	10	6	6
<b>Public Holidays (to increase and adjust teaching days accordingly)</b>	2	2	2	2
<b>Total</b>	<b>52</b>	<b>52</b>	<b>52</b>	<b>52</b>

**14.2** In lieu of curtailment of vacation by 2 weeks, the university teachers may be credited with 1/3<sup>rd</sup> of the period of earned leave. However, colleges may have an option of a total vacation of 10 weeks in a year and no earned leave except when required to work during the vacations for which, as in the case of University teachers, 1/3 of the period will be credited as Earned Leave.

## **15.0 WORKLOAD**

**15.1** The workload of the teachers in full employment should not be less than 40 hours a week for 30 working weeks (180 teaching days) in an academic year. It should be necessary for the teacher to be available for at least 7 hours daily in the University/College, out of which at least 2 hours for mentoring of students (minimum 15 students per coordinator) for Community Development/Extra Curricular Activities/library consultation in case of Under Graduate Courses and at least 2 hours for research in case of Post Graduate courses, for which necessary space and infrastructure should be provided by the University/College. The minimum direct teaching-learning process hours should be as follows:

Assistant Professor 16hours

Associate Professor and Professor 14 hours

**15.2** A relaxation of two hours in the workload may, however, be given to Professors and Associate Professors who are actively involved in extension activities and administration.

## **16.0 SERVICE AGREEMENT AND FIXING OF SENIORITY**

**16.1** At the time of recruitment in Universities and Colleges, a service agreement should be executed between the University/College and the teacher concerned and a copy of the

same should be deposited with the Registrar/Principal. Such service agreement shall be duly stamped as per the rates applicable.

- 16.2.** The self-appraisal methodology, as per Clause 6.0.8 and its sub-clauses and Clauses 6.1.0 to 6.4.0 and all the sub-clauses contained therein and as per Table 1 to 5 of Appendix III as per applicability, shall form part of the service agreement/Record.

### **16.3 Inter-se seniority between the direct recruited and teachers promoted under CAS**

The inter-se seniority of a direct recruit shall be determined with reference to the date of joining and for the teachers promoted under CAS with reference to the date of eligibility as indicated in the recommendations of the selection committee of the respective candidates. The rules and regulations of the respective Central/State Government shall apply, for all other matters of seniority.

## **17.0 CODE OF PROFESSIONAL ETHICS**

### **I. TEACHERS AND THEIR RESPONSIBILITIES:**

Whoever adopts teaching as a profession assumes the obligation to conduct himself / herself in accordance with the ideal of the profession. A teacher is constantly under the scrutiny of his students and the society at large. Therefore, every teacher should see that there is no incompatibility between his precepts and practice. The national ideals of education which have already been set forth and which he/she should seek to inculcate among students must be his/her own ideals. The profession further requires that the teachers should be calm, patient and communicative by temperament and amiable in disposition.

#### **Teachers should:**

- (i) Adhere to a responsible pattern of conduct and demeanor expected of them by the community;
- (ii) Manage their private affairs in a manner consistent with the dignity of the profession;
- (iii) Seek to make professional growth continuous through study and research;
- (iv) Express free and frank opinion by participation at professional meetings, seminars, conferences etc. towards the contribution of knowledge;
- (v) Maintain active membership of professional organizations and strive to improve education and profession through them;
- (vi) Perform their duties in the form of teaching, tutorial, practical, seminar and research work conscientiously and with dedication;

- (vii) Co-operate and assist in carrying out functions relating to the educational responsibilities of the college and the university such as: assisting in appraising applications for admission, advising and counseling students as well as assisting the conduct of university and college examinations, including supervision, invigilation and evaluation; and
- (viii) Participate in extension, co-curricular and extra-curricular activities including community service.

## **II. TEACHERS AND THE STUDENTS**

### **Teachers should:**

- (i) Respect the right and dignity of the student in expressing his/her opinion;
- (ii) Deal justly and impartially with students regardless of their religion, caste, political, economic, social and physical characteristics;
- (ii) Recognize the difference in aptitude and capabilities among students and strive to meet their individual needs;
- (iv) Encourage students to improve their attainments, develop their personalities and at the same time contribute to community welfare;
- (v) Inculcate among students scientific outlook and respect for physical labour and ideals of democracy, patriotism and peace;
- (vi) Be affectionate to the students and not behave in a vindictive manner towards any of them for any reason;
- (vii) Pay attention to only the attainment of the student in the assessment of merit;
- (viii) Make themselves available to the students even beyond their class hours and help and guide students without any remuneration or reward;
- (ix) Aid students to develop an understanding of our national heritage and national goals; and
- (x) Refrain from inciting students against other students, colleagues or administration.

## **III. TEACHERS AND COLLEAGUES**

### **Teachers should:**

- (i) Treat other members of the profession in the same manner as they themselves wish to be treated;

- (ii) Speak respectfully of other teachers and render assistance for professional betterment;
- (iii) Refrain from lodging unsubstantiated allegations against colleagues to higher authorities; and
- (iv) Refrain from allowing considerations of caste, creed, religion, race or sex in their professional endeavour.

#### **IV. TEACHERS AND AUTHORITIES:**

##### **Teachers should:**

- (i) Discharge their professional responsibilities according to the existing rules and adhere to procedures and methods consistent with their profession in initiating steps through their own institutional bodies and/or professional organizations for change of any such rule detrimental to the professional interest;
- (ii) Refrain from undertaking any other employment and commitment including private tuitions and coaching classes which are likely to interfere with their professional responsibilities;
- (iii) Co-operate in the formulation of policies of the institution by accepting various offices and discharge responsibilities which such offices may demand;
- (iv) Co-operate through their organizations in the formulation of policies of the other institutions and accept offices;
- (v) Co-operate with the authorities for the betterment of the institutions keeping in view the interest and in conformity with dignity of the profession;
- (vi) Should adhere to the conditions of contract;
- (vii) Give and expect due notice before a change of position is made; and
- (viii) Refrain from availing themselves of leave except on unavoidable grounds and as far as practicable with prior intimation, keeping in view their particular responsibility for completion of academic schedule.

#### **V. TEACHERS AND NON-TEACHING STAFF:**

- (i) Teachers should treat the non-teaching staff as colleagues and equal partners in a cooperative undertaking, within every educational institution; and
- (ii) Teachers should help in the function of joint staff-councils covering both teachers and the non-teaching staff.



## **VI. TEACHERS AND GUARDIANS**

### **Teachers should:**

- (i) Try to see through teachers' bodies and organizations, that institutions maintain contact with the guardians, their students, send reports of their performance to the guardians whenever necessary and meet the guardians in meetings convened for the purpose for mutual exchange of ideas and for the benefit of the institution.

## **VII. TEACHERS AND SOCIETY**

### **Teachers should:**

- (i) Recognize that education is a public service and strive to keep the public informed of the educational programmes which are being provided;
- (ii) Work to improve education in the community and strengthen the community's moral and intellectual life ;
- (iii) Be aware of social problems and take part in such activities as would be conducive to the progress of society and hence the country as a whole;
- (iv) Perform the duties of citizenship, participate in community activities and shoulder responsibilities of public offices;
- (v) Refrain from taking part in or subscribing to or assisting in any way activities, which tend to promote feeling of hatred or enmity among different communities, religions or linguistic groups but actively work for National Integration.

### **18.0 Maintenance of Standards in Higher Education Institutions:**

In order to maintain the academic standards in higher education the following recommendations shall be adopted by the respective Universities/Colleges/Institutions:

- i. The process for evaluation for Ph.D shall be uniform in all the universities in accordance with the respective UGC regulations and their amendments from time to time, in this regard. The Universities shall be required to adopt these regulations within six months of their notification.
- ii. There shall be special provision of supernumerary Ph.D seats not exceeding 10% of the total seats available in the department, if there is no vacant seat available with the eligible Supervisors in that department, to the in-service teachers for encouraging the faculty members of colleges and universities for doing Ph.D.
- iii. In order to encourage research and increase country's research output, Universities shall accord permission and provide need based facility for college teachers to supervise Ph.D/M.Phil scholars. Universities shall amend their Statutes and Ordinances accordingly.

- iv. All newly recruited faculty members shall be provided one-time seed money/start up grant/research grant for establishing a basic research/computational facility as per the provisions laid down in these regulations.
- v. Ph.D. shall be made mandatory requirement for recruitment and promotions in accordance with the provisions laid down in these regulations.
- vi. Research clusters shall be created amongst the universities/colleges/research institutions within in the state for sharing research facilities, human resources, skills and infrastructure to ensure optimal utilisation of resources and to create synergies among higher education institutions.
- vii. An induction programme of one month shall be introduced for all newly recruited Assistant Professors in the universities /colleges/institutions ideally before the starting of their teaching work but definitely within one year of the recruitment of the new faculty member. In addition to the Human Resource Development Centers of UGC, Universities/Institutions with Pandit Madan Mohan Malviya National Mission on Teachers and Teaching(PMMMNMTT) scheme shall also organize such induction programmes as per their mandate.
- viii. These induction programmes will be treated at par with the Orientation Programmes already being run by the Human Resource Development Centers of UGC for the purpose of CAS requirements. Universities/Colleges/Institutions shall send the faculty members in a phased manner so that teaching does not suffer.
- ix. All short term and long duration capacity building programmes for teachers/faculty ranging from one week to one month as well as seminars, workshops in different pedagogic and discipline specific areas being conducted by centers such as Schools of Education (SoEs), Teaching Learning Centers (TLCs), Faculty Development Centers (FDCs), Centers for Excellence in Science and Mathematics (CESMEs), Centers for Academic Leadership and Education Management (CALEMs) under PMMMNMTT scheme shall be taken into consideration for fulfilment of the requirements as laid down in Career Advancement Scheme of these regulations.

## **19.0 PAY SCALES OF PRO-VICE CHANCELLOR / VICE-CHANCELLOR**

### **19.1 PRO-VICE CHANCELLOR**

**The posts of Pro-Vice-Chancellor shall be in Academic Level 14/Academic Level 15 as the case may be, along with a Special Allowance of Rs. 4,000/- per month.**

### **19.2 VICE-CHANCELLOR**

**The posts of Vice Chancellor shall carry a fixed basic pay of Rs. 2,10,000/- along with a Special Allowance of Rs. 5,000/- per month. All other eligibilities and facilities for the**

**Vice-Chancellor as provided in the Act/Statute of the university concerned, shall be applicable besides the pay.**

## **20.0 PAY SCALES OF PRINCIPAL IN COLLEGES**

**The pay of Principal in College shall be equivalent to the pay of Professor i.e. at level Academic Level 14 with rationalized entry pay of Rs. 1,44,200/-, with the existing special allowance of Rs. 3000/- per month.**

## **21.0 OTHER TERMS AND CONDITIONS**

### **21.1 INCREMENTS**

- i. The annual increment is given in the Pay Matrix (Appendix I and II) at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.**
- ii. There shall be two dates for grant of increment, namely 1<sup>st</sup> January and 1<sup>st</sup> July of every year, instead of existing date of 1<sup>st</sup> July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.**
- iii. All issues relating to grant of advance increments to teachers engaged in engineering / technical courses in the university system shall be subject to recommendations of the Committee separately constituted by the Central Government for pay review of teachers in technical education.**

### **21.2 PROMOTION**

**When an individual gets promotion, his/her new pay on promotion would be fixed in the Pay Matrix as follows:**

**On promotion, he/she would be given a notional increment in the existing Academic Level of Pay, by moving him to the next higher cell at that level. The pay shown in this cell would now be located in the new Academic level corresponding to the post to which he/she has been promoted. If a cell identical with that pay is available in the new level, that cell shall be the new pay; otherwise the next higher cell in that level shall be the new pay of the employee. If the pay arrived at in this manner is less than the first cell in the new level, then the pay shall be fixed at the first cell of that level.**

### **21.3 ALLOWANCES**

- I. Allowances such as Leave Travel Concession, Special Compensatory Allowances, Children's Education Allowance, Transport Allowance, House Rent Allowance, Deputation Allowance, Travelling Allowance, Dearness Allowance, area based Special Compensatory Allowance etc. as applicable to teachers and Library and Physical Education Cadres, shall be at par with that of Central Government employees.**
  
- II. Medical Benefits: All medical benefits as applicable to teachers and Library and Physical Education Cadres, shall be at par with that of Central Government employees. Further Teachers and Library and Physical Education Cadres may be placed under Central Government Health Scheme or any other such scheme of Central Government/ Health Scheme of respective State Government as the case may be for Central/State Universities/Colleges respectively.**

### Appendices

<b>Appendix I</b>	<b>Scheme of revision of pay of teachers and equivalent cadres in Universities and colleges following the revision of pay scales of Central Government employees on the recommendations of Seventh Pay Commission (MHRD Notification MHRD letters No. 1-7/2015-U.II(1) dated 02.11.2017)</b>
<b>Appendix II</b>	<b>Fitment Tables for fixation of pay of the existing incumbents, who were in position as on 01.01.2016, in various categories of posts indicated in the tables (MHRD Notification MHRD letters No. Corrigendum No. 1-7/2015-U.II(2) dated 08.11.2017)</b>
<b>Appendix III</b>	<b>Assessment Criteria and Methodology</b> <b>Table 1 to 3- For University and College Teachers</b> <b>Table 4- For Assistant Librarian, Deputy Librarian, Librarian etc.</b> <b>Table 5- For Assistant Director/Deputy Director/ Director Physical Education and Sports etc.</b>

## Appendix I

### Scheme of revision of pay of teachers and equivalent cadres in Universities and colleges following the revision of pay scales of Central Government employees on the recommendations of Seventh Pay Commission

No.1-7/2015-U.II(1)  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education

New Delhi, dated the 2<sup>nd</sup> November, 2017

To,  
The Secretary,  
University Grants Commission,  
Bahadurshah Zafar Marg,  
New Delhi – 110 002.

Subject:- Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7<sup>th</sup> Central Pay Commission (CPC).

Sir,

I am directed to say that the Government of India have decided, after taking into consideration the recommendations made by the Pay Review Committee (PRC), constituted by the University Grants Commission (UGC), and decision of the UGC taken at the meeting of the Commission held on 22<sup>nd</sup> February, 2017, to revise the pay scales of teachers in the Higher Educational Institutions under the purview of the UGC. The revision of pay scales of teachers and equivalent academic staff shall be subject to various provisions of the Scheme of revision of pay scales as contained in this letter and Regulations issued by UGC and amendments thereof from time to time in this behalf. The revised pay scales and other provisions of the Scheme are as under:-

#### 1. Designation

There shall be only three designations in respect of teachers in universities and colleges, namely, Assistant Professors, Associate Professors and Professors. Also, there shall be no change in the present designations in respect of Library and Physical Education Personnel at various levels.

#### 2. Revised Pay for teachers and equivalent positions:

##### (i) Pay Fixation method

The revised pay structure for different categories of teachers and equivalent positions is based on the following:

- The formula followed by the 7<sup>th</sup> CPC is followed in the academic pay structure, moving from the concept of Pay Band and Academic Grade Pay to that of Academic Levels and Cells.
- The first academic level (corresponding to AGP of Rs.6000) is numbered as academic level 10. Similarly, the other academic levels are 11, 12, 13A, 14 and 15.
- Each cell in an academic level is at 3% higher than the previous cell in that level.
- The Index of Rationalisation (IOR) is 2.67 for present AGP less than Rs.10,000 and 2.72 for the AGP of Rs.10,000 and above.

K. K. Tripathy  
24/11/17

e) The entry pay for each level is as follows:

Level	Academic Grade Pay (Rs.)	Entry Pay (Rs.)
10	6,000	21,600
11	7,000	25,790
12	8,000	29,900
13A	9,000	49,200
14	10,000	53,000
15	-	67,000

f) The Pay Matrix based on the above propositions on Academic Levels, Cells and Entry Pay is at **Annexure-I**.

g) For fixation of pay of an employee in the Pay Matrix as on 1<sup>st</sup> January, 2016, the existing pay (Pay in Pay Band plus Academic Grade Pay) in the pre-revised structure as on 31<sup>st</sup> December, 2015 shall be multiplied by a factor of 2.57. The figure so arrived at is to be located in the Academic Level corresponding to employee's Pay Band and Academic Grade Pay in the new Pay Matrix. If a Cell identical with the figure so arrived at is available in the appropriate Academic Level, that Cell shall be the revised pay; otherwise the next higher cell in that Academic Level shall be the revised pay of the employee. If the figure arrived at in this manner is less than the first cell in that Academic Level, then the pay shall be fixed at the first cell of that Academic Level.

If a situation arises whenever more than two stages are bunched together, one additional increment equal to 3 percent may be given for every two stages bunched, and pay fixed in the subsequent cell in the pay matrix.

(ii) **Revised pay for Teachers in Universities and Colleges**

Existing pay	Revised pay
Assistant Professor (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Professor (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Assistant Professor (at Rs.8000 AGP in PB Rs.15,600-39,100)	Assistant Professor (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Associate Professor (at Rs.9000 AGP in PB Rs.37,400-67,000)	Associate Professor (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
Professor (at Rs.10000 AGP in PB Rs.37,400-67,000)	Professor (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)
Professor (HAG Scale/ PB of Rs.67,000-79,000)	Professor (at Academic Level 15 with rationalized entry pay of Rs.1,82,200/-)

(iii) **Revised pay for Librarians in Universities and Colleges**

Existing pay	Revised pay
Assistant Librarian/ College Librarian (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Librarian/ College Librarian (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Librarian (Sr. Scale)/ College Librarian (Sr. Scale) (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Rs.8000 AGP in PB Rs.15,600-39,100)	Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Rs.9000 AGP in PB Rs.37,400-67,000)	Deputy Librarian/ Assistant Librarian (Selection Grade)/ College Librarian (Selection Grade) (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)
University Librarian (at Rs.10000 AGP in PB Rs.37,400-67,000)	University Librarian (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)

(iii) **Revised pay for Directors of Physical Education & Sports in Universities and Colleges**

Existing pay	Revised pay
Assistant Director of Physical Education & Sports/ College Director of Physical Education & Sports (at Rs.6000 AGP in PB Rs.15,600-39,100)	Assistant Director of Physical Education & Sports/ College Director of Physical Education & Sports (at Academic Level 10 with rationalized entry pay of Rs.57,700/-)
Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale) (at Rs.7000 AGP in PB Rs.15,600-39,100)	Assistant Director of Physical Education & Sports (Senior Scale)/ College Director of Physical Education & Sports (Senior Scale)  (at Academic Level 11 with rationalized entry pay of Rs.68,900/-)
Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Rs.8000 AGP in PB Rs.15,600-39,100)	Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Academic Level 12 with rationalized entry pay of Rs.79,800/-)
Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Rs.9000 AGP in PB Rs.37,400-67,000)	Deputy Director of Physical Education & Sports/ Assistant Director of Physical Education & Sports (Selection Grade)/ College Director of Physical Education & Sports (at Academic Level 13A with rationalized entry pay of Rs.1,31,400/-)



Existing pay	Revised pay
University Director of Physical Education & Sports (at Rs.10000 AGP in PB Rs.37,400-67,000)	University Director of Physical Education & Sports (at Academic Level 14 with rationalized entry pay of Rs.1,44,200/-)

### 3. Revised pay of Pro-Vice Chancellor and Vice Chancellor of Universities

- (i) Pro-Vice Chancellor: The pay of the Pro Vice Chancellor of a University, presently at existing AGP of Rs.10,000 in PB Rs.37,400-67,000/ HAG scale, shall be fixed at Academic Level 14/ Academic Level 15, as the case may be, with the existing special allowance of Rs.4000/- per month.
- (ii) Vice Chancellor: The pay of the Vice Chancellor shall be fixed at Rs.2,10,000/- (fixed) (Figures obtained by using the IOR of 2.81 on 75,000/- and rounding off the figures to nearest five thousand), with the existing special allowance of Rs.5000/- per month.

### 4. Revised pay of Principals in Colleges

The pay of Principals in Under Graduate and Post Graduate Colleges shall be:

- (i) Under Graduate Colleges: The pay of Principals shall be equivalent to the pay of Associate Professor i.e. Academic Level 13A with rationalized entry pay of Rs.1,31,400/-, with the existing special allowance of Rs.2000/- per month.
- (ii) Post Graduate Colleges: The pay of Principals shall be equivalent to the pay of Professor i.e. at level Academic Level 14 with rationalized entry pay of Rs.1,44,200/-, with the existing special allowance of Rs.3000/- per month.

#### Note:

- (i) The existing pay scale of person appointed as Principal shall be protected.
- (ii) Principals would continue to have lien in their main academic post where they would continue to get notional promotions while they are functioning as principals. After completion of their tenure as principals, they would go back to their academic post and draw salary due in such respective academic posts, and would not continue to have the Principals' pay.

### 7. Date of Implementation

The date of implementation of the above revised pay shall be 1<sup>st</sup> January, 2016.

### 8. Incentive Increment for higher qualification

The incentive structure is built-in in the pay structure itself wherein those having M.Phil or Ph.D. degree will progress faster under CAS. Therefore, there shall be no incentives in form of advance increments for obtaining the degrees of M.Phil or Ph.D.

K. R. Tulipatti  
21/1/17

- (i) The annual increment is given in the Pay Matrix at 3%, with each cell being higher by 3% over the previous cell in the same level, rounded off to nearest 100. The annual increments to each employee would move up in the same academic level, with an employee moving from the existing cell in the academic level to the immediate next cell in the same academic level.
- (ii) There shall be two dates for grant of increment namely, 1<sup>st</sup> January and 1<sup>st</sup> July of every year, instead of existing date of 1<sup>st</sup> July, provided that an employee shall be entitled to only one annual increment on either one of these two dates depending on the date of appointment, promotion or grant of financial up-gradation.

When an individual gets a promotion, his new pay on promotion would be fixed in the Pay Matrix as follows:

## 11. Allowances

## 12. Superannuation and Reemployment

### 13. Consultancy Assignments:

**14. Anomalies of the last PRC:**

The final decision on anomalies, due to implementation of recommendations of the last Pay Review Committee, will be taken after consultation with the Ministry of Finance.

K. K. T. Afshar  
21/10

**15. Other recommendations of Pay Review Committee and UGC**

The Pay Review Committee (PRC) has recommended certain other measures on methods of recruitment, promotion, New Performance Assessment System, attracting & retaining talent, use of ICT in teaching, etc. These recommendations of PRC shall be considered appropriately by the University Grants Commission and necessary regulations will be issued by the University Grants Commission with the approval of the Central Government within a period of 3 months from the date of the approval/ decision of the Cabinet.

**16. Applicability of the Scheme:**

- (i) This Scheme shall be applicable to teachers and other equivalent academic staff in all the Central Universities and Colleges there-under and the Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC. The implementation of the revised scales shall be subject to the acceptance of all the conditions mentioned in this letter as well as Regulations to be framed by UGC and amendments thereof in this behalf. Universities implementing this Scheme shall be advised by UGC to amend their relevant statutes and ordinances in line with the UGC Regulations within three months from the date of issue of this letter.
- (ii) This Scheme does not extend to the cadres of Registrar, Finance Officer and Controller of Examinations for which a separate Scheme is being issued separately.
- (iii) This Scheme does not extend to the Accompanists, Coaches, Tutors and Demonstrators. Pay of the said categories of employees shall be fixed in the appropriate relative Level to their existing Pay in each university/ institution corresponding to such fixation in respect of Central Government employees as approved by the Central Government on the basis of the recommendations of 7<sup>th</sup> Central Pay Commission.
- (iv) This Scheme may be extended to universities, Colleges and other higher educational institutions coming under the purview of State legislatures, provided State Governments wish to adopt and implement the Scheme subject to the following terms and condition:
  - (a) Financial assistance from the Central Government to State Governments opting to revise pay scales of teachers and other equivalent cadre covered under the Scheme shall be limited, by way of reimbursement, to the extent of 50% (fifty percent) of the additional expenditure involved in the implementation of the pay revision, for the universities, colleges and other higher educational institutions funded by the State Government.
  - (b) The State Government opting for revision of pay shall meet the remaining 50% (fifty percent) of the additional expenditure from its own sources.
  - (c) The proposal for reimbursement on account of pay revision in State funded universities, colleges and other higher educational institutions shall be submitted in the prescribed format by the State Governments. The state bills preferred by the State Governments for reimbursement during 2017-18 and 2018-19 would be met to the extent of 50% of additional financial impact during these two years. There would be no central assistance thereafter.

- (d) Financial assistance referred to in sub-clause (a) above shall be provided for the period from 01.01.2016 to 31.03.2019.
- (e) The entire liability on account of revision of pay scales etc. of university and college teachers shall be taken over by the State Government opting for revision of pay scales with effect from 01.04.2019.
- (f) Financial assistance from the Central Government shall be restricted to revision of pay scales in respect of only those posts which were in existence and had been filled up as on 01.01.2016.
- (g) State Governments, taking into consideration other local conditions, may also decide in their discretion, to introduce pay higher than those mentioned in this Scheme, and shall give effect to the revised bands/ scales of pay from 01.01.2016; however, in such cases, the details of modifications proposed shall be furnished to the Central Government and Central assistance shall be restricted to the Pay as approved by the Central Government and not to any higher pay fixed by the State Government(s).
- (h) Payment of Central assistance for implementing this Scheme is also subject to the condition that the entire Scheme of revision of pay scales, together with all the conditions to be laid down by the UGC by way of Regulations and other guidelines shall be implemented by State Governments and Universities and Colleges coming under their jurisdiction as a composite scheme without any modification except in regard to the date of implementation and pay scales mentioned herein above.

**17. Date of implementation of revised pay and allowance and payment of arrears:**

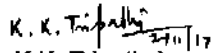
- (i) The revised Pay and revised rates of Dearness Allowance under this Scheme shall be effective from 01.01.2016.
- (ii) Payment of arrears may be released by Central Universities and Centrally funded Deemed Universities after the funds for the purpose is provided by the Ministry of Finance and released to the Universities through the UGC.
- (iii) Payment of arrears up to 40% of total arrears shall be made to State Governments for State funded Universities, colleges and other higher educational institutions during the current financial year 2017-18.
- (iv) An undertaking shall be taken from every beneficiary under this Scheme to the effect that any excess payment made on account of incorrect fixation of pay in the revised Pay Level or grant of inappropriate Pay Level and Pay Cells or any other excess payment made shall be adjusted against the future payments due or otherwise to the beneficiary.
- (v) The revised pay in the relevant Level and Cell together with the applicable allowances including arrears of salary as mentioned above shall be paid to all eligible beneficiaries under this Scheme pending issue of Regulations by the UGC.

18. This Scheme is subject to the guidelines issued by the Ministry of Finance (Department of Expenditure) vide OM No.1/1/2016-E.III(A) dated 13<sup>th</sup> January, 2017.

19. Anomalies, if any, in the implementation of this Scheme may be brought to the notice of the Department of Higher Education, Ministry of Human Resource Development, for clarification/ decision of the Central Government.

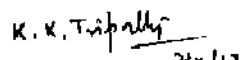
20. This issues with the concurrence of Internal Finance Division vide Dy. No.3738/IFD dated 2<sup>nd</sup> November, 2017.

Yours faithfully,

  
(Dr. K.K. Tripathy)  
Director

Copy to:

1. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
2. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
3. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
4. Secretary, Department of Expenditure, North Block, New Delhi
5. Secretary, Department of Personnel & Training, North Block, New Delhi
6. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
7. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
8. Member Secretary, All India Council for Technical Education, New Delhi
9. Chief Secretaries of all State Governments.
10. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.

  
(Dr. K.K. Tripathy)  
Director

Pay Matrix

Pay Band (Rs.)	15,800-38,100			37,400-67,000		67,000-79,000
Grade Pay (Rs.)	6,000	7,000	8,000	9,000	10,000	0
Index of Rationalization	2.67	2.67	2.67	2.67	2.72	2.72
Entry Pay (Rs.)	21,600	25,790	29,900	49,200	53,000	67,000
Academic Level	10	11	12	13A	14	15
Rationalised Entry Pay (Rs.) 1	57,700	68,900	79,800	1,31,400	1,44,200	1,82,200
2	59,400	71,000	82,200	1,35,300	1,48,500	1,87,700
3	61,200	73,100	84,100	1,39,400	1,53,000	1,93,300
4	63,000	75,300	87,200	1,43,600	1,57,600	1,99,100
5	64,900	77,600	89,800	1,47,900	1,62,300	2,05,100
6	66,800	79,900	92,500	1,52,300	1,67,200	2,11,300
7	68,800	82,300	95,300	1,56,900	1,72,200	2,17,600
8	70,900	84,800	98,200	1,61,600	1,77,400	2,24,100
9	73,000	87,300	1,01,100	1,66,400	1,82,100	
10	75,200	89,900	1,04,100	1,71,400	1,88,200	
11	77,500	92,600	1,07,200	1,76,500	1,93,800	
12	79,800	95,400	1,10,400	1,81,800	1,99,600	
13	82,200	98,300	1,13,700	1,87,300	2,05,600	
14	84,700	1,01,200	1,17,100	1,92,900	2,11,800	
15	87,200	1,04,200	1,20,600	1,98,700	2,18,200	
16	89,800	1,07,300	1,24,200	2,04,100		
17	92,500	1,10,500	1,27,900	2,10,800		

K. K. Talwar  
21/11



## Appendix II

**Fitment Tables for fixation of pay of the existing incumbents, who were in position as on 01.01.2016, in various categories of posts indicated in the tables**

F.No.1-7/2018-U.II(1)  
Government of India  
Ministry of Human Resource Development  
Department of Higher Education  
University-2 Section

Shastri Bhavan, New Delhi  
Dated 3<sup>rd</sup> November, 2017

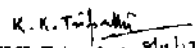
### Corrigendum

**Subject:** Scheme of revision of pay of teachers and equivalent cadres in universities and colleges following the revision of pay scales of Central Government employees on the recommendations of the 7<sup>th</sup> Central Pay Commission (CPC).

In the order of the Government of India in the Ministry of Human Resource Development (Department of Higher Education) no. 1-7/2015-U.II(1) dated 2.11.2017 in the Annexure (Page 9) appended to the said order, figures mentioned in

- (a) Cell Academic level I2, row 3 may be read as "84,700" instead of "84,100"
- (b) Cell Academic level I3A, row 18 may be read as "2,04,700" instead of "2,04,100"
- (c) Cell Academic level I4, row 9 may be read as "1,82,700" instead of "1,82,100"

- 2. The rest of the content of the above order remains the same.

  
(Dr. K.K. Tripathy) 31/11/17  
Director

To,

1. The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi - 110 002.
2. Vice Chancellors of all Central Universities/ Institutions Deemed to be Universities fully funded by the Central Government.
3. Principal Secretary to Prime Minister, South Block, Central Secretariat, New Delhi
4. Secretary (Coordination), Cabinet Secretariat, Rashtrapati Bhavan, New Delhi
5. Secretary, Department of Expenditure, North Block, New Delhi
6. Secretary, Department of Personnel & Training, North Block, New Delhi
7. Secretary, Department of Agriculture Research and Education, Krishi Bhavan, New Delhi.
8. Secretary, Ministry of Health and Family Welfare (Medical Education), Nirman Bhavan, New Delhi.
9. Member Secretary, All India Council for Technical Education, New Delhi
10. Chief Secretaries of all State Governments.
11. Web Master, Ministry of Human Resource Development for publication on the website of the Ministry, hosted by the National Informatics Centre.



Pay Matrix

Pay Band (Rs.)	15,600-39,100			37,400-67,000		67,000-79,000
Grade Pay (Rs.)	6,000	7,000	8,000	9,000	10,000	0
Index of Rationalization	2.67	2.67	2.67	2.67	2.72	2.72
Entry Pay (Rs.)	21,600	25,780	29,900	49,200	53,000	67,000
Academic Level	10	11	12	13A	14	15
Rationalised Entry Pay (Rs.) 1	57,700	68,900	79,800	1,31,400	1,44,200	1,62,200
2	59,400	71,000	82,200	1,35,300	1,48,500	1,87,700
3	61,200	73,100	84,700	1,39,400	1,53,000	1,93,300
4	63,000	75,300	87,200	1,43,600	1,57,600	1,99,100
5	64,900	77,600	89,800	1,47,900	1,62,300	2,05,100
6	66,800	79,900	92,500	1,52,300	1,67,200	2,11,300
7	68,800	82,300	95,300	1,56,900	1,72,200	2,17,800
8	70,900	84,800	98,200	1,61,600	1,77,400	2,24,100
9	73,000	87,300	1,01,100	1,66,400	1,82,700	
10	75,200	89,900	1,04,100	1,71,400	1,88,200	
11	77,500	92,600	1,07,200	1,76,500	1,93,800	
12	79,800	95,400	1,10,400	1,81,800	1,99,800	
13	82,200	98,300	1,13,700	1,87,300	2,05,600	
14	84,700	1,01,200	1,17,100	1,92,900	2,11,800	
15	87,200	1,04,200	1,20,600	1,98,700	2,18,200	
16	89,800	1,07,300	1,24,200	2,04,700		
17	92,500	1,10,500	1,27,900	2,10,900		

K. H. Tripathy  
H-10

Pay Band (Rs.)	15,600-39,100			37,400-67,000	67,000-79,000
18	95,300	1,13,800	1,31,700	2,17,100	
19	98,200	1,17,200	1,35,700		
20	1,01,100	1,20,700	1,39,800		
21	1,04,100	1,24,300	1,44,000		
22	1,07,200	1,28,000	1,48,300		
23	1,10,400	1,31,800	1,52,700		
24	1,13,700	1,35,800	1,57,300		
25	1,17,100	1,39,900	1,62,000		
26	1,20,600	1,44,100	1,66,900		
27	1,24,200	1,48,400	1,71,900		
28	1,27,900	1,52,900	1,77,100		
29	1,31,700	1,57,500	1,82,400		
30	1,35,700	1,62,200	1,87,900		
31	1,39,800	1,67,100	1,93,500		
32	1,44,000	1,72,100	1,99,300		
33	1,48,300	1,77,300	2,05,300		
34	1,52,700	1,82,600	2,11,500		
35	1,57,300	1,88,100			
36	1,62,000	1,93,700			
37	1,66,900	1,99,500			
38	1,71,900	2,05,500			
39	1,77,100				
40	1,82,400				

K. K. T. *[Signature]*  
 21/11/17

### Appendix III

**Table 1**

#### **Assessment Criteria and Methodology for University/College Teachers**

<b>S.No.</b>	<b>Activity</b>	<b>Grading Criteria</b>
<b>1.</b>	Teaching: (Number of classes taught/total classes assigned): 100% (Classes taught includes sessions on tutorials, lab and other teaching related activities)	80% & above-----Good Below 80% but 70% & above—Satisfactory Less than 70%----Not satisfactory
<b>2.</b>	Involvement in the University/College students related activities/research activities: (a) Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc. (b) Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation. (c) Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services. (d) Organising seminars/conferences/workshops, other college/university activities. (e) Evidence of actively involved in guiding Ph.D students. (f) Conducting minor or major research project sponsored by national or international agencies. (g) At least one single or joint	Good—Involved in at least 3 activities Satisfactory—1-2 activities Not-satisfactory-Not involved / undertaken any of the activities <b>Note:</b> Number of activities can be within or across the broad categories of activities

	publication in peer reviewed/UGC list of Journals.	
<p><b>Overall Grading:</b></p> <p><b>Good:</b> Good in teaching and satisfactory or good in activity at Sl.No.2.</p> <p>Or</p> <p><b>Satisfactory:</b> Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.</p> <p><b>Not Satisfactory:</b> If neither good nor satisfactory in overall grading</p> <p><b>Note:</b> For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.</p>		

**Table 2 Assessment Criteria and Methodology for University Teachers  
(Academic/Research)**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

<b>Academic/Research Activity</b>	<b>Faculty of Sciences/Engineering/Agriculture/Medical /Veterinary Sciences</b>	<b>Faculty of languages/Humanities/Arts/Social Science /Library/Education/Physical Education/Commerce/Management &amp; other related discipline</b>
<b>1.</b> Research Papers Published in Peer Reviewed/UGC listed Journals	08 per paper	10 per paper
<b>2.</b> Books/ e-books authored which are published by International publishers National publishers Chapter in Edited Book Editor of Book by International Publisher Editor of Book by National Publisher *e-content (developed in 4 quadrants) per module MOOCs (developed) per module/lecture	10 08 05 10 08 05 05	10 08 05 10 08 05 05
<b>3. Research Projects</b> Completed: More than 10 lakhs Less than 10 lakhs Ongoing: More than 10 lakhs Less than 10 lakhs  Consultancy:	10 05  05 02  03	10 05  05 02  03
<b>4. Patents</b> International	10	10

National	07	07
<b>*Policy Document</b>		
International	10	10
National	07	07
State	04	04
<b>5. Research Guidance</b>		
Ph.D.	10/per degree awarded 05/thesis submitted	10/per degree awarded 05/per thesis submitted
M.Phil./PG dissertation	02/degree awarded	02/per degree awarded
<b>6. *Invited lectures / Resource Person /paper presentation</b>		
International (Abroad)	7	7
International (within country)	5	5
National	3	3
State / University	2	2

**The Research Score for papers would be augmented as follows:**

Peer reviewed /UGC listed journals

- |      |  |   |           |
|------|--|---|-----------|
| i)   | Paper in referred journals without impact factor | - | 5 Points  |
| ii)  | Paper with impact factor less than 1             | - | 10 Points |
| iii) | Paper with impact factor between 1 and 2         | - | 15 Points |
| iv)  | Paper with impact factor between 2 and 5         | - | 20 Points |
| v)   | Paper with impact factor between 5 and 10        | - | 25 Points |
| vi)  | Paper with impact factor >10                     | - | 30 Points |

Joint Publication:

(a) Two authors: 50% of total value of publication for each author

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**\* Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students the formula shall be 70/30. First Supervisor shall get 7 marks and co-supervisor 3 marks.
- In development of e-content in 4 quadrants for a complete course/e-book may be assigned points equivalent to authoring a book at national level, contribution to development of e-content modules in complete course/paper/e-book may be awarded points same as that of contributed chapters in edited book and editor of e-content for complete course/paper/e-book may be awarded points same as that for editor of a book by National Publisher.
- Development of various quadrants of complete MOOCs may be given the weightage similar to authoring a book, contribution to development of modules in a complete MOOCs may be awarded points same as contributed chapters in edited book and coordinator of MOOCs for complete course may be awarded points same as that for editor of a book by National Publisher.
- For the purpose of calculating research score of the person, the combined research score from the categories of **Policy Document** and **Invited lectures / Resource Person /paper presentation** shall have an upper capping of 30% of the total research score of the person.
- The research score shall be from the minimum of 3 categories out of 6 categories.

S.No.	Academic Record	Score		
		80% and above = 15	60% to less than 80% = 13	55% to less than 60% = 10
1.	Graduation			
2.	Post Graduation	80% and above = 28	60% to less than 80% = 25	55% to less than 60% = 20
3.	M.Phil.	60% and above = 07		55% to less than 60% = 05
4.	Ph.D.	30		
5.	NET with JRF NET or equivalent	07 5		
6.	Research Publications (2 marks for each research publications published in Peer Reviewed/UGC listed Journals)	10		
7.	Teaching/Post Doctoral Experience (2 marks for one year each)#	10		

**# However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note:**

**(A) (i)** M.Phil + Ph.D Maximum– 30 Marks

**(ii)** JRF/NET/SET Maximum - 07 Marks

**(B)** Number of candidates to be called for interview shall be decided by the concerned universities.

**(C)** Academic Score - 80

Research Publications - 10

Teaching Experience - 10

**Total : -100**

**(D)** SET/SLET score shall be valid for appointment in respective State Universities/Colleges/Institutions only

**Table: 3 B**

**Criteria for Short listing of candidates for Interview for the Post of Assistant Professors in Colleges**



S.No.	Academic Record	Score		
		80% and above = 21	60% to less than 80% = 19	55% to less than 60% = 16
1.	Graduation			
2.	Post Graduation	80% and above = 33	60% to less than 80% = 30	55% to less than 60% = 25
3.	M.Phil.	60% and above = 07		55% to less than 60% = 05
4.	Ph.D.		20	
5.	NET with JRF NET or equivalent		10 08	
6.	Research Publications (2 marks for each research publications published in Peer Reviewed/UGC listed Journals)		06	
7.	Teaching/Post Doctoral Experience (2 marks for one year each)#		10	

**# However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.**

**Note:**

**(A)** (i) M.Phil + Ph.D Maximum- 20 Marks

(ii) JRF/NET/SET Maximum - 10 Marks

**(B)** Number of candidates to be called for interview shall be decided by the concerned universities.

**(C)** Academic Score - 84

Research Publications - 06

Teaching Experience - 10

**Total : -100**

**(D)** SET/SLET score shall be valid for appointment in respective State Universities/Colleges/Institutions only

**Table 4 Assessment Criteria and Methodology for Librarians**

S.No.	Activity	Grading Criteria
1	Regularity of attending library	90% and above – Good

	<p>(calculated in terms of percentage of days attended to the total number of days he/she is expected to attend).</p> <p>While attending in the library, the individual is expected to undertake, inter alia, following items of work:</p> <ul style="list-style-type: none"> <li>• Library Resource and Organization and maintenance of books, journals and reports.</li> <li>• Provision of Library reader services such as literature retrieval services to researchers and analysis of report.</li> <li>• Assistance towards updating institutional website</li> </ul>	<p>Below 90% but 80% and above-Satisfactory</p> <p>Less than 80% – Not satisfactory</p>
2.	Conduct of seminars/workshops related to library activity or on specific books or genre of books.	<p>Good – 1 National level seminar/ workshop + 1 State/institution level workshop/Seminar</p> <p>Satisfactory – 1 National level seminar/ workshop or 1 state level seminar/ workshop + 1 institution level seminar/ workshop or 4 institution seminar / workshop</p> <p>Unsatisfactory – Not falling in above two categories</p>
3.	<p>If library has a computerized database then OR If library does not have a computerized database</p>	<p>Good – 100% of Physical books and journals in computerized database.</p> <p>Satisfactory – at least 99% of physical books and journals in computerized database.</p> <p>Unsatisfactory – Not falling under good or satisfactory.</p> <p>Good/Satisfactory – Catalogue database made up to date Unsatisfactory - Catalogue database not upto mark. (To be verified in random by the CAS promotion committee)</p>
4.	Checking inventory and extent of missing books	<p>Good ; checked inventory and missing book less than 0.5%</p> <p>Satisfactory - Checked inventory and missing book less than 1%</p> <p>Unsatisfactory - Did not check inventory</p>

		Or Checked inventory and missing books 1% or more.
5.	<p>Digitisation of books database in institution having no computerized database.</p> <p>Promotion of library network. Systems in place for dissemination of information relating to books and other resources.</p> <p>Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular activities.</p> <p>Design and offer short term courses for users.</p> <p>Publications of at least one research paper in UGC approved journals.</p>	<p>Good : Involved in any two activities</p> <p>Satisfactory : At least one activity</p> <p>Not Satisfactory : Not involved/ Undertaken any of the activities.</p>
Overall Grading	<p>Good : Good in Item 1 and satisfactory/good in any two other items. including Item 4.</p> <p>Satisfactory : Satisfactory in Item 1 and satisfactory /good in any other two items including Item 4.</p> <p>Not satisfactory : If neither good nor satisfactory in overall grading.</p>	
<p>Note :</p> <p>(1) It is recommended to use ICT technology to monitor the attendance of library staff and compute the criteria of assessment.</p> <p>(2) The Librarian must submit evidence of published paper, participation certificate for refresher or methodology course, successful research guidance from Head of Department of the concerned department, project completion.</p> <p>(3) The system of tracking user grievances and the extent of grievances redressal details may also be made available to the CAS promotion committee.</p>		

**Table 5 Assessment Criteria and Methodology for Directors of Physical Education and Sports**

S. No.	Activity	Grading Criteria
1	Attendance calculated in terms of percentage of days attended to the total number of days he is expected to attend.	90 and above-good Above 80 but below 90- satisfactory. Less than 80- not satisfactory.
2.	Organizing intra college competition	Good-Intra college competition in more than 5 disciplines. Satisfactory-Intra college competition in 3-5 disciplines. Unsatisfactory-neither good nor satisfactory.
3.	Institution participating in external competitions	Good-National level competition in at least one discipline plus State/District level. Competition in at least 3 disciplines. Satisfactory- State level competition in at least one discipline plus district level competition in at least 3 disciplines.  Or District level competition in at least 5 disciplines. Unsatisfactory- Neither good nor satisfactory.
4.	Up-gradation of sports and physical training infrastructure with scientific and technological inputs. Development and maintenance of playfields and sports and physical Education facilities.	Good/Satisfactory/Not-Satisfactory to be assessed by the Promotion committee.
5.	At least one student of the institution participating in national/state/university(for college levels only)teams. Organizing state/national/inter university/inter college level competition. Being invited for coaching at state/national level. Organizing at least three workshops in a year..publications of at least one research paper in UGC approved journal. Assistance in college administration and governance related work including work done during admissions, examinations and extracurricular college activities.	Good: Involved in any two activities. Satisfactory: 1 activity Not Satisfactory : Not involved/undertaken any of the activities.
Overall Grading	Good: Good in Item 1 and satisfactory/good in any two other items. Satisfactory: Satisfactory in Item 1 and satisfactory/good in any other two items.	

	Not Satisfactory: If neither good nor satisfactory in overall grading.
<p>Note:</p> <ul style="list-style-type: none"> <li>(ii) It is recommended to use ICT technology to monitor the attendance of sports and physical education and compute the criteria of assessment.</li> <li>(iii) The institution must obtain student feedback. The feed-backs must be shared with the concerned Director of Physical and Education and Sports and also the CAS Promotion committee.</li> <li>(iv) The system of tracking user grievances and the extent of grievance redressal details may also be made available to the CAS promotion committee.</li> </ul>	



# **PERSPECTIVE PLANS**

**2016-17 TO 2020-21**

**AND**

**2021-22 TO 2025-26**



Jayprakash Education Society's  
**DR. BABASAHEB AMBEDKAR MAHAVIDYALAYA**

Barrister Tatyasaheb Mane Vidyanagar, Peth Vadgaon - 416112.  
Dist. Kolhapur (Maharashtra) Ph.Office : 0230-2471086

(Affiliated to Shivaji University, Kolhapur)



Founder Chairman : **Hon. Adv. Nanasaheb S. Mane**

B.A., LL.B., F.M.A.

Chairman : **Shri. Satish S. Mane**

M.A., M.Phil.

Principal : **Dr. S. D. Disale**

M.Sc., Ph.D.

1995

## Perspective Plan (2021-22 to 2026-27)

### 1. Introduction

Dr. Babasaheb Ambedkar Mahavidyalaya, Peth Vadgaon, Affiliated to Shivaji University, Kolhapur envisions the educational charisma of the Jayprakash Education Society. The institution is driven by a quest for excellence articulated in the vision, mission, goals and core values. The Internal Quality Assurance Cell (IQAC) spearheads the quality assurance and quality enhancement of the educational processes at the institution. The quality parameters, goals of higher education in India, guidelines of NAAC and UGC enable the institution to set benchmarks and devise strategies to achieve them. The IQAC presents the Institutional Perspective Plan 2021 to 2026, the second plan of the institution which commenced its academic journey in 1979.

The second perspective plan encompasses ten thrust areas which include curriculum development, student capability enhancement, faculty and staff development, research, collaborations and linkages, extension services, infrastructure, resource mobilization and utilization, environmental concern through sustainable green initiatives and quality assurance and quality enhancement for the overall development of the institution.



## 2. Perspective Plan Committee

Sr. No	Committee Members
1	Principal & Chairman
2	Financial Administrator
3	Library & Information Centre & Infrastructure Development
4	Coordinator, IQAC
5	Controller of Examinations
6	Nominated Heads of Department
7	Librarian
8	Nominated Faculty Members
9	Superintendent, Administrative Office

## 3. Perspective Plan for Curriculum Development

A futuristic curriculum incorporating the developments in the domains of knowledge and industry is the need of the hour. The expectations of the students, industry requirements, society directives, local concerns and guidelines of UGC have been considered while proposing the following plan for curriculum development at the institution:

3.1 Introduction of new and innovative programmes at the graduate levels reflecting the changes in technology to meet the challenges of industry and society.

3.2 All the programmes offered by the institution shall necessarily integrate skill development component to enhance employability and inculcate entrepreneurial spirit.

3.3 The curriculum of the programmes shall conscientise students by integrating components of Sustainable Development Goals, environmental sustainability, gender, human values and ethics.

3.4 Curriculum enrichment through value-added and certificate courses has to be explored by all departments.

3.5 Minimum Course Curriculum under CBCS in accordance with UGC guidelines shall be adopted.

3.6 A well-structured and phased out outcome-based education spanning curriculum design, teaching-learning and assessment have to be implemented for the existing and new programmes in the pipeline.

3.7 Develop a learning management platform for the creation of open educational resources and

online learning.

3.8 Explore avenues for the introduction of vocational and technical courses that benefit the neighbourhood community.

#### **4. Student Capability Enhancement**

A constant growth in student preference to pursue higher education in the institution is witnessed. The expectations of the students and their families coupled with the demands of the industry and society added emphasis on the career orientation and capability enhancement provided by the institution. Reviewing the activities of student development in the previous perspective plans, new trends and avenues have to be explored.

4.1 Increased emphasis needs to be given to foster an innovative ecosystem for the students to develop their entrepreneurial skills.

4.2 An exclusive incubation centre with mentoring support from entrepreneurs has to be established to facilitate start-ups in the campus.

4.3 Opportunity for training to be provided for all aspiring students for professional and competitive examinations.

4.4 Experiential learning components have to be enhanced in the teaching pedagogy of all courses.

4.5 Student creativity and innovation have to be encouraged through a conducive ecosystem.

4.6 Multiple intelligences of the students have to be tapped through specialised training in sports, music, dance, theatre and creative arts. This will enable youngsters to excel in any field of interest.

4.7 Vertical, horizontal and interdisciplinary mobilities of students have to be explored.

4.8 The institution shall make pathways to become a community of international students.

#### **5. Faculty and Staff Development**

Committed, qualified, competent, humane and creative faculty and staff are pivotal for the success of the institution. The human resource plan shall clearly charter the requirements of faculty and staff in consonance with the prospects of the future. There shall be faculty and staff empowerment strategies to meet the future needs of stakeholders and society. A dynamic, progressive and phased out development has to be implemented in an incremental manner.

5.1 The human resource plan has to be revised to meet the changes in academia and industry.

5.2 The institution shall attract competent faculty with national/international experience, research accomplishments and societal concerns.

5.3 Support shall be provided for faculty to seek additional qualifications and research and consultancy.

5.4 Staff welfare measures shall be instituted to ensure retention and institutional loyalty. 1.5.5 Professional development of staff and faculty shall be advocated through training, orientation,

faculty exchange, and retreat.

5.6 Avenues for national and international fellowships need to be explored.

5.7 A career advancement scheme shall be implemented for the professional progression of faculty members. The management is responsible for regular revision and implementation of the performance-based appraisal system.

## **6. Research**

Research and innovation serve as the measures of an institution's progress. The rapid changes in various spheres necessitate concurrent research prowess in the institution to equip the faculty and students for the future. Planned impetus has to be given for research and innovation to benefit the society.

6.1 The research policy has to be revised to incorporate the latest developments in the academic field, technology and industry. The guidelines of Government and authoritative bodies of research have to be upheld.

6.2 Ethics in research has to be mandatorily upheld through administrative and academic mechanisms.

6.3 Research Advisory Committee and the Centre for Research shall plan, coordinate and monitor research initiatives at the institution.

6.4 Specialised centres have to be established by research departments to pursue cutting edge research.

6.5 Financial schemes and seed money have to be provided to encourage research in the campus.

6.6 The Centre for Research shall guide the departments to submit research proposals for funding by central and state government agencies, NGOs and international funding agencies.

6.7 Collaborative research with industry and academic institutions shall be carried out. The skills of the faculty members and staff have to be utilised for consultancy and corporate training.

6.8 A Central Instrumentation Facility shall be established.

## **7. Collaborations and linkages**

The aspiration of the institution to attain global competency and excellence has to be strategically materialised. Collaboration with industry and other institutions enriches the academic processes and skill development of the students and faculty. The mutual benefits of collaborative endeavours cannot be undermined. The perspective plan reiterates the complementary role of academic collaboration and linkages.

7.1 Memorandum of Understanding/linkage has to be established with institutes of national and international calibre for student capability enhancement, training, internship, placement, field experience, faculty enrichment and research.



7.2 Opportunities for student and faculty exchange have to be further explored.

7.3 Collaborations with Industries for research & extension have to be established through CSR schemes.

7.4 Collaboration and linkages with NGOs have to be furthered.

7.5 Collaboration with national and state government-initiated programmes for the welfare of the community and nation-building.

## **8. Extension Services**

The institution bears the yeomen responsibility of catering to the needs of the community. True growth of the institution percolates to the community promoting social transformation and development. Self-sustenance is a reflection of the outreach to the society.

8.1 Vocational training and skill development programmes can be extended to the youth to orient them for a successful career.

8.2 Environmental conservation initiatives like the protection of water bodies and biodiversity have to be executed in collaboration with the local community.

8.3 Support and guidance besides educational scholarship can be provided to the school children in order to reduce the drop-out rate.

8.4 Rehabilitation and support can be provided for socially disadvantaged and Divyangjan.

8.5 Governmental schemes pertaining to village development need to be initiated to benefit the local community.

## **9. Infrastructure**

The right infrastructure with necessary physical facilities creates the right ambience for holistic development. The plan prioritises the augmentation of infrastructure to suit the growing needs of the student and staff community. The classroom experiences, curricular activities, recreation and leisure are enhanced through suitable infrastructure. The health and well-being of the members are paramount in designing and implementing the infrastructure of the institution.

9.1 The research equipment, learning resources and facilities need to be increased to accommodate the incremental growth of new programmes and student admissions.

9.2 The incremental growth of student admissions, staff community and physical infrastructure have to be commensurated with the latest IT infrastructure.

9.3 All departments shall have exclusive libraries and smart classrooms with relevant maintenance and IT support.

9.4 Domain-specific knowledge resources have to be created through departmental libraries.

9.5 An inclusive infrastructure has to be ensured for the convenience of Divyangjan.

9.6 E-content development centres have to be established to enable blended learning and provide

9.7 Facilities have to be created to enable online access of library resources for staff and the student community.

9.9 An exclusive centre for learning English and foreign languages through technology has to be set up and made available for the academic community.

9.10 Conducive spaces for artistic creation and expression, self-exploration, group dynamics, physical fitness, mental well-being and holistic growth of the academic community have to be developed through scientific and structured planning. Expansion of the administrative and examination office, additional auditoria, new cafeteria, utility block and jogging track have to be constructed.

9.11 Institution shall explore the possibility to procure additional land for expansion and establishment of additional campuses.

The institution shall mobilise funds and allocate sufficient budgetary provision for the creation of infrastructural facilities and conduct various academic activities to fulfill the institution's mission. The institution relies on student fees for its financial resources. Avenues of other sources of funds have to be sought to replenish the funds.

10.1 The expertise available in diverse domains of the college may lend itself as consultancy and training to generate additional revenue.

10.2 Certificate and training programmes, and vocational courses may be offered to general public and students for a subscription.

10.3 The surplus has to be retained to enhance the corpus fund of the institution.

10.4 Mobilise funds and resources for student scholarship, curricular and cultural events, extension programmes, institutional social responsibility initiatives.

10.5 Alumni membership and donation serve as the contribution from the alumni association.



*[Signature]*  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Bhamburda, Old Kolhapur Maharashtra



Jayprakash Education Society's  
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Principal : **Dr. S. D. Disale**  
M.Sc. Ph.D  
Mob : 7709880950

## PERSPECTIVE PLAN: 2016-17 to 2020-21

The institution has long-term planning for growth and development that is reflected in its Perspective Plan. The Internal Quality Assurance Cell (IQAC) of the college takes initiatives in the preparation of the perspective plan. The Institutional head and IQAC consider the quality indicators of specific criteria determined by NAAC. Also, the framework of the plan is inclined towards the development of the institution, that refers to quality sustenance and quality enrichment. It intends to cover social, economic, and spatial development. The following table focuses on the institutional perspective plan for the next five years:

### 1. Curricular Aspects plan

- ❖ To Begin B.Sc Degree Course
- ❖ To introduce certificate courses in-
  - Modi Script
  - Share Market Course

### 2. Teaching and Learning Plan :

- Development of smart class rooms with ICT facilities.
- Use of more LCD and laptops in teaching and learning.
- Implementation of more experiential learning methods.
- Extensive use of online Teaching and Learning resources.



- More MoUs for faculty Exchange Programmes.

### 3. Research and Extension Plan:

- Educational linkages in terms of more MoU with premier institutions and taking up collaborative research projects
- Promote the participation of staff members in FDPs like refreshers and orientation programmes.
- Promote interdisciplinary research
- Introduce a Research promotion scheme at the institute level.
- Promotion of publication in indexed research journals
- Promote faculty members to have at least one major/ minor project
- Conduct more National/ International Level seminars/ Conferences.
- Promote participation in International conferences/ seminars/workshops/symposium.
- To enhance research aptitude in students, organize a research fest "Vasant Avishkar"

### 4. Infrastructure and Learning resources augmentation Plan.

- Renovation of existing building.
- Construction of a new building.
- Strengthening the IT infrastructure.
- Automation of Library.
- Construction of disabled friendly washrooms.
- More facilities for women. (Additional common rooms and restrooms; separate vehicle parking areas; a woman's park).
- Seminar hall
- Separate cubicles for all Departments

### 5. Community Engagement Plan:

- Conduct more community service activities.
- More tie-ups with NGOs
- Adoption of more Villages for community services.
- Organize extension activities for High school students in nearby high schools.
- Organize awareness and training programs for farmers.

### 6. Human Resource planning and Development Plan:

- Organize more faculty development programmes.
- Motivate faculty members for research work.

- Encourage and assign teachers to Orientation and Refresher Courses.
- Promote Faculty exchange Programmes.
- Organization of training programs for administrative staff.
- Gender Audit.

#### 7. Industry Interaction Plan:

- Invite Industry experts to motivate students and provide practical knowledge
- Strengthen Campus placement and training facility.
- Promote student to work on real projects for industries

#### 8. Green initiatives

- Vermicomposting Unit for solid waste management.
- Plantation of more trees
- Development Garden
- Installation of LED Lights.
- Green and energy audits.

#### 9. Best Practices

- The institute shall undertake the following best practices.



  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



**Detail of Infrastructure facilities available for teaching-learning are summarized as follows:**

<b>Sr. No.</b>	<b>Description</b>	<b>Number</b>
1	Classrooms	43
2	Smart classrooms	03
3	Computer laboratories	01
4	Other laboratories	01
5	ICT enabled classrooms	20
6	Seminar Hall	01
7	Central Library	01
8	Departmental Libraries	07
9	Reading Hall	01
10	Examination Control Room	01
11	Computers	192
12	Laptops	06
13	Internet Bandwidth	50 mbps
14	Scanner	02
15	Scanner and Printer	02
16	Printer	05
17	R.O Drinking Water System	01
18	Battery Power Backup	08
19.	Power Generator	15 KVA

# **MEETINGS MINUTES AND ATR OF IQAC**



Date : 05 Nov, 2021

### **IQAC MEETING NOTICE**

All the members of the Committee are hereby informed that a meeting will be held on 10 November 2021, at the conference hall, at 11:00 AM . All the members are requested to attend the meeting.

#### **AGENDA:**

1. To confirm the minutes of last meeting
2. To Provide assistants to every criterion
3. Review of the criterion work
4. Add on/ certificate programme
5. Money reserve for Re-accreditation of Mahavidyalaya.
6. To hand over charge of criterion- VI

  
IQAC Coordinator

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
Principal,

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

## **MINUTES OF THE MEETING**

The meeting of the IQAC Committee was held on 10<sup>th</sup> November, 2021 in IQAC room.

### **MINUTES**

1. Minutes of the last meeting held on were read out by the IQAC Secretary and the same were confirmed by all the members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC.

2. It was decided to provide English department's CHB staff to every criterion head as an assistant.

Proposed by, Mr. A. A. Gurav

Seconded by, Principal J. C. Ghatage

3. It was decided that the review of each criterion work should be taken from the concerning criterion head and give necessary instructions of the heads.

Proposed by, Mr. S. S. Wadave

Seconded by, Principal J. C. Ghatage

4. It was decided to organize a self funded Add on/ certificate programme by all the departments for at least 30 hours in the first semester of the educational year.

Proposed by, Mr. S. S. Wadave

Seconded by, Principal J. C. Ghatage

5. It was decided to preserve money for the forthcoming NAAC accreditation.

Proposed by, Mr. D. D. Burkule

Seconded by, Principal J. C. Ghatage

6. It was decided to transfer the responsibilities of Criterion No.VI from Dr. Tawandkar to Dr. Mane R.P.

The following members were present.....

- |                           |                    |
|---------------------------|--------------------|
| 1. Mr. J. C. Ghatage      | - IQAC Chairman    |
| 2. Mr.. S. S. Wadave      | - IQAC Coordinator |
| 3. Miss. P. S. Mane       | - Member           |
| 4. Dr. S. V. Padmakar     | - Member           |
| 5. Miss. S. S. Amrutsagar | - Member           |
| 6. Mr. A. A. Gurav        | - Member           |
| 7. Mr. D. D. Burkule      | - Member           |
| 8. Mr. T. T. Kamble       | - Member           |
| 9. Dr. A. L. Powar        | - Member           |

  
**IQAC Coordinator**  
 Dr. Babasaheb Ambedkar Mahavidyalaya  
 Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
 Dr. Babasaheb Ambedkar Mahavidyalaya  
 Peth Vadgaon, Dist. Kolhapur, Maharashtra



Date : 15 January, 2022

### **IQAC MEETING NOTICE**

All the members of the Committee are hereby informed that a meeting will be held on 20 January, 2022, at the conference hall, at 10:30 AM. All the members are requested to attend the meeting.

#### **AGENDA:**

1. To confirm the minutes of last meeting
2. To organize weekly meeting
3. No Vehicles Day
4. Academic Audit
4. Add on/ certificate programme
5. Any other

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

## **MINUTES OF THE MEETING**

The meeting of the IQAC Committee was held on 20<sup>th</sup> January 2022 in the IQAC room.

### **MINUTES**

1. Minutes of the last meeting held on were read out by the IQAC Secretary and the same were confirmed by all the members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC.

#### **2. To organize weekly meetings:**

It was decided that IQAC will arrange a meeting for the Criterion Heads at the end of every week.

Proposed by Mr. A.A. Gurav

Seconded by principal J.C. Ghatage

#### **3. No Vehicle Day:**

In order to promote road safety and reduce vehicular pollution, the institution is going to observe a "No Vehicle Day" once in a month. It will be observed on last saturday of every month. This applies for both staff and students. This decision was taken during the meeting.

Proposed by Mr. S.S. Wadave

Seconded by principal J.C. Ghatage

#### **4. Academic Audit :**

To encourage programs, departments and the institution to evaluate their quality processes and standards based on predetermined benchmarks and to suggest activities required to produce, assure,

and regularly improve the quality of the whole system it was decided to conduct an Academic Audit from the Shivaji University, Kolhapur.

**5. Add on/certificate programme :**

It was decided that the College will take various Add-On Certificate Courses with the aim of enhancing and enriching the students learning experience in the College and to bring about a more holistic approach to learning as well as to cultivate and develop the necessary skills for various vocations and careers, under Department of Lifelong Learning and Extension, Shivaji University, Kolhapur. These courses cater to the various academic and vocational needs of the students.

The following members were present.....

- |                           |                    |
|---------------------------|--------------------|
| 1. Mr. J. C. Ghatage      | - IQAC Chairman    |
| 2. Mr.. S. S. Wadave      | - IQAC Coordinator |
| 3. Miss. P. S. Mane       | - Member           |
| 4. Dr. S. V. Padmakar     | - Member           |
| 5. Miss. S. S. Amrutsagar | - Member           |
| 6. Mr. A. A. Gurav        | - Member           |
| 7. Mr. D. D. Burkule      | - Member           |
| 8. Mr. T. T. Kamble       | - Member           |
| 9. Dr. A. L. Powar        | - Member           |

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra





## **IQAC MEETING NOTICE**

All the members of the Committee are hereby informed that a meeting will be held on 15 March, 2022, at the conference hall, at 11:00 AM . All the members are requested to attend the meeting.

### **AGENDA:**

1. To confirm the minutes of last meeting
2. Green Audit/ Environment Audit
3. Energy Audit
4. Solar System
5. Rein Harvesting
6. Submit AQAR: 2020-21
7. New appointment of member

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

## **MINUTES OF THE MEETING**

The meeting of the IQAC Committee was held on 15<sup>th</sup> March, 2022 in the IQAC room.

### **MINUTES**

1. Minutes of the last meeting held on were read out by the IQAC Secretary and the same were confirmed by all the members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC.

2. Green Audit/ Environment Audit

To upgrade the environment condition in and around the institute, it was decided to carry out Green Audit/ Environment Audit with the aid of performing tasks like waste management, energy saving and others. It is to turn into a better environment friendly institute. It was decided to hire an auditor and complete the audit.

3. Energy Audit

Energy Audit is the key to a systematic approach for decision-making in the area of energy management. To balance the total energy inputs with its use, and to identify all the energy streams in a facility an Energy Audit will be conducted. It was decided to hire an auditor and complete the audit.

4. Solar System

Solar energy identifies opportunities to reduce the energy use and/or the cost of operating a building or institutional process and reduce the dependency on electricity. It was decided to arrange and use the Solar system.

5. Rain Harvesting

Rain water harvesting system was incorporated in the architecture plan of the college. It has become necessary to implement it. The water from rooftops

ground as well as in recharge pits near borewell through pipelines in the campus. The system should ensure percolation of the rainwater into soil. Necessary steps to be taken.

#### 6. Submit AQAR: 2020-21

Considering the pandemic situation and requests from many HEI's, the time for AQAR 2020-21 submission extended up to 31st March, 2022. The institution and IQAC is ready with the AQAR: 2020-21. The AQAR will be submitted at the earliest.

#### 7. Appointment of a New member

Some of the criterions do require some more helping hands for the documentations. Hence the adjustment will be taking place accordingly.

The following members were present.....

1. Mr. A. A. Gurav	-	Secretary
2. Ms. P. S. Mane	-	Member
3. Dr. S. V. Padmakar	-	Member
4. Ms. S. S. Amrutsagar	-	Member
5. Mr. D.D. Burkule	-	Member
6. Mr. D. A. Kamble	-	Member
7. Ms. T. S. Kumbhar	-	Member
8. Mr. T. T. Kamble	-	Member
9. Dr. A. L. Powar	-	Member
10. Mr. M. B. Borade	-	Member
11. Mr. K. S. Waydande	-	Member

  
IQAC Coordinator

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
Principal,

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



Date: 18 June, 2022

## IQAC MEETING NOTICE

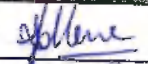
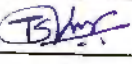



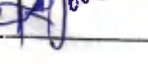
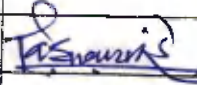
All the members of the Committee are hereby informed that a meeting will be held on 22 June, 2022, at the conference hall, at 11:00 AM. All the members are requested to attend the meeting.

### AGENDA:

1. To confirm the minutes of last meeting
2. Handing over the charge of IQAC Chairperson
3. Implementation updated SSR Guidelines
4. Alumni Register
5. To organize Various Programmes/Competitions
6. Students representation in various Academic and Administrative Bodies
7. Any other

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

Sr No	Name	Sign	Sr No	Name	Sign
1	Ms. P. S. Mane		7	Ms. T. S. Kumbhar	
2	Dr. S. V. Padmakar		8	Mr. T. T. Kamble	
3	Ms. S. S. Amrutsagar		9	Dr. A. L. Powar	
4	Mr. A. A. Gurav		10	Mr. M. B. Borade	
5	Mr. K. A. Power		11	Mr. K. S. Waydande	
6	Mr. D. A. Kamble				

## **MINUTES OF THE MEETING**

The meeting of the IQAC Committee was held on 22<sup>th</sup> June 2022 in the IQAC room.

### **MINUTES**

**1. To confirm the minutes of last meeting ;**

The minutes of the last meeting were read out by the IQAC coordinator and by all members.

**2. Handing over the charge of IQAC Chairperson**

The said charge is handed over to the newly appointed Principal. Dr. S.D Disale, sir.

Proposed by Mr. A.A. Gurav

Seconded by principal J.C. Ghatage

**3. Implementation updated SSR Guidelines :**

Handbook of SSR guidelines displayed by S.S Vadave for the review to all members.

Proposed by Mr. S.S. Wadave

Seconded by principal J.C. Ghatage

**4. Alumni Register :**

Alumni association will be registered at the earliest. assured by management.

**5. To organize Various Programmes/Competitions :**

It is requested by the cultural and sports department to organize various programming competitions.

## 6. Students representation in various Academic and Administrative

### **Bodies :**

It is decided to have the representation of students on all academic and administrative committees.

The following members were present...

- |     |                      |   |           |
|-----|----------------------|---|-----------|
| 1.  | Mr. A. A. Gurav      | - | Secretary |
| 2.  | Ms. P. S. Mane       | - | Member    |
| 3.  | Dr. S. V. Padmakar   | - | Member    |
| 4.  | Ms. S. S. Amrutsagar | - | Member    |
| 5.  | Mr. D.D. Burkule     | - | Member    |
| 6.  | Mr. D. A. Kamble     | - | Member    |
| 7.  | Ms. T. S. Kumbhar    | - | Member    |
| 8.  | Mr. T. T. Kamble     | - | Member    |
| 9.  | Dr. A. L. Powar      | - | Membe     |
| 10. | Mr. M. B. Borade     | - | Member    |
| 11. | Mr. K. S. Waydande   | - | Member    |

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra





Jayprakash Education Society's  
**Dr. Babasaheb Ambedkar Mahavidyalaya,**

Barrister Tatyasaheb Mane Vidyanagar, Peth- Vadgaon.

**IQAC Meeting's Action Taken Report**

Meeting Details: Date: 10 November 2021, Time: 11:00 am Place: IQAC (NAAC) Room

Sr. No	Agenda	Action Taken
1	To confirm the minutes of last meeting	Action taken report and minutes of the meeting held on April 10, 2021 is approved.
2	To Provide assistants to every criterion	Assistants were distributed as per the area of study.
3	Review of the criterion work	Almost all the criterion heads reported their updates of the completion of the work. The documents and help was provided to the concerned members and heads.
4	Add on/ certificate programme	Department has provided experiential learning opportunities for all the students of the institution. Add on courses, field visits and field based projects were undertaken.
5	Reserve Money for Re-accreditation of Mahavidyalaya.	The process regarding collection of the fees has been initiated.

  
**IQAC Coordinator**

Dr. Babasaheb Ambedkar Mahavidyalaya  
 Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
**Principal,**

Dr. Babasaheb Ambedkar Mahavidyalaya  
 Peth Vadgaon, Dist. Kolhapur, Maharashtra

Jayprakash Education Society's  
**Dr. Babasaheb Ambedkar Mahavidyalaya,**  
Barrister Tatyasaheb Mane Vidyanagar, Peth- Vadgaon.

**IQAC Meeting's Action Taken Report**

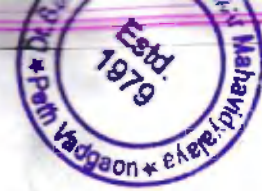
Meeting Details: Date: 20<sup>th</sup> January 2022, Time: 11:00 am Place: IQAC (NAAC) Room

Sr. No	Agenda	Action Taken
1	The IQAC Committee gave approval for the action taken report and minutes of the meeting held on November 10, 2021.	The IQAC Committee gave approval for the action taken report and minutes of the meeting held on November 10, 2021.
2	Organize weekly meeting	All the Departments arranged meetings at the end of every week.
3	No Vehicles Day	"No Vehicle Day" was observed on the 29 January, the last Saturday of the month.
4	Academic Audit	The process regarding Academic Audit has been initiated.
5	Add on/ certificate programme	Required information was provided to the concerned departments. The process regarding the Add on/ certificate programme has been initiated by the Departments.

  
IQAC Coordinator  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra





Jayprakash Education Society's

## **Dr. Babasaheb Ambedkar Mahavidyalaya,**

Barrister Tatyasaheb Mane Vidyanagar, Peth- Vadgaon.

### **IQAC Meeting's Action Taken Report**

Meeting Details: Date: 15 March, 2022, Time: 11:00 am Place: IQAC (NAAC) Room

Sr. No	Agenda	Action Taken
1	To confirm the minutes of last meeting	The IQAC Committee gave approval for the action taken report and minutes of the meeting held on January 20, 2022.
2	Green Audit/ Environment Audit	The audit firm was given the order and confirmed the audit authority for Green & environment Audit
3	Solar System	A solar system vendor was finalized after shortlisting four. Quotations were submitted and checked for the Finalization of the prices.
4	Rain water Harvesting	Determined Rainwater Harvesting Potential Of the institution. The layout and the location of the tank, pipelines were determined.
5	Submit AQAR: 2020-21	Permission was given to submit the AQAR: 2020-21 after finalization by the higher authorities and the principal
6	Appointment of a New member	The new recruits were said to be adjusted in the committees of the various criterions.

  
IQAC Coordinator  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



Jayprakash Education Society's

## Dr. Babasaheb Ambedkar Mahavidyalaya,

Barrister Tatyasaheb Mane Vidyanagar, Peth- Vadgaon.

### IQAC Meeting's Action Taken Report

Meeting Details: Date: 22 June, 2022, Time: 11:00 am Place: IQAC (NAAC) Room

Sr. No	Agenda	Action Taken
1	To confirm the minutes of last meeting	The IQAC Committee gave approval for the action taken report and minutes of the meeting held on March 15, 2022 .
2	Handing over the charge of IQAC Chairperson	The new principal of the institution Dr. Disale took over the charge of IQAC chairperson.
3	Implementation updated SSR Guidelines	New SSR updated guidelines were distributed and circulated to the Criterion heads and the concerned committee members.
4	Alumni Register	Register was prepared for the registration of Alumni.
5	To organize Various Programmes/Competitions	Cultural and sports department Circulated the guidelines for conducting various programs and activities.
6	Students representation in various Academic and Administrative Bodies	Few names were shortlisted for the students representation in various academic and administrative bodies.

  
IQAC Coordinator

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
Principal,

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



Date : 20. 07. 2020

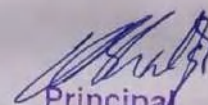
### **IQAC MEETING NOTICE**

All the members of the Committee are hereby informed that a meeting will be held on 26 July 2020, at the conference hall, at 11:00 AM. All the members are requested to attend the meeting.

#### **AGENDA:**

1. To review and confirm the minutes of last meeting
2. Regarding online classes
3. Regarding Webinar
4. Covid-19 awareness campaign
5. To submit AQAR : 2018-19
6. To handover the charge of Criterion VI
7. Any other

  
IQAC Coordinator  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



## **MINUTES OF THE MEETING**

The meeting of the IQAC Committee was held on 26th July 2020 in the IQAC room.

### **MINUTES**

1. Minutes of the last meeting held on were read out by the IQAC Secretary and the same were confirmed by all the members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC.

2. Regarding online classes:

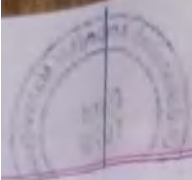
It was decided to frame guidelines for webinars and teaching online classes, also to frame code of conduct for Students, Teachers and administrative staff. It was also guided to Develop the guidelines for conducting online classes during the CoViD-19 lockdown period and implement them in the college. Live online classes will be conducted through Google Meet as per schedule.

3. Review of Criterion updation :

It was decided that the review of each criterion should be taken from the concerned criterion head and instruct them accordingly.

4. Covid-19 awareness campaign :

It was proposed to conduct Webinar on myths and covid appropriate behavior and facts of vaccination. Steps to be taken to improve oxygen level, in order to improve the awareness about covid. An initiative will be taken in which the Teachers and Students (NSS, NCC) will visit different areas nearby.



5. Participation in Workshops, seminars and conferences :

Due to the covid pandemic all the offline programmes have come to a halt. So to suit the present scenario it was decided that all the teachers and students will be participating in on-line workshops, seminars and conferences.

6. To fill the vacant position in IQAC :

A Position is left vacant in the IQAC as Mr. J.C. Ghatge has been appointed as an incharge Principal of the college. It was decided that Dr. S V Padmakar to be Included as the new member of the committee.

7. To hand over the charge of Criterion VI :

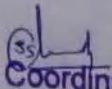
Since the IQAC committee is reshuffled, the charge of Criterion VI is handed over to new head Dr. S A Tawandkar.

8. Any other :

The committee noted the information. Meetings with individual committees have been initiated to continuously review Academic and Administrative Procedures at college.

The following members were present.....

- |                                 |                    |
|---------------------------------|--------------------|
| 1. Prin. J. C. Ghatage          | - IQAC Chairman    |
| 2. Prof. S. S. Wadave           | - IQAC Coordinator |
| 3. Miss. P. S. Mane             | - Member           |
| 4. Prof. Dr. S. V. Padmakar     | - Member           |
| 5. Prof. Miss. S. S. Amrutsagar | - Member           |
| 6. Prof. A. A. Gurav            | - Member           |
| 7. Mr. D. D. Burkule            | - Member           |
| 8. Mr. T. T. Kamble             | - Member           |
| 9. Dr. A. L. Powar              | - Member           |

  
IQAC Coordinator  
Dr. Babasaheb Ambedkar Mahavidyalaya

  
Principal  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra





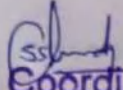
Date : 05. 10. 2020

### **IQAC MEETING NOTICE**

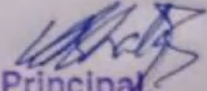
All the members of the Committee are hereby informed that a meeting will be held on 07 October 2020, at the conference hall, at 10:30 AM . All the members are requested to attend the meeting.

#### **AGENDA:**

1. To review and confirm the minutes of last meeting
2. To take a review of AQAR (2019-20)
3. To Initiate preparatory steps for 3rd cycle SSR
4. Regarding internet Speed
5. Regarding Feedback report of the departments
6. Any other

  
IQAC Coordinator

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
Principal,

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

## **MINUTES OF THE MEETING**

The meeting of the IQAC Committee was held on 07<sup>th</sup> October 2020 in the IQAC room.

### **MINUTES**

1. Minutes of the last meeting held on were read out by the IQAC Secretary and the same were confirmed by all the members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC.

2. A review of AQAR :

The IQAC Coordinator elaborated on the necessary changes in the criterions to heads. The heads are guided by the IQAC team. IQAC unanimously decided to take needful actions in concern with each criterion and expressed an urge for their full cooperation during the academic year 2020-2021.

3. To Initiate preparatory steps for 3rd cycle SSR :

Head of the institution insists IQAC to initiate preparatory steps for 3rd cycle SSR. IQAC discussed this and suggested sending the necessary details to the corresponding departments in order to complete the task.

4. Regarding internet Speed :

The present internet speed is not sufficient for the college. So it is necessary to increase the speed of the internet and to upgrade the LAN Network of the College.

Proposed by: Prof. Miss. S. S. Amrutsagar

Seconded by: Prof. Dr. S. V. Padmakar

5. Regarding Feedback report of the departments :

The analysis of feedback reports of the department was presented in the meeting of IQAC and outcomes were discussed

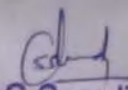
6. Any other Issues :

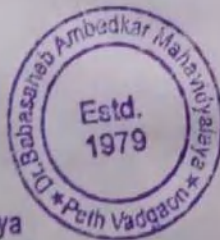
Mr. D. D. Burkule suggested organizing a CAS program in the future.

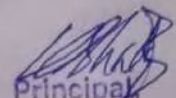
The vote of thanks was proposed by the coordinator

The following members were present.....

1. Prin. J. C. Ghatage - IQAC Chairman
2. Prof. S. S. Wadave - IQAC Coordinator
3. Miss. P. S. Mane - Member
4. Dr. S. V. Padmakar - Member
5. Prof. Miss. S. S. Amrutsagar - Member
6. Prof. A. A. Gurav - Member
7. Mr. D. D. Burkule - Member
8. Mr. T. T. Kamble - Member
9. Dr. A. L. Powar - Member

  
IQAC Coordinator  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
Principal  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra




Date : 28. 01. 2021

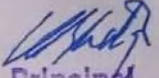
**IQAC MEETING NOTICE**

All the members of the Committee are hereby informed that a meeting will be held on 30 January 2021, at the conference hall, at 11:00 AM. All the members are requested to attend the meeting.

**AGENDA:**

1. To review and confirm the minutes of last meeting
2. To take a review of AQAR (2019-20)
3. Regarding Internet Speed
4. Regarding online classes and activities
5. Any other

  
IQAC Coordinator  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

## **MINUTES OF THE MEETING**

The meeting of the IQAC Committee was held on 30<sup>th</sup> January 2021 in the IQAC room.

### **MINUTES**

1. Minutes of the last meeting held on were read out by the IQAC Secretary and the same were confirmed by all the members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC.

2. To take a review of AQAR (2019-20) :

The IQAC Coordinator elaborated the necessary changes in the criterions to the heads. The heads are guided by the IQAC team. IQAC unanimously decided to take needful actions in concern with each criterion. The team requested to the stakeholders to update the Data Templates and expressed an urge for their full cooperation during the academic year 2020-2021.

3. Regarding Internet Speed :

The present internet speed is not sufficient for the college. So it is necessary to increase the speed of the internet and to upgrade the LAN Network of the College.

Proposed by: Prof. Mr. A. A. Gurav

Seconded by: Prof. Dr. S. V. Padmakar

4. Regarding online classes and activities :

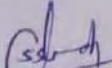
It was decided to frame guidelines for online activities and teaching online classes. It was also guided to develop the guidelines for conducting online classes during the CoViD-19 lockdown period and implement them in the college. Live online classes will be conducted through Google Meet as per schedule.

5. Any other :

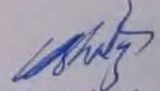
It was unanimously decided that the AQAR 2019-20 will be submitted before 20<sup>th</sup> May 2021.

The following members were present.....

- |                                 |                    |
|---------------------------------|--------------------|
| 1. Prin. J. C. Ghatage          | - IQAC Chairman    |
| 2. Prof. S. S. Wadave           | - IQAC Coordinator |
| 3. Miss. P. S. Mane             | - Member           |
| 4. Prof. Dr. S. V. Padmakar     | - Member           |
| 5. Prof. Miss. S. S. Amrutsagar | - Member           |
| 6. Prof. A. A. Gurav            | - Member           |
| 7. Mr. D. D. Burkule            | - Member           |
| 8. Mr. T. T. Kamble             | - Member           |
| 9. Dr. A. L. Powar              | - Member           |

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

Date : 05. 04. 2021

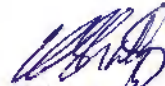
### **IQAC MEETING NOTICE**

All the members of the Committee are hereby informed that a meeting will be held on 10<sup>th</sup> April 2021, at the conference hall, at 11:00 AM . All the members are requested to attend the meeting.

#### **AGENDA:**

1. To review and confirm the minutes of last meeting
2. Departmental Report (2020-21)
3. Project Work
4. No vehicle Day
5. Celebration of national and international days :

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



## **MINUTES OF THE MEETING**

The meeting of the IQAC Committee was held on 10<sup>th</sup> April 2021 in the IQAC room.

### **MINUTES**

1. Minutes of the last meeting held on were read out by the IQAC Secretary and the same were confirmed by all the members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC.

2. Departmental Report (2020-21) :

It was decided that the report of Activities and Best Practices undertaken by the various Departments in the Educational year 2020-21 should be submitted to The IQAC on or before May 1, 2021.

3. Project Work

It was decided that students will be given the projects by the respective subject teachers based on the related subjects to enhance the practical knowledge.

4. No vehicle Day

It was unanimously decided that a No vehicle Day will be observed on every Saturday of the week. On that day all the teachers and students will park their vehicles outside the campus.

6. Celebration of national and international days:

To commemorate and celebrate the moral thoughts of National and international Leaders and festivals, a formal function will be organized in the college.

The following members were present.....

- |                                 |                    |
|---------------------------------|--------------------|
| 1. Prin. J. C. Ghatage          | - IQAC Chairman    |
| 2. Prof. S. S. Wadave           | - IQAC Coordinator |
| 3. Miss. P. S. Mane             | - Member           |
| 4. Prof. Dr. S. V. Padmakar     | - Member           |
| 5. Prof. Miss. S. S. Amrutsagar | - Member           |
| 6. Prof. A. A. Gurav            | - Member           |
| 7. Mr. D. D. Burkule            | - Member           |
| 8. Mr. T. T. Kamble             | - Member           |
| 9. Dr. A. L. Powar              | - Member           |

  
IQAC Coordinator  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra


Jayprakash Education Society's  
**Dr. Babasaheb Ambedkar Mahavidyalaya,**  
Barrister Tatyasaheb Mane Vidyanagar, Peth- Vadgaon.

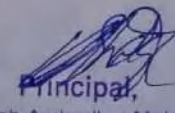
**IQAC Meeting's Action Taken Report**

Venue: IQAC (NAAC) Room

Date: 26/07/ 2020, Time: 11:00 am

Sr. No	Agenda	Action Taken
01	To confirm the minutes of last meeting	IQAC noted the progress of NAAC preparations
02	To discuss about the organization of online lecture	An Effective Work Space for Studying for each Department that has a comfortable space was suggested. Files were organised and a time table was prepared for the same.
03	To discuss about the organization of Webinar	It was decided that a webinar on Women Empowerment will be conducted in the month of August paid version of Zoom was purchased.
04	Covin-19 awareness campaign	The NSS Department of the College, launched an awareness campaign on COVID 19 Prevention and its management on, 2020 for Non-teaching, housekeeping staff and students of College. Mode of COVID 19 Transmission, Identification of symptoms, safety measures, demonstration of use of mask, hand washing, were the key highlights.
05	To submit AQAR : 2018-19	IQAC noted the essentials of contents of the reports. Reports circulated to departments for compliance. The compliance received was placed in the IQAC.

  
IQAC Coordinator  
Dr. Babasaheb Ambedkar Mahavidyalaya

  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

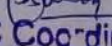
Jayprakash Education Society's  
**Dr. Babasaheb Ambedkar Mahavidyalaya,**  
Barrister Tatyasaheb Mane Vidyanagar, Peth- Vadgaon.

**IQAC Meeting's Action Taken Report**

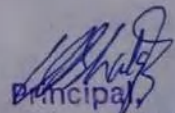
Venue: IQAC (NAAC) Room

Date: 07/10/ 2020, Time: 10:30 am

Sr. No	Agenda	Action Taken
01	To confirm the minutes of last meeting	IQAC noted the progress of NAAC preparations
02	To take a review of AQAR (2019-20)	IQAC noted the essentials of contents of the reports. Reports circulated to departments for compliance. The compliance received was placed in the IQAC.
03	To take a review of SSR	IQAC noted the findings. Faculty members communicated to keep the course files ready and the same has been compiled by the department/faculty members.
04	Increasing the speed of internet in College	IQAC noted details of the speed of the internet in the College. Communicated to the concerned Department by the IQAC Coordinator.
05	Any other	The IQAC has identified the tools and organization for the conduct of test for slow/advanced learners.

  
IQAC Coordinator  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
Principal  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



Jayprakash Education Society's  
**Dr. Babasaheb Ambedkar Mahavidyalaya,**  
Barrister Tatyasaheb Mane Vidyanagar, Peth- Vadgaon.

**IQAC Meeting's Action Taken Report**

Venue : IQAC (NAAC) Room

Date: 30/01/ 2021, Time: 11:00 am

Sr. No	Agenda	Action Taken
01	To confirm the minutes of last meeting	IQAC noted the progress of NAAC preparations
02	To take a review of AQAR (2019-20)	IQAC noted the essentials of contents of the AQAR. Guidelines were provided to the respective Criteriaions.
03	Regarding Internet Speed :	As decided, the internet speed increased up to 50 MBPS.
04	Regarding online classes and activities :	Guidelines for online activities and teaching online classes were framed. Teachers conducted the classes accordingly.
05	Any other	The AQAR submission date was fixed.

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

Jayprakash Education Society's  
**Dr. Babasaheb Ambedkar Mahavidyalaya,**  
Barrister Tatyasaheb Mane Vidyanagar, Peth- Vadgaon.

**IQAC Meeting's Action Taken Report**

Venue : IQAC (NAAC) Room

Date: 10/04/ 2021, Time: 11:00 am

Sr. No	Agenda	Action Taken
01	To confirm the minutes of last meeting	IQAC noted the progress of NAAC preparations
02	Departmental Report (2020-21) :	Few of the departments submitted the activities reports and best practices. The format of best practice was shared to all the Departments.
03	Project Work	Formative guidelines were provided by the IQAC.
04	No vehicle Day	A strict disciplinary was prepared for the implementation of No vehicle Day.
05	Celebration of national and international Days	A list of national and international Days and Leaders was prepared. The existing list was updated for celebration.

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

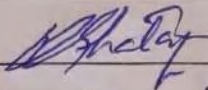
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## IQAC Meeting Notice.

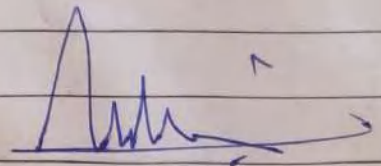
All members of the committee are hereby informed that they should attend the meeting on 26/07/2019 at 10.30am in IQAC (NAAC) room.

### Agenda:-

- 1) To confirm the minutes of the last meeting.
- 2) Review of criterion work.
- 3) Any other matter.



IQAC Coordinator



IQAC Chairperson/Principal

## **MINUTES OF THE MEETING**

The meeting of the IQAC Committee was held on 26th July 2019 in the IQAC room.

The following members were present.....

- |                                   |                    |
|-----------------------------------|--------------------|
| 1. Principal - Dr. R.M. Mirajakar | - IQAC Chairman    |
| 2. Prof. J.C. Ghatage             | - IQAC Coordinator |
| 3. Miss. P. S. Mane               | - Member           |
| 3. Prof. S. S. Wadave             | - Member           |
| 4. Miss. Prof. S. S. Amrutsagar   | - Member           |
| 5. Prof.. A. A. Gurav             | - Member           |
| 7. Mr. D. D. Burkule              | - Member           |
| 8. Mr. I.V. Chavan                | - Member           |
| 9. Mr. K.S. Waydande              | - Member           |

### **MINUTES :**

1. The minutes of the last meeting held on 02/05/2019 were read out by the IQAC secretary and confirmed by all the members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC

2. **Review of the criterion Work** :It was decided that the review of each criterion work should be taken from the concerning criterion had and given necessary instructions to the heads.



Proposed by Prin. Dr. R. M. Mirajakar

Seconded by Prof. S. S Wadave

**3. To provide assistants to every criterion :**

It was decided to provide English department's CHB staff to every criterion heads an assistant.

Proposed by – Prof. S. S. Wadave

Seconded by – Prof. A. A. Gurav

**4. Any other :**

It was resolved that the IQAC criterion work is distributed among Sr Staff. The distribution of criterion work is as under.

Criterion-I Prof. D. S. kshirsagar

Criterion-II Prof. S. S. Amrutsagar

Criterion-III Dr. S.V. Padmakar

Criterion-I V Prof. Dr. S. B. Kamble

Criterion-V Prof. A. A. Gurav


Criterion- V I Prof. S. S. Wadave

Criterion- V II Prof. J. C. Ghatage

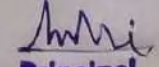
proposed by - Prof. J. C. Ghatage

seconded by Prof. S. S. Amrutsagar.

Since there was no matter for discussion the meeting ended with vote of thanks proposed by IQAC coordinator.

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

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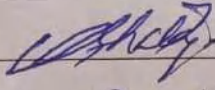
DATE 01/10/2019

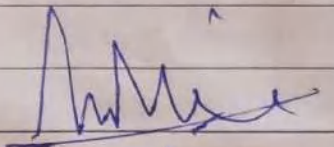
### IQAC Meeting Notice.

All members of the committee are hereby informed that they should attend the meeting on 05/10/2019 at 11.00am in IQAC (NAAC) Room.

Agenda:-

- 1) To confirm the minutes of the last meeting.
- 2) Review of criterion work.
- 3) Any other matter.

  
IQAC Coordinator.

  
IQAC Chairperson/Principal.

## MINUTES OF THE MEETING

The meeting of the IQAC Committee was held on 05 October, 2019 in the conference hall.

The following members were present.....

1. Principal - Dr. R.M. Mirajakar - IQAC Chairman
2. Prof. J.C. Ghatage - IQAC Coordinator
3. Miss. P. S. Mane - Member
3. Prof. S. S. Wadave - Member
4. Miss. Prof. S. S. Amrutsagar - Member
5. Prof. A. A. Gurav - Member
7. Mr. D. D. Burkule - Member
8. Mr. I.V. Chavan - Member
9. Mr. K. S. Waydande - Member

### MINUTES :

1. Minutes of the last meeting held on 05 October 2019 were read out by the IQAC secretary and the same were confirmed by all the members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC.



## 2. Review of the criterion work.

It was decided that the review of criterion work should be taken from the concerning criterion head and necessary instructions to the heads.

proposed by : Prof. J. C. Ghatage

Sponsored by : Prof. S. S. Amrutsagar

## 3) Any other:

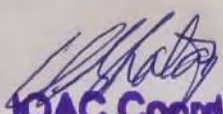
### 1. To hand over charge of IQAC Coordinator to Prof. S. S. Wadave

It was decided that Prof. J.C. Ghatage should hand over the IQAC Coordinator charge to newly appointed IQAC coordinator Prof. S. S. Wadave. The said charge was handed over by Prof. J. C. Ghatage.

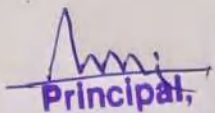
## 2. Composition of IQAC as per latest NAAC guidelines.

It was decided that IQAC will form as per NAAC latest guidelines at the earliest.

Since there was no matter for discussion the meeting ended with votes of thanks proposed by NAAC Coordinator.

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

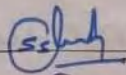


## IQAC Meeting Notice

All the members of the committee are hereby informed that, a meeting will be held on 27 January 2020, at the conference hall, at 11:00 AM. All the members are requested to attend the meeting.

### Agenda:

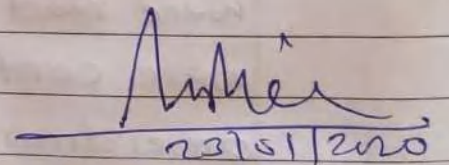
- 1) To confirm the minutes of last meeting
- 2) Preparation of SSR
- 3) Department Profile 2019-20
- 4) IQA and flowcharts
- 5) Students Satisfaction Survey (SSS)
- 6) Any other



IQAC Coordinator

**IQAC Coordinator**

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



IQAC Chairperson

Principal,

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

## MINUTES OF THE MEETING

The meeting of the IQAC Committee was held on 27 January, 2020 in the conference hall.

The following members were present.....

1. Principal - Dr. R.M. Mirajakar - IQAC Chairman
2. Prof. S. S. Wadave - IQAC Coordinator
3. Miss. P. S. Mane - Member
4. Prof. J.C. Ghatage - Member
5. Miss. Prof. S. S. Amrutsagar - Member
6. Prof. A. A. Gurav - Member
7. Mr. D. D. Burkule - Member
8. Mr. I.V. Chavan - Member
9. Mr. K. S. Waydande - Member

### Minutes :

1. Minutes of the last meeting held on were read out by the IQAC Secretary and the same were confirmed by all the members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC.

2. It is compulsory to conduct tests at regular intervals in the College. As per the discussion held for the Semester- V, all the concerned departments have conducted tests. It was an input by Mr. Nandu Kamble



that we follow the given process. It was also suggested that at the peak time of examination and submission form a compulsory care will be taken. Teachers are supposed to submit teaching plans within stipulated time and convey the same to the students. The same procedure will be followed in respect of academic Calendar. Prin. Dr. Mirajkar informed about the new tri semester examination pattern to be implemented in the next year. He also suggested the preparations of the list of advanced learner and slow learner.

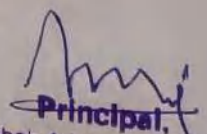
3. Regarding students' satisfaction surveys, it is necessary to look after the submissions. A strategy will be followed to tackle the issue including preparations, translation of the feedback form and a workshop regarding E-mail will be undertaken by the B.C.A Department. For this purpose newly installed PCs in the library will be used.

4. IQAC coordinator Mr. Wadave stressed on submission of evidence of last AQARs. He also suggested that there should be similarity between Data submitted and evidence required. Instead of going for a large amount of information it is better to have less with sufficient evidence.

5. The Department profiles of all the Department are expected at the earliest. Few departments including English, Political science and Economics have submitted their profiles in time. It has become necessary to start preparing the profile for the year 2019-20. The deadline for the said submission will be 27 January 2020.

  
**IQAC Coördinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

Date : 09. 03. 2020



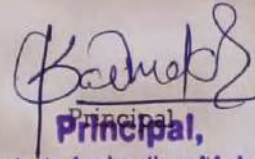
## **IQAC Meeting Notice**

All the members of the Committee are hereby informed that, a meeting will be held on 14 March 2020, at the conference hall, at 11:00 AM. All the members are requested to attend the meeting.

### **Agenda:**

- 1) To confirm the minutes of last meeting
- 2) To speed up college internet facility
- 3) To Introduce a new certificate/ Diploma course
- 4) Separate cabin and internet facility for all departments
- 5) Updating Google Drive
- 6) Any other

  
Coordinator  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



### Minutes of the Meeting

The meeting of IQAC Committee was held on 14 March, 2020 in the conference hall.

The following members were present.....

- |                                  |                    |
|----------------------------------|--------------------|
| 1. Principal - Dr. S.V. Padmakar | - IQAC Chairman    |
| 2. Prof. S. S. Wadave            | - IQAC Coordinator |
| 3. Miss. P. S. Mane              | - Member           |
| 4. Prof. J.C. Ghatage            | - Member           |
| 5. Miss. Prof. S. S. Amrutsagar  | - Member           |
| 6. Prof. A. A. Gurav             | - Member           |
| 7. Mr. D. D. Burkule             | - Member           |
| 8. Mr. I.V. Chavan               | - Member           |
| 9. Mr. K. S. Waydande            | - Member           |

#### Minutes :

1. Minutes of the last meeting held were read out by the IQAC Secretary and same were confirmed by all the members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC.

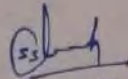
2. The present scenario has forced students and education institutes worldwide to work smart and that has increased the dependency on the internet, especially broadband and Wi-Fi. With everyone at college using the internet for work, streaming live lectures and conferences, online classes and more there's a chance that the internet speeds drop significantly. So the discussion was held regarding how to fix the speed. Suggestions flooded up as to reboot the router to change the vendor.

Even it was thought about the suggestion of scheduling timings for work. It is time to contact the Internet Service Provider and modem company and ask them for a line test and investigation and to provide high speed internet.

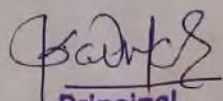
3. Regarding introducing a new certificate/Diploma course, typically advocated engaged, active, student-led forms of learning. In the modern academy, most of us have had to teach at least one large lecture course. Designing a new course requires considered design, and collaboration of academic departments and key central services. To help through this process Mr. Ghatage highlighted the key stages in the curriculum design process. He suggested that the initial idea for a new programme can come from a number of sources: sometimes initiated within a department following a review of existing curricula, or the arrival of a new subject specialist; sometimes devised as a partnership across departments; other times determined at a College level for strategic purposes. The new courses should be relevant to modern pedagogy.

4. Rooms for holding offices as well as several offices for academic support has become necessary. So one of the spacious big halls will be turned into a staff room with separate cabins and a proper internet facility.

5. The Department profiles of all the Department are expected at the earliest. Few departments including English, Political science and Economics have submitted their profiles in time. It has become necessary to start preparing the profile for the year 2019-20. The deadline for the said submission will be 27 January 2020.

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



Jayprakash Education Society's  
**Dr. Babasaheb Ambedkar Mahavidyalaya,**  
Barrister Tatyasaheb Mane Vidyanagar, Peth- Vadgaon.

**IQAC MEETING'S ACTION TAKEN REPORT**

Meeting Details: Date: 26/07/ 2019, Time: 11:00 AM Place: IQAC  
(NAAC) Room

Sr. No	Agenda	Action Taken
01	To confirm the minutes of last meeting	The minutes were confirmed and circulated on 02 May, 2019.
02	Review of the criterion Work	A Review was taken by each Criterion Head on August 14, 2019. Necessary suggestions were given to them. Decision conveyed to all concerned.
03	To provide assistants to every criterion	The different tasks were allocated to the different committees/ HoDs and the reports on the same have been received by the IQAC which is presented as ATR.
04	Any other item with the permission of the Chair.	Decision conveyed to all concerned.

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

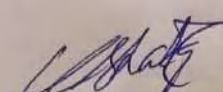


Jayprakash Education Society's  
**Dr. Babasaheb Ambedkar Mahavidyalaya,**  
Barrister Tatyasaheb Mane Vidyanagar, Peth- Vadgaon.

**IQAC MEETING'S ACTION TAKEN REPORT**

Meeting Details: Date: 05/10/2019, Time: 11:00 AM Place: IQAC  
(NAAC) Room

Sl. No	Agenda	Action Taken
01	To confirm the minutes of last meeting	The minutes were confirmed and circulated on July 26, 2019.
02	Review of the criterion Work	A Review was taken by each Criterion Head on Oct 21, 2020. Necessary suggestions were given to them. Decision conveyed to all concerned.
03	To provide assistants to every criterion	The different tasks were allocated to the different committees/ HoDs and the reports on the same have been received by the IQAC which is presented as ATR.
04	Any other 1. <b>New IQAC Coordinator</b>	Prof. S. S. Wadave was made the new IQAC Coordinator. Decision conveyed to all concerned.
	2. To consider and adopt new <b>IQAC structure</b>	IQAC restructured according to the new guidelines by NAAC. Decision conveyed to all concerned.

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

Jayprakash Education Society's  
**Dr. Babasaheb Ambedkar Mahavidyalaya,**  
Barrister Tatyasaheb Mane Vidyanagar, Peth- Vadgaon.

**IQAC MEETING'S ACTION TAKEN REPORT**

Meeting Details: Date: 27/01/ 2020, Time: 11:00 Am Place: IQAC  
(NAAC) Room

Sr. No	Agenda	Action Taken
01	To confirm the minutes of last meeting	No Action Needed
02	Preparation of SSR	Evidence and similar required information has to be submitted with priority.
03	Department Profile 2019-20	After discussion it was decided that all the departments will submit Department Profile for the year 2019-20 on or before 27 January 2020.
04	IIQA and flowcharts	It was decided that all the faculty members will be made to Understand IIQA processes and related flowcharts
05	Students Satisfaction Survey (SSS)	After taking a review it was decided that Newly installed PCs will be used by the BCA department for the purpose of SSS related submissions.
06	Any other	It was decided that surprise tests, monthly tests and other examinations will be conducted regularly. As well as the list of slow and advanced learner will be prepared within time.

*[Signature]*  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



*[Signature]*  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



**Dr. Babasaheb Ambedkar Mahavidyalaya,**

Barrister Tatyasaheb Mane Vidyanagar, Peth- Vadgaon.

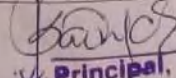
**IQAC MEETING'S ACTION TAKEN REPORT**

Meeting Details: Date: 14/03/2020, Time: 11:00 AM Place: IQAC  
(NAAC) Room

No.	Agenda	Action Taken
01	To confirm the minutes of last meeting	IQAC minutes were approved by the IQAC Members
02	To speed up college internet facility	Rebooted the router. The service provider was changed. A line test was conducted. The new B-Internet service was hired.
03	To Introduce a new certificate/ Diploma course	The different tasks were allocated to the different committees/ HoDs and the reports on the same have been received by the IQAC which is presented as ATR. Steps to be taken and more effort needed.
04	Separate cabin and internet facility for all departments	Separate cabins were prepared with an updated Internet facility. A quality workspace has been designed which leads to a less stressful and more productive atmosphere.
05	Updating Google Drive	The faculty members updated their department mails and respective google drives as requested by IQAC. More documents with the perspective of SSR were compelled and stored.
06	Any other	Quality circle members were trained to develop decision making skills and sensitized on social sensitivity to emerge as responsible leaders.

  
IQAC Coordinator  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
Principal  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

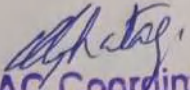
**Dt. 13/07/2018**

**IQAC Meeting Notice**

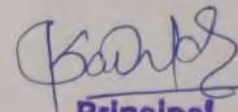
All members of the committee are hereby informed that they should attend the meeting on Tuesday 17/07/2018 at 11.30 am in IQAC (NAAC) room.

**Agenda :**

1. To confirm the minutes of last meeting.
2. To distribute criterion work.
3. To send AQAR 2017-18
4. Any other matter

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



### **Minutes of the Meeting**

The meeting of the IQAC Committee was held on Tuesday 17/07/2018 at 11.30 am in IQAC (NAAC) Room.

#### **The following members were present :**

01.	Dr. Ramesh M. Mirajkar	Chairperson
02.	Prof. Dr. Sarjerao Vilas Padmakar	Member
03.	Prof. Miss Sunita Sadashiv Amrutsagar	Member
04.	Prof. Sheshnarayan Shrimant Wadave	Member
05.	Prof. Amit Arvind Gurav	Member
06.	Prof. Pramila Satish Mane	Member
07.	Mr. Dnyaneshwar Devrao Burkule	Member
08.	Mr. Dipak Abaji Kamble	Member
09.	Mr. Indrajeet Vilas Chavan	Member
10.	Mr. Mansing Ramrao Deshmukh	Member
11.	Mr. Pavan Vinayak Kamble	Member
12.	Mr. Mahesh Balkrishna Borade	Member
13.	Mr. Kiran Shamrao Waydande	Member
14.	Prof. Jayant Chandrakant Ghatage	IQAC Coordinator

#### **Minutes:-**

01. To confirm the minutes of last meeting.

The minutes of the last meeting held on 26/04/2018 were read out by the IQAC





Coordinator and the same were confirmed by all members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC.

02. To distribute criterion work.

It was resolved that the IQAC criterion work is distributed among Sr. College Staff. The distribution of criterion work is as under.

Cr. I – Prof. J. C. Ghatage.

Cr. II – Prof. S.S. Amrutsagar.

Cr. III – DR. S. V. Padmakar.

Cr. IV – Dr. S. B. Kamble.

Cr. V – Prof. A. A. Gurav. Cr.

VI – Prof. S. S. Wadave.

Cr. VII – Prof. S. K. Kalbhushan.

Proposed by : Prof. J. C. Ghatage. Seconded by : Prin. Dr. R. M. Mirajkar.

03. To send AQAR 2017-18.

It was decided that the AQAR of the college should be prepared and submit to Principal up to 30<sup>th</sup> September 2018.

Proposed by: Prof. J. C. Ghatage. Seconded by: Prin. Dr. R. M. Mirajkar.

04. Any other matter.

i) New appointment of member.

It was decided to appoint Prof. Smt. S. S. Amrutsagar as a new IQAC Committee member.

Proposed by: Prof. R. M. Mirajkar. Seconded by: Prof. J. C. Ghatage.

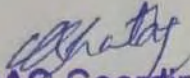
ii) To provide assistants to every criterion.

It was decided to provide English department's CHB staff to every criterion head as an assistant.

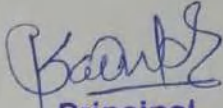
Proposed by : Prof. S. S. Wadave. Seconded by : Prin. Dr. R. M. Mirajkar.



Since there was no matter for discussion the meeting ended with vote of thanks proposed by IQAC Secretary.

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

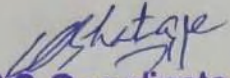
Dt. 02/11/2018

### IQAC Meeting Notice

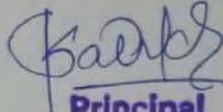
All members of the committee are hereby informed that they should attend the meeting on Saturday 03/11/2018 at 10.00 am in IQAC (NAAC) room.

**Agenda :**

1. To confirm the minutes of last meeting.
2. To take review of criterion work.
3. Any other matter

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



## Minutes of the Meeting

The meeting of the IQAC Committee was held on Saturday 03/11/2018 at 10.00 am in IQAC (NAAC) room.

### The following members were present :

01.	Dr. Ramesh M. Mirajkar	Chairperson
02.	Prof. Dr. Sarjerao Vilas Padmakar	Member
03.	Prof. Miss Sunita Sadashiv Amrutsagar	Member
04.	Prof. Sheshnarayan Shrimant Wadave	Member
05.	Prof. Amit Arvind Gurav	Member
06.	Prof. Pramila Satish Mane	Member
07.	Mr. Dnyaneshwar Devrao Burkule	Member
08.	Mr. Dipak Abaji Kamble	Member
09.	Mr. Indrajeet Vilas Chavan	Member
10.	Mr. Mansing Ramrao Deshmukh	Member
11.	Mr. Pavan Vinayak Kamble	Member
12.	Mr. Mahesh Balkrishna Borade	Member
13.	Mr. Kiran Shamrao Waydande	Member
14.	Prof. Jayant Chandrakant Ghatage	IQAC Coordinator

### Minutes:-

01. To confirm the minutes of last meeting.

The minutes of the last meeting held on 17-07-2018 were read out by the IQAC



secretary. One amendment regarding submission of AQAR of the college in the month of September was amended and it was decided that the AQAR of 2017 - 2018 will be submitted to the Principal on or before 21-11-2018 without fail.

02. To take review of the criterion work.

It was decided that the review of each criterion work should be taken from the concerning criterion head and give necessary instructions to the heads.

Proposed by - Prof Wadave S. S. Seconded by - Prin. Dr. Mirajkar R.M.

03. Any other matter

i) To appoint Web operator.

It was decided that Dr. R. P. Mane will be appointed as Web operator.

Proposed by - Prof Wadave S.S. Seconded by - Prof Gurav A.A.

ii) To organize monthly meeting.

It was decided that the meeting of Criterion head and heads of the department will be conducted in the last week of every Month.

Proposed by - Prof Wadave S.S. Seconded by - Prof Ghatage J.C.

iii) To provide computer facility with internet connectivity and printer to IQAC department

It was decided that said facility should be provided to IQAC.

Proposed by - Prof Ghatage J.C. Seconded by - Prof Gurav A.A.

iv) To provide assistance to few criterion

It was decided that English department's C.H.B. teachers should assist to the following criterion head to complete their work.

Criterion No

01 -

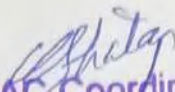
Name of the assistant

Prof. Kuldip R.R.

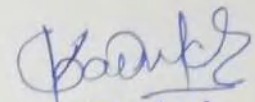
02	-	Prof. Bhaskar R.N.
03	-	Prof. Satpute R.M.
06	-	Prof. Kartik J.S.
07	-	Prof. Kolhe P.B.

Proposed by - Prof Wadave S. S. Seconded by - Prof Gurav A. A.

Since there was no matter for discussion the meeting ended with Vote of thanks  
Proposed by IQAC Secretary.

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



Dt. 22/12/2018

**IQAC Meeting Notice**

All members of the committee are hereby informed that they should attend the meeting on Thursday 27/12/2018 at 11.30 am in IQAC (NAAC) room.

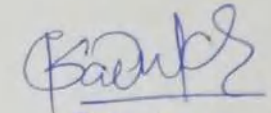
**Agenda :**

1. To confirm the minutes of last meeting.
2. Redistribution criterion work.
3. Any other matter

  
**IQAC Coordinator**

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



### **Minutes of the meeting**

The meeting of the IQAC committee was held on Thursday 27-12-2018 at 11:30 am in IQAC (NAAC) Room.

#### **The following members were present :**

01.	Dr. Ramesh M. Mirajkar	Chairperson
02.	Prof. Dr. Sarjerao Vilas Padmakar	Member
03.	Prof. Miss Sumita Sadashiv Amrutsagar	Member
04.	Prof. Sheshnarayan Shrimant Wadave	Member
05.	Prof. Amit Arvind Gurav	Member
06.	Prof. Pramila Satish Mane	Member
07.	Mr. Dnyaneshwar Devrao Burkule	Member
08.	Mr. Dipak Aban Kamble	Member
09.	Mr. Indrajeet Vilas Chavan	Member
10.	Mr. Mansing Ramrao Deshmukh	Member
11.	Mr. Pavan Vinayak Kamble	Member
12.	Mr. Mahesh Balkrishna Borade	Member
13.	Mr. Kiran Shamrao Waydande	Member
14.	Prof. Jayant Chandrakant Ghatage	IQAC Coordinator

#### **Minutes :-**

01. To confirm the minutes of last meeting.

The minutes of the last meeting held on 03-11-2018 were read out by the IQAC Secretary and the same were confirmed by all the members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC.

02. To redistribution of criterion work

It was resolved that the IQAC criterion work is redistributed among sr. college staff. The distributed criterion work is as under

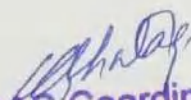
- 1) Criterion No. 1 – Prof. D. S. Kshirsagar
- 2) Criterion No. 2- Prof. S. S. Amrutsager
- 3) Criterion No. 3-Prof. S. V. Padmakar
- 4) Criterion No. 4- Prof. S. B. Kamble
- 5) Criterion No. 5- Prof. J. C. Ghatage & Prof. A. A. Gurav
- 6) Criterion No. 6- Prof. S. S. Wadve
- 7) Criterion No. 7- Prof S. K. Kalbhushan

03. Any other matter:-

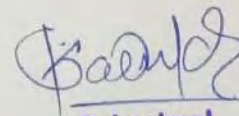
- i) Regarding NAAC Manual and AQAR Guidelines:

It was decided that necessary instructions regarding changes in the NAAC Manual and AQAR Guidelines will be given by IQAC committee

Since there was no matter for discussion the meeting ended with hote of thanks proposed by IQAC Secretary

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

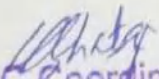
Dt. 29/04/2019

**IQAC Meeting Notice**

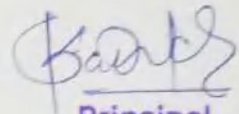
All members of the committee are hereby informed that they should attend the meeting on Thursday 02/05/2019 at 11.00 am in IQAC (NAAC) room.

**Agenda :**

1. To confirm the minutes of last meeting.
2. To take review of criterion work.
3. Any other matter

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



### **Minutes of the meeting**

The meeting of the IQAC Committee was held on Thursday 02/05/2019 at 11:00 am. in IQAC (NAAC) room.

#### **The following members were present :**

01.	Dr. Ramesh M. Mirajkar	Chairperson
02.	Prof. Dr. Sarjerao Vilas Padmakar	Member
03.	Prof. Miss Sunita Sadashiv Amrutsagar	Member
04.	Prof. Sheshnarayan Shrimant Wadave	Member
05.	Prof. Amit Arvind Gurav	Member
06.	Prof. Pramila Satish Mane	Member
07.	Mr. Dnyaneshwar Devrao Burkule	Member
08.	Mr. Dipak Abaji Kamble	Member
09.	Mr. Indrajeet Vilas Chavan	Member
10.	Mr. Mansing Ramrao Deshmukh	Member
11.	Mr. Pavan Vinayak Kamble	Member
12.	Mr. Mahesh Balkrishna Borade	Member
13.	Mr. Kiran Shamrao Waydande	Member
14.	Prof. Jayant Chandrakant Ghatage	IQAC Coordinator

#### **Minutes :-**

01. To confirm the minutes of last meeting.

The minutes of the last meeting held on 27/12/18 were read out by the IQAC

coordinator and same were confirmed by the all members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC.

01.01. Prof. A. A. Gurav communicated his inability to attend the meeting due to University Exam work. He was granted leave of absence.

02. Review of the criterion work.

After taking the review of criterion work It was decided that all criterion heads should remain present in the college from 20<sup>th</sup> May to 22<sup>nd</sup> May 2019 and complete assigned work of their criterion.

Proposed by Prof. S. S. Amrutsagar. Seconded by Prof. S. S. Wadave

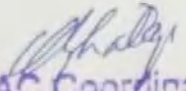
03. Any other matter :-

i) Short term courses.

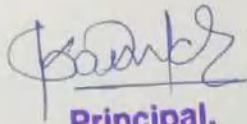
It was decided that to enhance quality of our college Institution has to start various short term courses in the academic year 2019-2020

Proposed by Prof. J. C. Ghatage. Seconded by Prof. S. S. Amrutsagar

Since, there was no matter for discussion the meeting ended with vote of thanks proposed by IQAC coordinator.

  
IQAC Coordinator  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



## Dr. Babasaheb Ambedkar Mahavidyalaya,

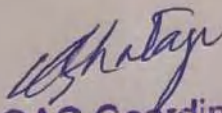
**Barrister Tatyasaheb Mane Vidyanagar,**

Peth Vadgaon, Tal : Hathkanangale, Dist : Kolhapur.

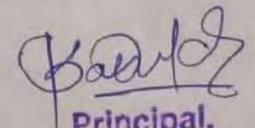
### IQAC Meeting's Action Taken Report

**Meeting Details:** Date: 17/07/2018, Time: 11.30 am. Place: IQAC (NAAC) Room

Agenda	Action Taken
01. To confirm the minutes of last meeting.	No action needed
02. To distribute criterion work	Appointed all criterion heads as follows: Cr. I- Prof. J. C. Ghatage Cr. II Prof. S. S. Amrutsagar Cr. III- Prof. S. V. Padmakar Cr. IV- Prof. S. B. Kambale Cr. V- Prof. A. A. Gurav Cr. V- Prof. S. S. Wadave Cr. VII- Prof. S. R. Kalbhushan.
03. To send AQAR 2017-18	It was decided to submit the AQAR of should be prepared and submit to Principal up to 30 <sup>th</sup> September 2018.
04. Any other matter i) New appointment of member	Prof. S. S. Amrutsagar appointed as new committee member.
04. Any other matter ii) To provide assistants to every criterion	Provided English department's CHB staff to every criterion head as assistant

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



## Dr. Babasaheb Ambedkar Mahavidyalaya,

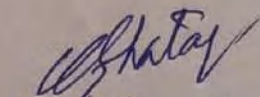
**Barrister Tatyasaheb Mane Vidyanagar,**

Peth Vadgaon, Tal : Hathkanangale, Dist : Kolhapur.

### IQAC Meeting's Action Taken Report

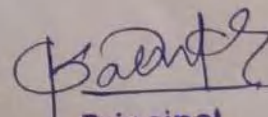
**Meeting Details:** Date: 03/11/2018, Time: 10.00 am. Place: IQAC (NAAC) Room

Agenda	Action Taken												
01. To confirm the minutes of last meeting.	No action needed												
02. To take review of the criterion work.	After taking review of criterion work necessary instructions are given to all criterion heads												
03. Any other matter i) To appoint web operator	Dr. R. P. Mane was appointed as web operator												
03. Any other matter ii) To organize monthly meeting	After discussion it was decided to organize the meeting of criterion heads and department heads in the last week of every month.												
03. Any other matter iii) To provide computer facility with internet connectivity and printer to IQAC department	It was decided to provide computer with internet connectivity and printer to IQAC Department at the earliest.												
03. Any other matter iv) To provide assistance to few criterion	IQAC Cordinator allotted CHB teachers to all Criterion heads as follows: <table><tr><td>Criterion No.</td><td>Name of the assistant</td></tr><tr><td>1.</td><td>Prof. Kuldip R. R.</td></tr><tr><td>2.</td><td>Prof. Bhaskar R. N.</td></tr><tr><td>3.</td><td>Prof. Satpute R. M.</td></tr><tr><td>6.</td><td>Prof. Kartik J. S.</td></tr><tr><td>7.</td><td>Prof. Khole P. B.</td></tr></table>	Criterion No.	Name of the assistant	1.	Prof. Kuldip R. R.	2.	Prof. Bhaskar R. N.	3.	Prof. Satpute R. M.	6.	Prof. Kartik J. S.	7.	Prof. Khole P. B.
Criterion No.	Name of the assistant												
1.	Prof. Kuldip R. R.												
2.	Prof. Bhaskar R. N.												
3.	Prof. Satpute R. M.												
6.	Prof. Kartik J. S.												
7.	Prof. Khole P. B.												



**IQAC Coordinator**

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



**Principal,**

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

Jayprakash Education Society's

## Dr. Babasaheb Ambedkar Mahavidyalaya,

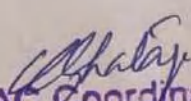
**Barrister Tatyasaheb Mane Vidyanagar,**

Peth Vadgaon, Tal : Hathkanangale, Dist : Kolhapur.

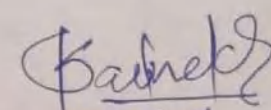
### IQAC Meeting's Action Taken Report

**Meeting Details:** Date: 27/12/2018, Time: 11.30 am. Place: IQAC (NAAC) Room

Agenda	Action Taken
01. To confirm the minutes of last meeting.	No action needed
02. To redistribution of Criterion Work	Redistribution of Criterion work was finalized as follows: i).Criterion i) Prof D.S.Kshirsagar ii).Criterion ii Prof. S. S. Amrutsagar iii).Criterion iii) Prof. S. V. Padmakar iv) Criterion iv) Prof. S. B. Kambale v) Criterion v) Prof. J.C. Ghatage & Prof. A. A. Gurav vi) Criterion vi) Prof. S. S. Wadave vii) Criterion vii) Prof. S. K. Kalbhushan.
03. Any other matter i) Regrading NAAC Manual and AQAR Guidelines	Provided necessary information regarding changes in NAAC Manual and AQAR Guidelines.

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

Jayprakash Education Society's

## Dr. Babasaheb Ambedkar Mahavidyalaya,

**Barrister Tatyasaheb Mane Vidyanagar,**

Peth Vadgaon, Tal : Hathkanangale, Dist : Kolhapur.

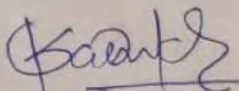
### IQAC Meeting's Action Taken Report

**Meeting Details :** Date : 02/05/2019, Time : 11.00 am. Place : IQAC (NAAC) Room

Agenda	Action Taken
01. To confirm the minutes of last meeting.	No action needed
01.01. Leave application of Prof. A. A. Gurav	Leave application of A. A. Gurav was sanctioned.
02. Review of the criterion work	After taking review it was decided that all criterion heads have to present in the college on 20 <sup>th</sup> May to 22 <sup>nd</sup> May and complete maximum work of their allotted criterion.
03. Any other matter i) Short term courses	After discussion it was decided to start new short term courses in college

  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



## IOPAC meeting Notice

All members of the committee are hereby informed that they should attend the meeting on Friday, 04/8/2017 at 11:30 a.m. in IOPAC (NAAC) Room.

### Agenda:

- i) To confirm the minutes of last meeting.
- ii) To distribute extension work
- iii) To send AQAR 2016-17
- iv) Any other matter.

Anil

IOPAC Coordinator

Prakash

IOPAC Chairperson

Principal,

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

### Members:

i) Prof. Amit A. Ghorav Alu  
31/7/17.

ii) ~~Prof.~~ J. C. Ghatage - Alu

iii) Prof. S. S. Wadave. Alu  
31/07/17

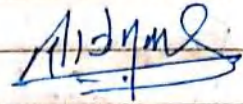


## Minutes of the meeting.

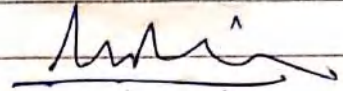
The meeting of the IQAC Committee was held on 04/8/2017 at 11:45 a.m. in NAAC Room.

The following members were present:

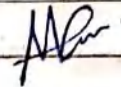
i) Prin. Dr. D.G. Neekar



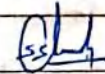
ii) Prof. R. M. Mirajkar



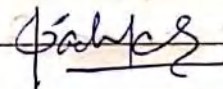
iii) Prof. Amit A. Guxar



iv) Prof. S.S. Wadave



v) Prof. Dr. S.V. Padmakar



vi) Prof. J.C. Ghatage



## Minutes:-

1) The minutes of the last meeting held on 26/4/2017 were read out by the Secretary IQAC and the same were confirmed by all the members. Since no amendment was suggested, the minutes were signed by the chairperson IQAC.

2) To distribute criterion work. Resolution: It was resolved that the IQAC criterion work is distributed among Sr. College staff. The distributed criterion work is as under:  
cr. I - Prof. Amit A. Guxar,  
cr. II - Prof. Smt. S.S. Amrutsagar



- DATE / /
- Pr. III) Dr. Padmakar S. V.
  - Ex. IV) Dr. S. B. Kamble
  - Ex. V) Prof. J. C. Ghatage
  - Ex. VI) Prof. S. S. Wadane
  - Ex. VII) Prof. Smt. Smita K. Kalbhushan

Proposed by: Prof. R. M. Mirajkar  
Seconded by: Prin. Dr. D. G. Nejkar

3) To send AQAR 2016-17.

Resolution:- It was decided that the AQAR of the college should be prepared & submit to principal up to 31<sup>st</sup> Aug. 2017.  
Proposed by: Prof. R. M. Mirajkar  
Seconded by: Prof. S. S. Wadane

4) Any other matter.

To hand over charge of IQAC chair person to new Principal  
Resolution:- It was decided that Ex. I/C Principal Dr. S. V. Padmakar should hand over IQAC chair person charge to newly appointed Prin. Dr. D. G. Nejkar. The said charge is was handed over by Ex. Principal.

Since there was no matter for discussion, the meeting ended with vote of thanks proposed by IQAC Secretary.

AB



# Notice

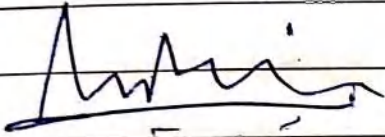
PAGE NO.

DATE 07/11/2017

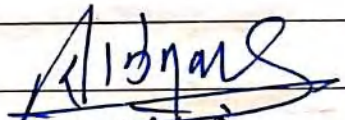
All committee members are hereby informed that they should attend the meeting on Friday, 10/11/2017 at 11:00 am. In IQAC Room.

## Agenda:-

- i) To confirm the minutes of the last meeting.
- ii) To give guidelines to strengthen the departmental activities
- iii) Any other matter.


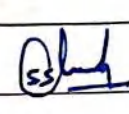


IQAC Coordinator



Principal  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

## Members:-

- 1) Prof. Amit A. Guruswamy
- 2) Prof. J. C. Ghatage 
- 3) Prof. S. S. Wadave 



## Minutes of the meeting

10/11/2017

The meeting of the IQAC committee was held on 10/11/2017 at 11:00 a.m. in NAAC Room.

The following members were present

1) Prin. Dr. D. G. Meekar

Alidhul

2) Prof. R. M. Mirajkar

Miraj

3) Prof. S. S. Wadave

Wadave

4) Prof. J. C. Ghate

Ghate

### Minutes:-

1) The minutes of the last meeting held on 4<sup>th</sup> Aug. 2017 were read out by the coordinator IQAC and the same were confirmed by all the members. Since, no amendment was suggested, the minutes were signed ~~at~~ by the chairperson IQAC.

2) Prof. A. A. Ghorav communicated his inability to attend the meeting due to Ury. Exam. work. He was granted 'leave of absence'.

3) To give guidelines to strengthen the departmental activities.

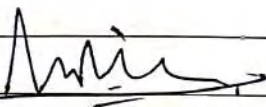
Resolution:- It was resolved that the all faculty members should use ICT

## IQAC Meeting Notice.

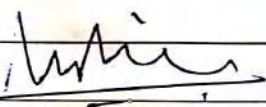
All members of the committee are hereby informed that they should attend the meeting on Thursday 26/04/18 at 11.00 am in IQAC (NAAC) room.

### Agenda :-

- 1) To confirm the minutes of last meeting.
- 2) To take review of criterion work.
- 3) Any other matter.

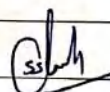
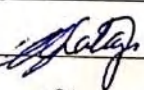
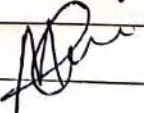
  
IQAC Coordinator.

**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
IQAC Chairperson.

Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

### Members :-

- 1) Prof. S. S. Wadave. 
- 2) Prof. J. C. Ghalage. 
- 3) Prof. A. A. Gaurav. 



## Minutes of the meeting.

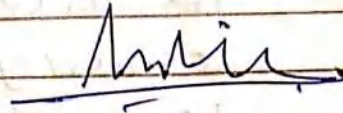
PAGE NO.

DATE 26/04/18.

The meeting of the IQAC Committee was held on 26/04/18 at 11.00 am in IQAC CNAAC room.

The following members were present.

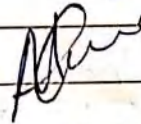
1) Prof. R. M. Mirajkar.



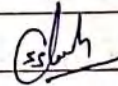
2) Prof. J. C. Ghalage.



3) Prof. A. A. Gaurav.



4) Prof. S. S. Wadave.



### Minutes:-

1) The minutes of the last meeting held on 10/11/17 were read out by the IQAC coordinator and the same were confirmed by the all members. Since no amendment was suggested, the minutes were signed by the chairperson IQAC.

2) To take review of IQAC criterion work.

Resolution:- It was decided that the incomplete work of concerning criterion heads should complete their work and submit the same to IQAC secretary at their earliest.

Proposed by:- Prof. R. M. Mirajkar.

Seconded by:- Prof. J. C. Ghalage.



3) Any other matter :-

i) To handover charge of IQAC Chairperson to new Principal.

Resolution :- It was decided that Ex. ~~former~~ principal Dr. D. G. Nejkar ~~should~~ handover IQAC chairperson charge to newly appointed I/c principal Mr. R. M. Mirajkar. The said charge was ✓ handed over by Ex. Principal.

ii) To handover charge of IQAC coordinator to Prof. J. C. Ghalage.

Resolution :- It was decided that Prof. R. M. Mirajkar should handover IQAC coordinator charge to newly appointed ✓ IQAC Coordinator Prof. J. C. Ghalage. The said charge ~~was~~ <sup>to be</sup> handed over by Prof. R. M. Mirajkar.

iii) ~~to~~ To start career oriented courses.

✓ iv) To organise national conference, <sup>workshop</sup> in the next year.

Resolution :- It was decided that to organise workshop on CBCS pattern introduced by Shivaji University, Kolhapur. and it was decided that national conference will be organise in the college.

Since there was no matter for discussion the meeting ended with vote of Thanks proposed by IQAC secretary.

*[Signature]*




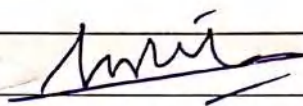
## IQAC Meeting Notice.

All members of the committee are hereby informed that they should attend the meeting on Tuesday 1.1. at 11.30 am in the IQAC (NAAC) room.

Agenda :-

- 1) To confirm the minutes of last meeting
- 2) To take review of criterion work.
- 3) Any other matter.

  
IQAC Coordinator.  
**IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra.

  
IQAC Chairperson/ Principal  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra.

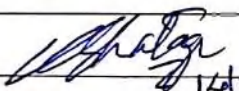



## IQAC Meeting Notice.

All members of the committee are hereby informed that they should attend the meeting on Tuesday, 17/07/18 at 11:30 am. in IQAC (NAAC) Room.

### Agenda:-

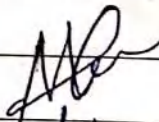

- 1) To confirm the minutes of last meeting.
- 2) To distribute criterion work.
- 3) To send AQAR 2017-18.-
- 4) Any other matter.

  
14/07/18  
IQAC Coordinator.  
-- **IQAC Coordinator**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
Principal,  
IQAC Chairperson.  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

### Members:-

- i) Prof. Amit A. Gaurav.
- ii) Prof. S. S. Wadave.





## Minutes of the meeting

DATE 17.07.2018.

The meeting of the IQAC committee was held on 17/07/2018 at 11.30 am in IQAC (NAAC) Room.

The following members were present:-

- i) Prof. R.M. Mirajkar
- ii)
- iii) Prof. J. C. Ghatage.
- iv)
- v) Prof. A. A. Gurav.
- vi)
- vii) Prof. S. S. Wadave.
- viii)

Minutes:-

1) The minutes of the last meeting held on 26/04/18 were read out by the IQAC coordinator and the same were confirmed by the all members. Since no amendment was suggested the minutes were signed by the chairperson IQAC.

2) To distribute criterion work.

Resolution:- It was resolved that the IQAC criterion work is distributed among sr. college staff. The distributed criterion work is as under.

- Cr. I — Prof. J. C. Ghatage.
- Cr. II. — Prof. S. S. Amrutsagar.
- Cr. III — Prof. S. V. Padmakar.
- Cr. IV — Prof. S. B. Kumbale.
- Cr. V — Prof. A. A. Gurav.
- Cr. VI — Prof. S. S. Wadave.
- Cr. VII — Prof. S. R. Kalbhushan.



Proposed by, Prof. J. C. Ghalage.  
Seconded by, Prof. R. M. Mirajkar.

3) To send AQAR 2017-18.

Resolution:- It was decided that the AQAR of the college should be prepared and submit to Principal up to 30th September 2018

Proposed by, Prof. J. C. Ghalage.  
Seconded by, Prof. R. M. Mirajkar.

4) Any other matter.

i) New appointment of member.

Resolution:- It was decided to appoint Prof. S. S. Amrutsagar as a new IQAC committee member.

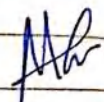
Proposed by, Prof. R. M. Mirajkar.  
Seconded by, Prof. J. C. Ghalage.

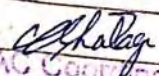
ii) Assistant to every criterion.

Resolution:- It was decided that to provide English department's CHB staff to every criterion held as an assistant.

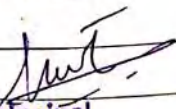
Proposed by, Prof. S. S. Wadave.  
Seconded by, Prof. R. M. Mirajkar.

Since there was no matter for discussion the meeting ended with vote of thanks - proposed by IQAC secretary.

  
IQAC Secretary.

  
IQAC Coordinator

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
Principal,

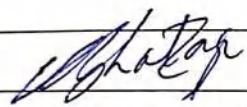
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

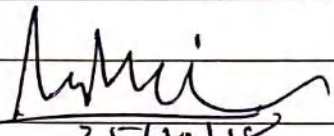
## IQAC Meeting Notice.

All members of the committee are hereby informed that they should attend the meeting on Tuesday 30/10/2018 at 11.30 am in IQAC (CNAAC) room.

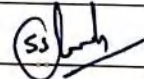
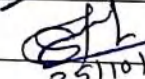
### Agenda:

- 1) To confirm the minutes of last meeting.
- 2) To take review of criterion work.
- 3) Any other matter.

  
IQAC Coordinator  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
25/10/18  
IQAC Chairperson / Principal  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

### Members:-

- 1) Prof. A. A. Gurav.
- 2) Prof. S. S. Wadave. 
- 3) Prof. S. S. Amrutsagar.   
25/10/18



## IQAC Meeting

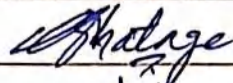

PAGE NO.

DATE 30/10/18.

Following IQAC committee members were not present to attend today's meeting till 12:15pm so that today's meeting was postponed and we decided that after consulting with Principal new date and time of meeting will be finalized tomorrow.

- 1) Dr. Mirajkar R.M.
- 2) Prof Gurav A.A.
- 3) Prof Amrutsagar S.S.

### Members present

- 1) Prof Ghatage J.C. - 
- 2) Prof Nadave S.S. 

Due to the absence of the members of IQAC this meeting was cancelled and it was decided that after consulting with the Principal the new date and time will be finalized and circulated the notice to the IQAC members.



## IQAC Meeting.

### Notice.

All members of the committee are herewith informed that after consulting with Principal about the postponed meeting new notice of our meeting is drawn as follows. He permitted us to organize the meeting on 3/11/2018 at 10.00 am in conference hall. So please attend the meeting on time.

### Agenda.

- 1) To confirm the minutes of the last meeting.
- 2) Take review of the criterion work
- 3) Any other matter

*[Signature]*

**IQAC Coordinator**

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

*[Signature]*  
03/11/18

**IQAC Chairman/Principal**

Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

### Members

- 1) Prof. A. A. Guxar.
- 2) Prof. S. S. Wadave
- 3) Prof. S. S. Amrutseger. -

*[Signature]*  
23/11/18.

*[Signature]*



## Minutes of the meeting.

The meeting of the IQAC committee was held on 03/11/2018 at 10.00 am in IQAC (NAAC) room.

The following members were present.

i) Prof Dr. R.M. Mirajkar.

ii)

iii) Prof. J. C. Ghatage.

iv)

v) Prof. A. A. Gurav.

vi)

vii) Prof. S. S. Wadave.

viii)

Minutes:-

1) The minutes of the last meeting held on 17/07/2018 were read out by the IQAC secretary. One amendment regarding submission of AQAR of the college in the month of September was amended and it was decided that the AQAR of 2017-18 will be submitted to the Principal on or before 21/11/2018 without fail

Proposed by, Prof Ghatage J C

Seconded by, Prof. Gurav A.A.

2) To take review of the criterion work.

→ It was decided that the review of each criterion work should be taken from the concerning criterion head and give necessary instructions to the heads.

Proposed by, Prof. Wadave S.S.

Seconded by, Prin. Dr. Mirajkar R.M.



3) Any other matter:

a) To appoint web operator.

Resolution: It was decided that Dr. R. P. More will be appointed as web operator.

Proposed by, Prof. Wadave S.S.

Secured by, Prof. Gurav A.A.

b) To organize monthly meeting.

Resolution:- It was decided that the meeting of criterion head and heads of the department will be conducted in the last week of every month.

Proposed by, Gha Wadave S.S.

Secured by, Ghatage J.C.

c) To provide computer facility with internet connectivity and printer to IQAC department.

Resolution:- It was decided that said facility should be provided to IQAC.

Proposed by, Prof. Ghatage J.C.

Secured by, Prof. Gurav A.A.

d) To provide assistance to few criterion.

Resolution:- It was decided that English department C.H.B. Teachers should assist to the following criterion head to complete their work.

Criterion No.

Name of the assistant.

01

Prof. Kuldip R.R.

02

Prof. Bhaskar R.N.

03

Prof. Satpute R.M.

06

Prof. Kartik J.S.

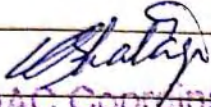
07

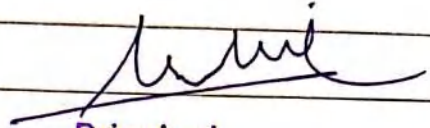
Prof. Kolhe P.B.

Proposed by, Prof. Wadave S.S.

Secured by, Prof. Gurav A.A.

Since there was no matter for discussion the meeting ended with vote of thanks proposed by IQAC secretary.

  
IQAC Coordinator  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

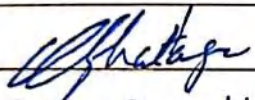


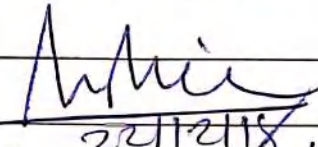
## IQAC Meeting Notice.

All members of the committee are hereby informed that they should attend the meeting on Thursday 27/12/2018 at 11.30 am. in IQAC (NAAC) Room.

### Agenda:


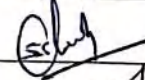
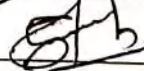
- 1) To confirm the minutes of last meeting.
- 2) ~~Redistribution~~ Redistribution of criterion work.
- 3) Any other matter.

  
IQAC Coordinator

  
22/12/18  
IQAC Chairperson / Principal

Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

### Members :

- 1) Prof. A. A. Gurav.  22/12/18.
- 2) Prof. S. S. Wadave. 
- 3) Prof. S. S. Amrutsagar. 





## Minutes of the meeting.

The meeting of the IQAC committee was held on 27/12/2018 at 11.30 am in IQAC (NAAC) Room.

The following members were present :-

i) Prof. Dr. R.M. Mirajkar.

ii) Prof. J. C. Ghatage.

iii) Prof. A. A. Gurav.

iv) Prof. S. S. Wadave.

v) Prof. S. S. Amrutsagar.

Minutes :-

1) The minutes of the last meeting held on 03/11/2018 were read out by the IQAC secretary and the same were confirmed by the all members. Since no amendment was suggested the minutes were signed by the Chairperson IQAC.

2) To redistribution of criterion work.

Resolution :- It was resolved that the IQAC criterion work is redistributed among sr. college staff. The distributed criterion work is as under.

Criterion no. 01 - Prof. D. S. Kshirsagar.

Criterion no. 02 - Prof. S. S. Amrutsagar.

Criterion no. 03 - Prof. S. V. Padmakar.

Criterion no. 04 - Prof. S. B. Ramble.

Criterion no. 05 - Prof J.C. Ghatage & Prof. A.A. Gurav

Criterion no. 06 - Prof. S. S. Wadave.

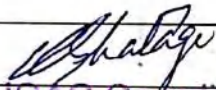
Criterion no. 07 - Prof. S. K. Kalbhushan.



3) Any other matter? -

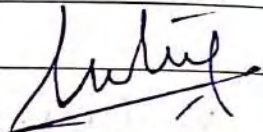
a) Regarding NAAC Manual and AQAR Guidelines Resolution - It was decided that necessary instruction regarding changes in NAAC Manual and AQAR Guidelines will be given by IQAC committee.

Since there was no matter for discussion the meeting ended with vote of thanks proposed by IQAC secretary.



**IQAC Coordinator**

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



**Principal,**

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

# **CARRIER ORIENTED COURSE**



Jayprakash Education Society's

**Dr. Babasaheb Ambedkar Mahavidyalaya,**

Barrister Tatyasaheb Mane Vidhyanagar, Peth-Vadgaon



**Department of Economics**

**&**

**Department of Adult & Continuing Education,  
Shivaji University, Kolhapur  
(2021-22)**

**A Report of Share Market Trading Course**

<b>Name of the Institute</b>	<b>:</b>	<b>Dr. Babasaheb Ambedkar Mahavidyalaya, Barrister Tatyasaheb Mane Vidhyanagar, Peth-Vadgaon</b>
<b>Jointly Organizer</b>	<b>:</b>	<b>Department of Economics and Department of Adult &amp; Continuing Education, Shivaji University, Kolhapur</b>
<b>Title of the Course</b>	<b>:</b>	<b>Share Market Trading Course</b>
<b>Delivery Mode</b>	<b>:</b>	<b>Online and Offline</b>
<b>Duration</b>	<b>:</b>	<b>10 Days</b>
<b>Total Participant</b>	<b>:</b>	<b>87 (Male: 50 / Female: 37)</b>
<b>Chief Organizing Secretary</b>	<b>:</b>	<b>Prin. J. C. Ghatage</b>
<b>Coordinator</b>	<b>:</b>	<b>Dr. S. A. Tavandkar</b>

Dr. Babasaheb Ambedkar Mahavidyalaya, Barrister Tatyasaheb Mane Vidyanagar, Peth-Vadgaon, Department of Economics and Department of Adult & Continuing Education, Shivaji University, Kolhapur has jointly organized 10 Days certificate course entitled Certificate Course in Share Market Trading Course on 04<sup>th</sup> May 2022.



## **A Report of Share Market Trading Course**

<b>Name of the Institute</b>	<b>:</b>	<b>Dr. Babasaheb Ambedkar Mahavidyalaya, Barrister Tatyasaheb Mane Vidhyanagar, Peth-Vadgaon</b>
<b>Jointly Organizer</b>	<b>:</b>	<b>Department of Economics and Department of Adult &amp; Continuing Education, Shivaji University, Kolhapur</b>
<b>Title of the Course</b>	<b>:</b>	<b>Share Market Trading Course</b>
<b>Delivery Mode</b>	<b>:</b>	<b>Online and Offline</b>
<b>Language of Instruction</b>	<b>:</b>	<b>Marathi and Marathi</b>
<b>Duration</b>	<b>:</b>	<b>10 Days</b>
<b>Intake Capacity</b>	<b>:</b>	<b>100</b>
<b>Eligibility</b>	<b>:</b>	<b>XII<sup>th</sup> Pass</b>
<b>Method</b>	<b>:</b>	<b>Theory and Practical</b>
<b>Total Participant</b>	<b>:</b>	<b>87 (Male: 50 / Female: 37)</b>
<b>Chief Organizing Secretary</b>	<b>:</b>	<b>Prin. J. C. Ghatage</b>
<b>Course Coordinator</b>	<b>:</b>	<b>Dr. S. A. Tavandkar</b>



## **Introduction**

Share Market Trading Course for Beginners is a perfectly designed stock market basics course, to create a powerful knowledge bank on various tools and techniques required to understand the functioning of capital markets. It gives a basic insight of financial jargons like Equities, IPOs, Derivatives, Technical Analysis of stock market, Macro Economics and Financial Planning. It is a perfect blend of Fundamental Analysis of stocks, which shall help the investor to pick the right company and Technical Analysis which will provide the correct entry and exit timing and prices through study of charts.

## **Objective**

The Objective of the course is to equip the participant with necessary stock market theoretical and practical know-how so that students can apply the same in researching equity markets for wealth creation

## **Course Outline**

- Capital Markets
- Fundamental Analysis
- Derivatives
- Technical Analysis
- Financial Planning

4  
Date : 28/12/2021

To,

The Principal,

Dr. Babasaheb Ambedkar Mahavidyalaya,

Peth-Vadgaon.

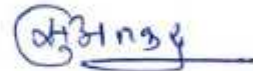
**Subject : -** Permission for Certificate (Add On) Course in Economics.

Respected Sir,

With reference to above subject, we are going to start three months  
"Certificate Course in Share Market" from next semester. So, kindly  
consider the above request and give us permission.

Thanking You,

Yours Faithfully



Course Coordinator

(Dr. S. A. Tawandakar)

Asslam & Attar

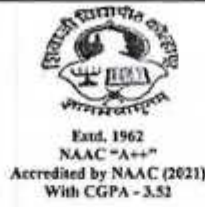
Head

(Dept. of Economics)

  
Principal,

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

प्रा. (डॉ.) ए. एम. गुरव  
एम.कॉम., पी.एच.डी.  
प्रभारी संचालक  
Prof. (Dr.) A. M. Gurav  
M.Com., Ph.D.  
I/c DIRECTOR



आजीवन अध्ययन व विस्तार विभाग,  
शिवाजी विद्यापीठ, कोल्हापूर  
DEPARTMENT OF LIFELONG LEARNING AND  
EXTENSION,  
SHIVAJI UNIVERSITY, KOLHAPUR - 416 004

एसयू/डीएलएलई/

No 00088

दि. ११/०४/२०२२

12 APR 2022

प्रति,

१. श्री शहाजी छत्रपती महाविद्यालय, कोल्हापूर	३. मुघोजी कॉलेज, फलटण
२. र. भा. माडखोलकर, चंदगड	४. प्रा. संभाजीराव कदम महाविद्यालय, देऊर.
५. डॉ. बाबासाहेब आंबेडकर महाविद्यालय, पेठवडगांव	

विषय: रोखे बाजार व्यवहार अभ्यासक्रम (दहा दिवस कालावधी) सुरु करण्याबाबत...

महोदय/महोदया,

आपण मागणी केल्याप्रमाणे आजीवन अध्ययन व विस्तार विभागामार्फत आपणास रोखे बाजार व्यवहार अभ्यासक्रम (दहा दिवस कालावधी) अभ्यासक्रम सुरु करण्यास मान्यता देण्यात आली आहे. तरी खालील बाबींची व सोबत जोडलेल्या सूचनांनुसार पूर्तता करून हा वर्ग सुरु करण्याबाबत कार्यवाही सुरु करावी.

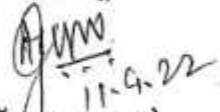
१. ही मान्यत फक्त शैक्षणिक वर्ष सन २०२१-२२ करिता आहे.
२. हा वर्ग एप्रिल, २०२२ मध्ये सुरु होणे आवश्यक आहे.
३. अभ्यासक्रमाचा कालावधी हा एप्रिल, २०२२ ते मे, २०२२ या कालावधीमध्येच आयोजित करण्यात यावा. या अभ्यासक्रमास परीक्षा नसून विद्यार्थ्यांचे हजेरी पत्रक मे २०२२ अखेर विभागाकडे सादर करणे आवश्यक आहे. जेणेकरून याची सहभागी प्रमाणपत्रे देता येवू शकतील.
४. या अभ्यासक्रमाचे शैक्षणिक शुल्क व इतर शुल्क खालीलप्रमाणे जमा करून घेण्यात यावे.

शैक्षणिक शुल्क	२०% प्रमाणे विभागामध्ये भरावयाचे शुल्क	प्रवेश शुल्क	माजी विद्यार्थी शुल्क
रु. ५००/-	रु. १००/-	रु. २५/-	रु. २५/-

५. उपरोक्त शुल्क मा. वित्त व लेखाधिकारी, शिवाजी विद्यापीठ, कोल्हापूर यांच्या नावे डी. डी. काढून अथवा शिवाजी विद्यापीठाच्या बँक खात्यावर दि. ३० एप्रिल, २०२२ पर्यंत भरून विभागात त्याचे चलन जमा करावे. आपण दिलेल्या सहकार्याबद्दल आभारी आहे आणि यापुढेही आपला सततचा सहभाग मिळावा. ही अपेक्षा.

कळावे,

आपला विश्वासू,

  
(प्रा. डॉ. ए. एम. गुरव)  
प्र.संचालक

सोबत :- १ अभ्यासक्रम सुरु करण्याबाबतच्या महत्वाच्या सूचना  
२ अभ्यासक्रम सुरु करावयाच्या पत्राचा नमुना  
३ प्रवर्ग नमुना तक्ता  
आर्थिक प्रारूप

Tel. : (Office) (0231) 2609151, (I/c. Director) (0231) 2609150, Mobile - 9850012545

E-mail : ace@unishivaji.ac.com



## प्रौढ व निरंतर शिक्षण

### शेअर्स बाजार व्यवहार

कोर्स कालावधी - १० दिवस

एकूण तास - १० तास

प्रति दिन - १ तास

#### उद्दिष्टे :-

- १) कंपनी कायदा - १९५६ या कायद्याची माहिती करून देणे.
- २) शेअर मार्केटमध्ये गुंतवणूक करण्याच्या पध्दती व मार्ग यांची माहिती करून देणे.
- ३) कर्जरोखे, भागभांडवल व आर्थिक क्षेत्रातील चालू घडामोडी विषयी जागृती निर्माण करणे.

#### अभ्यासक्रम :-

- १) कंपनी कायदा - १९५६
  - अ) संकल्पना, नोंदणी, प्रवर्तक, संचालक
  - ब) कंपनी घटनावली - स्पष्टीकरण, महत्त्व व त्यातील ठराव करून बदल करणे.
  - क) नियमावली - कंपनी नियमावलीमधील बदल करण्याची पध्दत व नियमावलीचा घटनावलीशी असलेला संबंध/नाते विशद करणे.
- २) प्रवर्तक - त्याचे कंपनीतील स्थान, कर्तव्य, जबाबदाऱ्या.  
संचालक - त्याचे कंपनीतील स्थान, कर्तव्य, जबाबदाऱ्या.
- ३) भागभांडवल (शेअर्स) - सर्वसामान्यपणे शेअर वाटपाचे कायद्याप्रमाणे असलेले तत्व, शेअर सर्टीफिकेट, त्याचा हेतू, परीणाम, हक्क, त्याची ट्रान्सफर करण्याची पध्दती, वारस.

४) शेअर्सचे प्रकार -

- शेअर्स अॅट पार
- शेअर्स अॅट प्रिमियम
- शेअर्स अॅट डिस्काउंट

शेअर्स होल्डर होण्याच्या पध्दती, शेअर कॅपिटलमध्ये बदल करणे व ते कमी करणे, कन्व्हर्जन ऑफ लोन आणि डिबेंचर टू शेअर कॅपिटल.

५) कंपन्यांचे प्रकार -

- प्रायव्हेट कंपनी
- गव्हर्नमेंट कंपनी
- पब्लिक लिमिटेड कंपनी
- वन मॅन कंपनी
- डिफेंड कंपनी
- मल्टिनॅशनल कंपनी इ.

अनलगमेशन आणि कोलॅबरेशन ऑफ कंपनी,  
वायंडींगअप आणि लिक्विडेशन ऑफ कंपनी स्पष्ट करणे.

६) व्होटींग राईट ऑफ शेअर होल्डर, बॅलेट पेपर, प्रॉक्सीचा अधिकार मर्यादा स्पष्ट करणे, मॅनेजिंग डायरेक्टर - त्याचे अधिकार महत्व तसेच मॅनेजिंग पर्सन्स, तज्ज्ञ संचालक.

७) मिटींग - मिटींगचे प्रकार व पध्दती, वार्षिक सर्वसाधारण सभा, स्टॅट्युटरी मिटींग.

बॉरोविंग पॉवर ऑफ कंपनी, कायदेशीर तरतूदी, कंपनी लॉ बोर्ड (सी.एल.बी.) सिक्युरिटी आणि एक्सचेंज बोर्ड ऑफ इंडीया, कोर्ट.

८) डॉ मॅट अकॉंट व ट्रेडिंग अकॉंट शेअर ब्रोकरकडे ओपन करण्याची पध्दती व त्यासाठी लागणारी कागदपत्रे, के.वाय.सी. कंप्लायन्स विषयी लागणारी कागदपत्रे व माहिती विषद करणे व त्याचा हेतू स्पष्ट करणे.

९) शेअर मार्केट विषयी माहिती स्पष्ट करणे.

प्रायमरी मार्केट - आय पी ओ स्पष्ट करणे.

सेकंडरी मार्केट - ट्रेडिंग स्पष्ट करणे.

रेजींग इक्विटी ऑफ कंपनी, राईट इश्यू, पी.ई.रेशो, बुक व्हॅल्यू स्पष्ट करणे.



१०) स्टॉक एक्सचेंजेस - एन.एस.सी., बी.एस.सी.

मार्जिन मनी, ओपनिंग प्राईज, क्लोजिंग प्राईज, लास्ट ट्रेडेड प्राईज, पे इन, पे आउट, बाय अँड होल्ड, डिलीवरी घेणे, लॉग टर्म व शॉर्ट टर्म बुल.मार्केट, बेअर मार्केट ट्रेंड स्पष्ट करणे.

शेअर मार्केटमध्ये गुंतवणूक करण्याचा सोपा व कमी खर्चाच्या तुलनेत कमी खर्चाचा मार्ग, म्युच्युअल फंड, त्याचे प्रकार, एएमसीज.

इक्विटी म्युच्युअल फंड, डेब्ट म्युच्युअल फंड, एसआयपी, एसटीपी, एसडब्ल्युपी, रिस्क रेड्यूसिंग मेथड स्पष्ट करणे. सर जॉन टेंपलटनचे गुंतवणूकीविषयीचे नियम सांगणे.

### १. रोखे बाजार व्यवहार प्रमाणपत्रासाठी अभ्यासक्रम

1. पहिला दिवस - रोखे बाजाराचा इतिहास आणि विकास
2. दूसरा दिवस - रोखे बाजाराचा अर्थ, कार्ये आणि महत्व
3. तिसरा दिवस - रोखे बाजारातील विविध संकल्पना
4. चौथा दिवस - रोखे बाजाराची कार्ये व रचना
5. पाचवा दिवस - रोखे बाजारातील गुंतवणूकीचे आणि व्यवहारांचे प्रकार आणि गुंतवणूकीच्या संधी शोधणे
6. सहावा दिवस - ब्रोकरेज, टॅक्सेस आणि इतर खर्च रोखे बाजारातील कंपन्यांची माहिती मिळविणे
7. सातवा दिवस - स्वतःचे स्पेशल डेटा बुक तयार करणे
8. आठवा दिवस - डि-मॅट खाते व ट्रेडिंग खाते उघडणे
9. नववा दिवस - ऑन लाइन ट्रेडिंग व इंटरनेटच्या सहायाने रोखे बाजाराची व निर्देशांकातील बदल माहिती मिळविणे
10. दहावा दिवस - मुल्यमापन चाचणी



'B' Re-accredited by NAAC (2015)  
Jayprakash Education Society's

**Dr. BabasahebAmbedkarMahavidalaya**

Barrister Tatyasaheb Mane Vidyanagar, Peth Vadgaon-416112  
Dist: Kolhapur (Maharashtra) Ph. Office: 0230-2471086  
(Affiliated to Shivaji University, Kolhapur)

**Principal: Prof. J. C. Ghatage**  
M.A., SET  
Mob.9823303626

**Chairman: Nanasaheb Mane**  
B.A., LLB., Ex.MLA

Ref.: J/BAC/2021 -2022/ 206

Date: 25/4/2022

प्रति,  
प्रा. डॉ. ए. एम. गुरव,  
प्र. संचालक,  
आजीवन अध्ययन व विस्तार विभाग,  
शिवाजी विद्यापीठ, कोल्हापूर

विषय :- “रोखे बाजार व्यवहार अभ्यासक्र” (दहा दिवस कालावधी) सुरु करणेबाबत...

संदर्भ :- एसयु /डीएलई/०००८/दि. १२ एप्रिल २०२२

महोदय/महोदया,

आपल्या वरील संदर्भ पत्राअन्वये आम्ही “रोखे बाजार व्यवहार अभ्यासक्र” (दहा दिवस कालावधी) बुधवार ०४ मे २०२२ ते शनिवार १४ मे २०२२ या कालावधीत सुरु करित आहोत. तरी कृपया त्यास आपल्या विभागामार्फत रीतसर मान्यता द्यावी. हि विनंती.

कळावे,

आपला विश्वास

प्राचार्य,

डॉ. बाबासाहेब आंबेडकर महामहिमलक्ष्य  
१० नवगांव, जि. सोलापूर-४१६ ११२

Recd  
20/4/2022  
आजीवन अध्ययन व विस्तार विभाग  
शिवाजी विद्यापीठ, कोल्हापूर.

## नोटीस

महाविद्यालयातील सर्व विद्यार्थ्यांना सूचित करण्यात येते की, अर्थशास्त्र विभागाच्या वतीने बुधवार दि. ०४ मे २०२२ ते शनिवार दि. १४ मे २०२२ या कालावधीमध्ये Career Oriented Course (COC) अंतर्गत रोखे बाजार व्यवहार कोर्स (Share Market Trading Course) आपल्या महाविद्यालयामध्ये आयोजित केलेला आहे. या कोर्सला आजीवन अध्ययन व विस्तार विभाग, शिवाजी विद्यापीठ यांची मान्यता मिळालेली आहे. हा कोर्स पूर्ण करणाऱ्या विद्यार्थ्यांना शिवाजी विद्यापीठाचे प्रमाणपत्र मिळणार आहे. ज्या विद्यार्थ्यांना सदर कोर्सला प्रवेश घ्यावयाचा आहे. त्यांनी समन्वयक, डॉ. एस. ए. तवंदकर व सह-समन्वयक, डॉ. एस. टी. बिरनाळे (अर्थशास्त्र विभाग) यांच्याशी संपर्क साधावा.

Dr. S. E. Tawandkar

डॉ. एस. ए. तवंदकर  
समन्वयक

प्राचार्य

Dr. B. S. Ahir  
डॉ. बाबासाहेब आंबेडकर महाविद्यालय  
पेठ वडगांव, जि. कोल्हापूर-416 112

- ① D. P. Kamble Dr. Kamble
- ② Mane. P. S Mane
- ③ Dr. Kuldang Kuldang
- ④ Mr. K. A. Kamble Kamble
- ⑤ S. S. Amrulkar - Amrulkar - B.com - II
- ⑥ T. S. Kumbhar - TSK
- ⑦ Dr. J. S. Kastur - Kastur
- ⑧ Dr. S. A. Tawandkar - Dr. Tawandkar
- ⑨ Dr. S. V. Padmashree - Padmashree
- ⑩ Dr. S. T. Birnale - Birnale
- ⑪ Mr. A. D. Power - Power B.com - II



## Brochure



शिवाजी विद्यापीठ, कोल्हापूर

आजीवन अध्ययन व विस्तार विभाग



डॉ. बाबासाहेब आंबेडकर महाविद्यालय, पेठ-वडगाव

अर्थशास्त्र विभाग आयोजित



रोखे बाजार व्यवहार कोर्स  
Share Market Trading Course



०४ मे ते १४ मे २०२२

मर्यादित  
जागा शिल्लक

कालावधी - १० दिवस

फी. ५००/-

कोर्सची वैशिष्ट्ये

- ✓ तज्ञ व अनुभवी मार्गदर्शक
- ✓ PPT च्या सहाय्याने प्रोजेक्टरवर मार्गदर्शन
- ✓ थेअरी व प्रॅक्टीकल
- ✓ वैयक्तिक मार्गदर्शन
- ✓ आपल्या प्रश्न व शंकांचे तज्ञांकडून समाधान
- ✓ शिवाजी विद्यापीठाचे प्रमाणपत्र

अभ्यासक्रम

- ✓ रोखे बाजाराची ओळख
- ✓ रोखे खरेदी - विक्रीची माहिती
- ✓ सन्सेक्स, निफ्टी ई. माहिती
- ✓ रोखे बाजारातील गुंतवणूक मार्गदर्शन
- ✓ Equity, Commodity, Future-Options व Forex Market चे विस्तृत मार्गदर्शन

प्राचार्य  
प्रा. जे. सी. घाटगे

संपर्क :- प्रा. डॉ. एस. ए. तवडेकर ७७५८०८४६६९, प्रा. डॉ. एस. टी. बिरनाळे ९८२३३९८९३१

Jayprakash Education Society's

**Dr. Babasaheb Ambedkar Mahavidyalaya, Peth-Vadgaon**

Barrister Tatyasaheb Mane Vidyanagar, Peth-Vadgaon

**Share Market Trading Course**

**Guest Lecture Schedule**

Venue :- Conference Hall (Room No. 1)

Daily Time :- 10 to 11 AM

Sr. No.	Name of Guest Lecturer	Topic of Lecture	Date & Day
1	<b>Prof. Snehal Chougule</b> Assistant Professor MA., M.Com., MBA, M.Phil., Ph.D. Jaysingpur College, Jaysingpur	Introduction of Share Market	4 <sup>th</sup> May, 2022 Wednesday
2	<b>Dr. Rohit D. Barsing</b> M.Phil., Ph.D., SET Assistant Professor, Rajaram College, Kolhapur	Beginning of the Share Market	5 <sup>th</sup> May, 2022 Thursday
3	<b>Prof. Shital S. Jadhav</b> MBA (Finance) Manager, Bajaj Finance	Actual Trading, Practical Knowledge of Share Trading	6 <sup>th</sup> May, 2022 Friday
4	<b>Dr. Kiran H. Majalekar,</b> Ph.D., NET SET Hindavi Future Skills, Satara	Share Markets Technical Analysis	7 <sup>th</sup> May, 2022 Saturday
<b>Holiday 8<sup>th</sup> May, 2022 Sunday</b>			
5	<b>Prof. Vijay Kakade</b> Economist <b>Mr. Rajesh Shah,</b> S. P. Wealth, Kolhapur <b>Mr. Anil Patil,</b> S. P. Wealth, Kolhapur	About Security Exchange Board of India (SEBI)	9 <sup>th</sup> May, 2022 Monday
6	<b>Mr. Kapil A. Kamble</b> B.A. EFC Traders, Shiye (Kolhapur)	Introduction of Currency Market Trading Career (Forex)	10 <sup>th</sup> May, 2022 Tuesday
7	<b>Mr. Mahesh Kadam</b> Rajarampuri Kolhapur	Fundamental Analysis and Share Market Second Source of Income	11 <sup>th</sup> May, 2022 Wednesday
8	<b>Mr. Aditya Dhadde</b> CEO, Co-Founder, S. P. Wealth	Mutual Fund	12 <sup>th</sup> May, 2022 Thursday
9	<b>Prof. Suvarna S. Suryvanshi</b> Assistant Professor N. D. Patil Night College, Sangli	Details Analysis of Share Market Trading	13 <sup>th</sup> May, 2022 Friday
10	<b>Mr. Hemant Shah</b> Share Market Expert, Kolhapur	Share Markets Technical Analysis and Practical Knowledge	14 <sup>th</sup> May, 2022 Saturday

  
Principal,

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



Jayprakash Education Society's

**DR. BABASAHEB AMBEDKAR MAHAVIDYALAYA**

Barrister Tatyasaheb Mane Vidyanagar,  
Peth Vadgaon, Dist- Kolhapur. Pin - 416122.

**Department of Economics**

(2021-22)

**"Share Market Trading Course"**

Student Profile/ Admission Form



Full Name :- Kajal Raghunath Katkar Roll No :- 740

Class :- B.com 1 Religion :- Hindu Caste :- NT(B)

Parent's Name :- Raghunath Dattu Katkar

Permanent Address :- A/P Khochi

Admission Fee :- 300/- (Receipt No. 1302)

Date of Birth :- 4/7/2003

Mobile No :- 8390242284

Email ID :- katkar kajal 2003 @ gmail.com

  
Signature of Student

  
Coordinator



महाराष्ट्र राज्य माध्यमिक व उच्च माध्यमिक शिक्षण मंडळ, पुणे  
Maharashtra State Board Of  
Secondary and Higher Secondary Education, Pune

कोल्हापूर विभागीय मंडळ / KOLHAPUR DIVISIONAL BOARD

उच्च माध्यमिक प्रमाणपत्र परीक्षा - गुणपत्रक

HIGHER SECONDARY CERTIFICATE EXAMINATION - STATEMENT OF MARKS

शाखा STREAM	आसन क्रमांक SEAT NO.	केंद्र क्रमांक CENTRE NO.	जिल्हा व उच्च.माध्य.शाळा क्रमांक DIST. & HR.SEC.SCHOOL NO.	परीक्षेचे वर्ष (मुख्य) YEAR OF EXAM (MAIN)	गुणपत्रकेचा अनुक्रमांक SR.NO. OF STATEMENT
COMMERCE	X107570	0522	23.06.007	2021	080675

उमेदवाराचे संपूर्ण नाव (आडनाव प्रथम) / CANDIDATE'S FULL NAME (SURNAME FIRST)

Katkar Kajal Raghunath

उमेदवाराच्या आईचे नाव / CANDIDATE'S MOTHER'S NAME Vaishali

विषयाचा सांकेतिक क्रमांक व विषयाचे नाव Subject Code No. and Subject Name	*माध्यम Medium	कमाल गुण Max. Marks	प्राप्त गुण किंवा श्रेणी / Marks or Grade Obtained	
			अंकात In Figures	अक्षरात / In Words
01 ENGLISH	ENG	100	057	FIFTYSEVEN
02 MARATHI	MAR	100	073	SEVENTYTHREE
49 ECONOMICS	MAR	100	075	SEVENTYFIVE
50 BOOK KEEPING & ACCOUNTANCY	ENG	100	066	SIXTYSIX
51 ORGANISATION OF COMM & MGMT	MAR	100	060	SIXTY
53 CO-OPERATION	MAR	100	067	SIXTYSEVEN
31 ENV. EDU. & WATER SECURITY	MAR	-	A	
30 HEALTH & PHYSICAL EDUCATION	MAR	-	B	
टक्केवारी / Percentage	66.33	एकूण गुण / Total Marks	600	398
				THREE HUNDRED AND NINETYEIGHT

निकाल / Result PASS



H215080675

4718298206034



देनिराम कुलकर्णी

महत्वाचे, टीप, श्रेणी विषयांतील श्रेणी आणि चिन्हांची  
माहिती यांचा तपशील भागील पुढावर पहावा.  
See overleaf for Important, Notes, Grades in Grade  
Subjects and meaning of special characters.

विभागीय सचिव / Divisional Secretary



**SHIVAJI UNIVERSITY, KOLHAPUR**  
**DEPARTMENT OF LIFELONG LEARNING & EXTENSION**  
**STUDENT DATA**

Name of the Course :- Share Market Trading Course

Name of the College :- Dr. Babasaheb Ambedkar Mahavidyalaya, Peth-Vadgaon

Period :- From 04 May to 14 May 2022



Form No.	Name and Address	Qualification	Religion	Caste	Mobile No.	Email Address	Date of Birth	Receipt No.	Sing
1	Janardhan Bhimrao Gaikwad A/P-Kodoli, Tal-Panhala	M. A.	Hindu	SC	7276716971	janardanbg20@gmail.com	06-Jul-87	1301	
2	Kajal Raghunath Katkar A/P-Khochi, Tal-Hatkangle	B.Com-I	Hindu	NT-B	8390242284	katkarkajal200@gmail.com	07-Jul-87	1302	
3	Sandhya Popat Gadivan A/P-Khochi, Tal-Hatkangle	B.Com-I	Hindu	OBC	9373801920	Sandhyagadiwan@gmail.com	18-Apr-03	1303	
4	Pratiksha Rajendra Lakhan A/P-Sonarli Vasahat Peth-Vadgaon Tal-Hatkangle	B.Com-I	Hindu	Open	7666328646	pratikshalakha341@gmail.com	15-Dec-03	1304	
5	Pratik Ashok Pange Wathar Tarf Vadagaon	B.Com-II	Hindu	Open	7720043604	pratikpange1024@gmail.com	16-Oct-02	1305	
6	Ashitosh Ananda Koparde Peth-Vadagaon, Tal-Hatkangle	B.Com-I	Hindu	Open	9881982517	ashutoshkoparde@gmail.com	06-Aug-00	1306	
7	Atul Rajendra Salunkhe Peth-Vadagaon, Tal-Hatkangle	B.Com-III	Hindu	open	7755963298	atulsalukhe497@gmail.com	09-Apr-01	1307	
8	Aniket Sadanand Jangam Peth-Vadagon, Tal-Hatkangle	B.A.-I	Hindu	OBC	7038807787	aniketjangam29112000@gmail.com	29-Nov-00	1308	
9	Aditya Dhanaji Narute A/P-Bhendawade, Tal-Hatkangle	B.Com-I	Hindu	NT-C	8080659629	Naruteaditya7@gmail.com	23-Apr-04	1309	



10	Rohit Ramesh Dalavi A/P-Bhadole, Tal-Hatkangle	B.Com-I	Hindu	Open	9022831994	rohitrameshdalavi@gmail.com	12-Apr-03	1310	
11	Urmila Gautam Kamble Peth-Vadgaon, Tal-Hatkangle	B.Com-III	Hindu	SC	8080223798	kambleu923@gmail.com	06-Jan-01	1311	
12	Akanksha Nathaji Kamble A/P-Sadale, Tal-Karveer	B.Com-III	Hindu	SC	9579564090	akanshakamble018@gmail.com	04-Aug-01	1312	
13	Madhura Pravin Patil A/P-Kini, Tal-Hatkangle	B.A.-I	Hindu	OBC	8668867079	—	20-Feb-03	1313	
14	Aarti Vijayaingh Jadhav Peth-Vadgaon, Tal-Hatkangle	M.C.A.	Hindu	OBC	8856050315	aarti.jadhav1712@gmail.com	17-Dec-90	1314	
15	Joshi Rohan Shashank Peth-Vadgaon, Tal-Hatkangle	B. Com - I	Hindu	Open	7558248498	joshirohan905@gmail.com	24-Aug-02	1315	
16	Krukhna Balasab More A/P-Kini, Tal-Hatkangle	B.A.-II	Hindu	Open	9923689530	krishnamore0702@gmail.com	01-Jul-00	1316	
17	Mayuri Jayshing Yadav A/P-Kasarwadi, Tal-Hatkangle	B.Com-III	Hindu	Open	7499358230	mayuriyadav0202@gmail.com	19-Sep-00	1317	
18	Sujata Balaso Pange June Pargaon, Tal-Hatkangle	B.Com-III	Hindu	Open	9022602356	pangesujata@gmail.com	15-May-00	1318	
19	Vivek Shahaji Patil A/P-Minche, Tal-Hatkangle	B.Com-I	Hindu	Open	9322069361	vp9503432@gmail.com	05-Jul-03	1319	
20	Sakshi Hanmant Mahekar A/P-Bhendwade, Tal-Hatkangle	B.A.-I	Hindu	Open	8983323454	mahekarsakshi4@gmail.com	26-Apr-03	1320	
21	Pravin Krishnat Patil A/P-Bhadule, Tal-Hatkangle	B.A.-I	Hindu	Open	9561240816	pravinpatil1999@gmail.com	30-Mar-83	1321	
22	Surekha Anil Tawandkar Peth-Vadgaon, Tal-Hatkangle	MA, SET, Ph.D.	Hindu	Open	7758084669	surekhatwandkar@gmail.com	04-May-68	1322	





23	Suraj Vilas Gholap A/P-Kini, Tal-Hatkangle	B.Com-II	Hindu	SC	9730573568	surajgholap4769@gmail.com	09-Aug-01	1323	
24	Rushikesh Sadashiv Waghmode A/P-Ambap, Tal-Hatkangle	B.Com-II	Hindu	NT-C	8805810681	rushiwaghmode11@gmail.com	12-Sep-01	1324	
25	Harshvardhan Mohan Jadhav Navin Vasahat, Peth-Vadgaon	B.Com-I	Hindu	Open	7083250603	harshvardhanj64@gmail.com	13-Aug-99	1325	
26	Samira Allabax Mulla A/P-Ambap, Tal-Hatkangle	B.A.III	Muslim	OBC	7767838321	samiramulla3030@gmail.com	13-Jul-91	1326	
27	Archana Kabu Naik A/P-Bhendvade, Tal-Hatkangle	B.Com-II	Hindu	open	9322514341	archananaik8080@gmail.com	16-Feb-02	1327	
28	Sanyukta Sandip Phalake A/P-Mangarayachi Wadi	B.A.-II	Hindu	Open	7709376066	phalakesanyunkta21@gmail.com	21-Mar-03	1328	
29	Darshankumar Ghanshyam Patel Peth-Vadgaon, Tal-Hatkangle	B.Com-II	Hindu	Open	7218031329	darshanpokar001@gmail.com	26-Feb-02	1329	
30	Aarti Rajendra Patil A/P-Top, Tal-Hatkangle	B.Com-II	Hindu	Open	9604003228	aartipatil4499@gmail.com	29-Jun-02	1330	
31	Dr. Santosh Tatyaso Birnale A/P-Mangur, Tal-Nippani	MA, NET, SET, Ph.D.	Hindu	Open	9823398931	santosh1035@gmail.com	27-Jul-87	1331	
32	Susmita Bajirao Thanekar A/P-Shiroli Pu., Tal-Hatkangle	B.A.-I	Hindu	SC	8855078109	susmitastthanekar29@gmail.com	29-Aug-01	1332	
33	Vishvajit Vilas More Peth-Vadgaon, Tal-Hatkangle	B.A.-I	Hindu	Open	7218884602	vishwajeetmore400@gmail.com	02-Dec-99	1333	
34	Rushikesh Uttam Patil A/P-Pargaon, Tal-Hatkangle	B.Com-I	Hindu	Open	9689571566	rushi3884@gmail.com	17-Jun-00	1334	
35	Kiran Maruti Jondhale A/P-Kasarwadi, Tal-Hatkangle	B.A.III	Hindu	Open	9021805807	kiranjondhale250@gmail.com	04-Apr-01	1335	



36	Vishal SadaShiv Falake Magrayachi Wadi Tal-Hatkangle	B.A.-I	Hindu	Open	9373074668	aniketkadam45635@gmail.com	24-Jun-00	1336	
37	Aniket Bajirao Kadam A/P-Shigaon, Tal-Hatkangle	B.A.-III	Hindu	Open	9373074668	aniketkadam45635@gmail.com	24-Jun-00	1337	
38	Nikhil Ashok Bhasar A/P-Shigaon, Tal-Walwa	B.A.-III	Hindu	Open	8600643570	nikhilbhasar191@gmail.com	19-Jan-01	1338	
39	Chandradip Anandrao Khot Mangraychi Wadi, Tal-Hatkangle	B.A.-III	Hindu	Open	8459922930	khotchandradip6339@gmail.com	0sep01	1339	
40	Anket Mahesh Madhale A/P-Shigaon, Tal-Walwa	B.A.-III	Hindu	SC	7741823949	madhaleanket3949@gmail.com	24-Nov-01	1340	
41	Prashant Ashok Madhale A/P-Shigaon, Tal-Walwa	B.A.-III	Hindu	SC	7304091441	pmadhale100597@gmail.com	10-May-97	1341	
42	Siddesh Uttam Dongare A/P-Ambap, Tal-Hatkangle	B.A.-III	Hindu	Open	9158702626	siddeshdongare0308@gmail.com	30-Nov-99	1342	
43	Digvijay Chandrakant Kamble Peth-Vadgaon, Tal-Hatkangle	BA III	Hindu	Open	8263053072	Kambledigvijay101@gmail.com	5-Aug-97	1343	
44	Aniket Dinkar Bhoi A/P-Ghunaki, Tal-Hatkangle	B.A.-III	Hindu	NT-B	8007985548	aniketbhoi250701@gmail.com	25-Jul-01	1344	
45	Shubham Mohan Kharkande A/P-Ambap, Tal-Hatkangle	B.Com-II	Hindu	Open	7477010909	shubhamkharkande09@gmail.com	04-Jan-03	1345	
46	Akshay Yashavant Sid A/P-Ghunaki, Tal-Hatkangle	B.A.-I	Hindu	NT-C	9322309946	akshaysid99@gmail.com	19-Feb-04	1346	
47	Sangram Ashok Hinge Kasaba Walave Tal-Radhanagari	MA.DED	Hindu	OBC	9404385938	sangramhinge9@gmail.com	09-Jun-89	1347	
48	Rohit Babaso Hirve A/P-Ambap, Tal-Hatkangle	B.A.-III	Hindu	NT-C	8600090401	rohithirave11@gmail.com	03-Sep-00	1348	



49	Samarth Prakash Gurav A/P-Kini, Tal-Hatkangle	B.Com-II	Hindu	OBC	9403238588	Samarthgurav58@gmail.com	19-Apr-01	1349	
50	Akash Tanaji Khot A/P-Arjunwad, Tal-Shirol	B.A III	Hindu	Open	9309865437	akashkhot124@gmail.com	16-Oct-96	1350	
51	Neha Ranjeet Patkure A/P-Top, Tal-Hatkangle	B.A.-III	Hindu	Open	7219594700	nehu2214@gmail.com	22-Apr-01	1351	
52	Shweta Dhanaji Sutar Peth-Vadgaon, Tal-Hatkangle	BA III	Hindu	OBC	9518362944	shwetastutar216@gmail.com	06-Dec-99	1352	
53	Anjali Ramrao Shirke A/P-Latawade, Tal-Hatkangle	B.Com-I	Hindu	Open	7058569632	shirkea199@gmail.com	25-Jun-03	1353	
54	Jyoti Nivrutti Amkar Sonarli Vasahat, Peth-Vadgaon	B.Com-I	Hindu	Open	8983589331	jyotiarnkar4@gmail.com	12-Apr-03	1354	
55	Divya Suresh Fatak A/P-Latawade, Tal-Hatkangle	B.Com-I	Hindu	Open	9370055771	divyafatak@gmail.com	14-Sep-03	1355	
56	Vaishnavi Vasant Mane Peth-Vadgaon, Tal-Hatkangle	B.Com II	Hindu	Open	9579230309	vaishnavimane@gmail.com	11-Apr-03	1356	
57	Vitthal Suresh Gavade A/P-Bagani, Tal-Walwa	B.A.-III	Hindu	NT-C	8530335004	vitthalgavade880@gmail.com	20-Apr-01	1357	
58	Sohel Moula Mulla A/P-Shirol Pu., Tal-Hatkangle	B.A.-III	Muslim	OBC	8766822028	mullasohel44@gmail.com	27-Dec-00	1358	
59	Toufic Mansur Sanadi Peth-Vadgaon, Tal-Hatkangle	B.A.-III	Muslim	OBC	9623127929	touficsande11@gmail.com	11-Jul-00	1359	
60	Madhavi Nagesh Bhandari A/P-Narande, Tal-Hatkangle	B.Com-I	Hindu	Open	9022851224	madhavibhandari2433@gmail.com	24-Mar-03	1360	
61	Amruta Vishwasrao Takale Peth-Vadgaon, Tal-Hatkangle	M.E.	Hindu	NT	9860365724	anuseamruta@gmail.com	09-Nov-91	1361	





62	Vishtasrao Bhupal Takale Peth-Vadgaon, Tal-Hatkangle	B.A.	Hindu	NT	966533164	vishtakale10@gmail.com	05-Jul-84	1362	
63	Tanaji Balaso Kharat A/P-Alate, Tal-Hatkangle	12th	Hindu	NT	8329660650	tanajikharat324@gmail.com	15-Jun-22	1363	
64	Vaishnavi Hanamant Patil Peth-Vadgaon, Tal-Hatkangle	B.com-I	Hindu	Open	9175928099	vaishnavipatil9175@gmail.com	27-May-03	1364	
65	Apurva Vilas Durgade A/P-Korochi, Tal-Hatkangle	B.A.III	Hindu	NT	9762622125	durgadeapurva@gmail.com	20-Nov-99	1365	
66	Atharv Nishikant Durgade A/P-Korochi, Tal-Hatkangle	B.A.-II	Hindu	NT	9527997973	atharvdurgade82827@gmail.com		1366	
67	Pramod Anandrao Patil Peth-Vadgaon, Tal-Hatkangle	12th	Hindu	Open	9822454326	pramodpatil9399@gmail.com	17-Dec-92	1367	
68	Sadhana Rajan Kamble Unic Park, Kolhapur	Teacher	Buddh	-	9970224683	sadhanakamble7111@gmail.com	11-Jul-66	1368	
69	Ravindra Naradev Mane Peth-Vadgaon, Tal-Hatkangle	12th	Hindu	NT	9021672819	ravindramane189@gmail.com	18-Jun-92	1369	
70	Pradnya Laxman Waghmode Peth-Vadgaon Tal-Hatkangle	B.A.-III	Hindu	NT	7218120943			1370	
71	Amit Dharma Powar Peth-Vadgaon Tal-Hatkangle	M.A., SET	Hindu	NT	9158972761	amitpowar2013@gmail.com	5-Jul-83	1371	
72	Kishor Akaram Kamble A/P-Latwade, Tal-Hatkangle	M.A., SET	Hindu	SC	9158391827	kishorkamble7685@gmail.com	7-Jun-85	1372	
73	Dhanashri Narayan Kamalakar A/P-Bhadule, Tal-Hatkangle	B.Com-II	Hindu	SC	9767274922	kamalardhanshri@gmail.com	27-May-01	1373	
74	Sunil Narayan Kamalakar A/P-Bhadule, Tal-Hatkangle	Macanical Diploma	Hindu	SC	9595839798	sunilkamalakar380@gmail.com	09-Jul-98	1374	





75	Sayali Sunil Sangar Peth-Vadgaon, Tal-Hatkangle	BCS	Hindu	NT-C	9545417341	sayalisangar2497@gmail.com	24-Jun-97	1375	
76	Mahadev Jayram Pol A/P-Alate, Tal-Hatkangle	12th	Hindu	SC	9767271454		14-Mar-55	1376	
77	Yogesh Bhagvan Gavade A/P-Shigaon, Tal-Hatkangle	BCA-I	Hindu	NT	7620764005	yogeshgavade4005@gmail.com	24-Jul-99	1377	
78	Farid Harn Inamdar A/P-Shigaon, Tal-Hatkangle	B.A.	Muslim	Muslim	9595647002	faridinagmdar1010@gmail.com	22-Oct-00	1378	
79	Priyanka Pralhad Bondre Sonarli Vasahat, Peth-Vadgaon	B.Com-II	Hindu	Open	7218006793	priyankasalape6@gmail.com	07-Feb-92	1379	
80	Pravin Ramchandra Patil <i>Peth-Vadgaon Tal-Hatkangle</i>	B.Sc-III	Hindu	Open	9975847969	ppatil321@gmail.com	29-May-86	1380	
81	Surekha Vidyadhar Nandre Rajarampuri 12th lane, Kolhapur	M.Sc.	Jain	Open	9096707604	sayli279096@gmail.com	10-Mar-86	1381	
82	Aashish Arun Bhakte Peth-Vadgaon, Tal-Hatkangle	B.Com	Jain	Open	9665396699	aashishbhakte@gmail.com	30-Dec-84	1382	
83	Krushnat Sunil Aayawale A/P-Latwade, Tal-Hatkangle	B.com-I	Hindu	SC	9370183535	krushrajaiwalw@gmail.com	09-Sep-99	1383	
84	Asmita Ashok Salape Sonarli Vasahat, Peth-Vadgaon	B.A.-III	Hindu	Open	8329017390	asmitapatil63@gmail.com	24-Nov-90	1384	
85	Patil Suyash Sadashiv A/P-Kodoli, Tal-Panhala	BCA-II	Hindu	Open	7083974545	patilsuyash510@gmail.com	12-Oct-01	1385	
86	Shivani Avadhut Iole Peth-Vadgaon Tal-Hatkangle	BCA-III	Hindu	SBC	8956315807	shivaniiole20@gmail.com	19-Feb-01	1386	
87	Hankare Sonali Sanjay A/P-Talsande, Tal-Hatkangle	BCA-III	Hindu	SC	9325256529	hankaresonali22@gmail.com	07-Aug-01	1387	

  
**Co-ordinator**  
**Career Oriented Course**



**SHIVAJI UNIVERSITY, KOLHAPUR**  
**DEPARTMENT OF LIFELONG LEARNING & EXTENSION**

**STUDENT DATA**

Name of the Course : - Share Market Trading Course

Period :- From 04 May to 14 May 2022

Name of the College : - Dr. Babasaheb Ambedkar Mahavidyalaya, Peth-Vadgaon

Exam :- No.

S. C.			S. T.			VJNT			NT - B			NT-C			NT-D			SBC			OBC			Open			Total		
M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
9	6	15	0	0	0	0	0	0	3	2	5	9	3	12	0	0	0	0	1	1	6	4	10	23	21	44	50	37	87

**Co-ordinator**  
**Career Oriented Course**



**SHIVAJI UNIVERSITY, KOLHAPUR**  
**DEPARTMENT OF LIFELONG LEARNING & EXTENSION**  
**List of Student Enrollment**

**Name of the Course : - Share Market Trading Course**

**Name of the College : - Dr. Babasaheb Ambedkar Mahavidyalaya, Peth-Vadgaon**

**Period :- From 04 May to 14 May 2022**

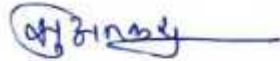
Sr. No.	Name of Student	Roll No.
1	Janardan Bhimrao Gaikwad	1
2	Kajal Raghunath Katkar	2
3	Sandhya Popat Gadivan	3
4	Pratiksha Rajendra Lakhan	4
5	Pratik Ashok Pange	5
6	Ashitosh Ananda Koparade	6
7	Atul Rajendra Salunkhe	7
8	Aniket Sadanand Jangam	8
9	Aditya Dhanaji Narute	9
10	Rohit Ramesh Dalavi	10
11	Urmila Gautam Kamble	11
12	Akanksha Nathaji Kamble	12
13	Madhura Pravin Patil	13
14	Aarti Vijaysingh Jadhav	14
15	Rohan Shashank Joshi	15
16	Krushna Balasab More	16
17	Mayuri Jayshing Yadav	17
18	Sujata Balaso Pange	18
19	Vivek Shahaji Patil	19
20	Sakshi Hanmant Mahekar	20
21	Pravin Krishnat Patil	21
22	Surekha Anil Tawandkar	22
23	Suraj Vilas Gholap	23
24	Rushikesh Sadashiv Waghmode	24
25	Harshavardhan Mohan Jadhav	25
26	Samira Allabax Mulla	26
27	Archana Kabu Naik	27
28	Sanyukta Sandip Phalake	28
29	Darshankumar Ghanshyam Patel	29



30	Aarti Rajendra Patil	30
31	Dr. Santosh Tatyaso Birnale	31
32	Susmita Bajirao Thanekar	32
33	Vishvajit Vilas More	33
34	Rushikesh Uttam Patil	34
35	Kiran Maruti Jondhale	35
36	Vishal Sadashiv Falake	36
37	Aniket Bajirao Kadam	37
38	Nikhil Ashok Bhasar	38
39	Chandradip Anandrao Khot	39
40	Anket Mahesh Madhale	40
41	Prashant Ashok Madhale	41
42	Siddesh Uttam Dongare	42
43	Digvijay Chandrakant Kamble	43
44	Aniket Dinkar Bhoi	44
45	Shubham Mohan Kharkande	45
46	Akshay Yashavant Sid	46
47	Sangram Ashok Hinge	47
48	Rohit Babaso Hirve	48
49	Samarth Prakash Gurav	49
50	Akash Tanaji Khot	50
51	Neha Ranjeet Patkure	51
52	Shweta Dhanaji Sutar	52
53	Anjali Ramrao Shirke	53
54	Jyoti Nivrutti Amkar	54
55	Divya Suresh Fatak	55
56	Vaishnavi Vasant Mane	56
57	Vitthal Suresh Gavade	57
58	Sohel Moula Mulla	58
59	Toufic Mansur Sanadi	59
60	Madhavi Nagesh Bhandari	60
61	Amruta Vishwasrao Takale	61
62	Vishwasrao Bhupal Takale	62
63	Tanaji Balaso Kharat	63
64	Vaishnavi Hanamant Patil	64
65	Apurva Vilas Durgade	65
66	Atharv Nishikant Durgade	66
67	Pramod Anandrao Patil	67
68	Sadhana Rajan Kamble	68



69	Ravindra Namdev Mane	69
70	Pradnya Laxman Waghmode	70
71	Amit Dharma Powar	71
72	Kishor Akaram Kamble	72
73	Dhanshri Narayan Kamalakar	73
74	Sunil Narayan Kamalakar	74
75	Sayali Sunil Sangar	75
76	Mahadeo Jayram Pol	76
77	Yogesh Bhagavan Gavade	77
78	Farid Harun Inamdar	78
79	Priyanka Pralhad Bondre	79
80	Pravin Ramchandra Patil	80
81	Surekha Vidyadhar Nandre	81
82	Aashish Arun Bhakte	82
83	Krushnat Sunil Aaywale	83
84	Amita Ashok Salape	84
85	Suyash Sadashiv Patil	85
86	Shivani Avadhut Lole	86
87	Sonali Sanjay Hankare	87



**Co-ordinator  
Career Oriented Course**



**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

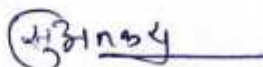
Date : - 02 May 2022

## Notice

### Share Market Trading Course

The department of Economics is going to inaugurate a short term course, 'Share Market Trading Course' this Wednesday, 04 May 2022 (Venue – Conference Hall, Room No. 1) at 10 am. All the interested students and teachers are welcome to join the programme.

Looking forward to see a houseful event.

  
Co-ordinator

  
Principal  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



Date : - April 30, 2022

To,  
The Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya,  
Peth-Vadgaon.

**Subject : -** Permission to conduct an Inaugural function for “Share  
Market Trading Course”

Respected Sir,

I would like to request for your permission and support to conduct an Inaugural function for a **Share Market Trading Course**. A need has been identified in the new curriculum, specifically for the co-curricular development. It will be important for all teachers in the department to attend the function to enhance creativity. In addition, the function will ensure that information delivered to students is standardized. We will also require your support in reaching out the guest of honor.

Your consideration will be highly appreciated. I look forward to hearing you. Please find attached programme schedule.

**Function Place :- Conference Hall (Room No. 1)**  
**Date :- May 04, 2022**  
**Time :- 10 AM**

Thanking You.

Yours Faithfully,

  
**Co-ordinator**

  
**Principal**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



*Jayprakash Education Society's*

**Dr. Babasaheb Ambedkar Mahavidyalaya, Peth-Vadgaon**

**Barrister Tatyasaheb Mane Vidyanagar, Peth-Vadgaon**

**Department of Economics**

**SHARE MARKET TRADING COURSE**

**Inauguration Function**

**Day and Date : Wednesday, 04 May 2022**

**Time : - 10 AM**

**Welcome & Introduction:** **Dr. S. A. Tavandkar**  
Coordinator, Share Market Trading Course  
Dr. Babasaheb Ambedkar Mahavidyalaya, Peth-Vadgaon

**Introduction of Guest :** **Dr. A. D. Attar**  
Head, Department of Economics  
Dr. Babasaheb Ambedkar Mahavidyalaya, Peth-Vadgaon

**Speaker :** **Prof. Snehal Chougule**  
Assistant Professor  
Jaysingpur College, Jaysingpur

**Chief Guest :** **Prof. Miss. P. S. Mane (Tai)**  
Member of Governing Council,  
Jayprakash Education Society.

**Chairperson :** **Prin. J. C. Ghatage**  
Dr. Babasaheb Ambedkar Mahavidyalaya, Peth-Vadgaon

**Vote of Thanks :** **Prof. K. A. Kamble**

**Compere :** **Dr. S. T. Birnale**

**Venue : Conference Hall (Room No. 1)**

**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



Jayprakash Education Society's

**Dr. Babasaheb Ambedkar Mahavidyalaya**

Barrister Tatyasaheb Mane Vidyanagar, Peth Vadgaon.

**Share Market Trading Course**

Name of the Guest :- Miss. Snehal Chougule, Assistant Professor, Jaysingpur College, Jaysingpur

**ATTENDANCE SHEET**

Venue :- Conference Hall (Room No. 01)

Date :- 04 May, 2022

Sr. No	Name of the Student	Class	Sign
1.	Amruta Vishwasrao Takale	M.F. [Elect.]	Amr
2.	Sayali Sunil Sangar	BCS	Sangar
3.	Aarti Vijaysingh Jadhav	Asst. Teach (BCA)	Aarti
4.	Krishna Balasah More	B.A	More
5.	Madhura Pravin Patil	B.A	mpatil..
6.	Aarti Rajendra Patil	B.com II	Aarti
7.	Pallavi Bhausaheb Khot	B.com II	Pallavi
8.	Urmila Gautam Kamble	B.com III	Urmila
9.	Mayuri Jayasing Yadav	B.com III	Mayuri
10.	Sujata B. Pange	B.com III	Pange
11.	Patil Vaishnavi Hanuman	B.COM I	Patil
12.	Fatak Divya Suresh	B.COM I	Fatak
13.	Anjali Ramesh Shishe	-I-	Anjali
14.	Madhavi Nagesh Bhandari	-II-	Madhavi
15.	आमकर ज्योती निरुली	-II-	Amkar
16.	माखन प्रविण्ठा माखन	-II-	Maখন
17.	Sandhya Popat Gadiwan	-II-	S.A. Gadiwan
18.	Kajal Raghunath Katkar	-II-	Katkar
19.	Shruti Boban Pawar	-II-	Pawar
20.	Shweta Dhanaji Sutar	B.com complete	Shweta
21.	Archana Kabu Naik	B.com II	Archana
22.	Vaishnavi Vasant Mane	B.COM II	Vaishnavi
23.	Dhanshei Nareshan Kamalakar	B.com II	Kamalakar
24.	Neha Ranjeet Patilute	B.A III	Neha





Sr. No	Name of the Student	Class	Sign
25.	Sanyukta Sandip Phalake	BA II	<u>Phalake</u>
26.	Susmita bajirao Thaneekar	BA I	<u>Susmita</u>
27.	Samir Allabax Mulla	B.A.III	<u>Samir</u>
28.	Chandradip Anandao Khat-patil	BA III	<u>CAZAM</u>
29.	Pranod Anandao patil	<del>B.A.I</del>	<u>Pranod</u>
30.	Gajesh Bhagwan Gavade	B.C.A I	<u>Gavade</u>
31.	Chyandeep Satish Lugade	B.com III	<u>Chyandeep</u>
32.	Vishwasrao Bhupal Talate	—	<u>VB Talate</u>
33.	Ravindra Namdev Mane	—	<u>Ravindra</u>
34.	Rohan Shashank Joshi	B.com I	<u>Ra</u>
35.	Vivek shahaji Patil	B.com I	<u>Vivek</u>
36.	Aniket Dinkar Bhoi	BA III	<u>Aniket</u>
37.	Akshay Yashwant sid	B.A I	<u>Akshay</u>
38.	Akash Tanaji Khot	—	<u>Akash</u>
39.	ROHIT BABASA HIRANE	B.A III	<u>ROHIT</u>
40.	Pratik Ashok Ponge.	B.com II	<u>Pratik</u>
41.	Rushikesh Sadashiv Waghmare.	—	<u>Rushikesh</u>
42.	Datshankumar Ghanshyambhai Pater	—	<u>D G Pater</u>
43.	Samarth Prakash Gurav	—	<u>Samarth</u>
44.	Yashwanth Junit Ayamale	B.com I	<u>Yashwanth</u>
45.	Vishwanth Vilas more	B.A I	<u>Vishwanth</u>
46.	Suraj Vilas Ghole	B.com II	<u>Suraj</u>
47.	Hareshwardhan Mohan Jadhav	B.com I	<u>Hareshwardhan</u>
48.	Pravin Ramchandra Patil	B.Sc	<u>Pravin</u>
49.	Matadev Jayram Pol	—	<u>Matadev</u>
50.	Robit Ramesh Dalavi	B.com I	<u>Robit</u>
51.	Rushikesh Uttam Patil	B.com I	<u>Rushikesh</u>
52.	Taufik Mansur Seethi	B.A III	<u>Taufik</u>
53.	Sahel Mansur Mulla	BA III	<u>Sahel</u>
54.	Vishal Sadashiv Falake	B.A I	<u>VFalake</u>
55.	Aniket Sadanand Jangam	B.A I	<u>Aniket</u>
56.	Ashutosh Ananda Koparde	B.A I	<u>Ashutosh</u>
57.	Atul Rajendra Salunke	B.com III	<u>Atul</u>



Sr. No	Name of the Student	Class	Sign
58.	Dr. S.T. Birnale	Assist Prof	
59.	Mr. A. D. Power	Asst. prof.	
60.	Dr. R.P. Maw	Assn. Prof	
61.	Tanaji Balaso Kharal	12 th.	
62.	Kiran Maruti Jondhale		
63.	Dr. S. A. Tawandkar.	Assist Prof	
64.	Prof. K. A. Kamble	Assist. Prof.	
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**Co-ordinator**  
**Career Oriented Course**



Estd: 6 Jan.1979  
Reg.No:MAH/1184/Kop.  
E-mail: [bacpvd@yahoo.co.in](mailto:bacpvd@yahoo.co.in)

UGC(12F & 2B) dt.23 June 2006  
Perm.Affi.No.Affi/T.2/SGB/10780 dt.16 Feb.2005  
Jr.College Index No.23-06-004J

'B'Re-accredited by NAAC (2015)  
Jayprakash Education Society's



## Dr. Babasaheb Ambedkar Mahavidyalaya

BarristerTatyasaheb Mane Vidyanagar, Peth Vadgaon-416112  
Dist:Kolhapur (Maharashtra) Ph.Office: 0230-2471086  
(Affiliated to Shivaji University, Kolhapur)

Principal: **Prof. J. C. Ghatage**  
M.A., SET  
Mob.,9823303626

Chairman: **Nanasaheb Mane**  
B.A., LLB., Ex.MLA

Ref.: J/BAC/2021 -2022/ 355

Date: 30<sup>th</sup> April 2022

To,  
Miss. Snehal Chougule  
Assistant Professor,  
Jaysingpur College, Jaysingpur.

**Subject : Regarding guest lecture....**

Respected Sir,

We have the great pleasure to invite you as a '**Guest Lecturer**' to deliver lecture on "**Introduction of Share Market**" on Wednesday, 04 May 2022 at 10 a.m.

We look forward for your positive response.

Thank you.

Yours faithfully,

*Snehal Chougule*  
02/05/2022

*[Signature]*  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



Estd: 6 Jan.1979  
Reg.No:MAH/1184/Kop.  
E-mail: [bacpvd@yahoo.co.in](mailto:bacpvd@yahoo.co.in)

UGC(12F & 2B) dt.23 June 2006  
Perm.Affi.No.Affi/T.2/SGB/10780 dt.16 Feb.2005  
Jr.College Index No.23-06-004J

'B'Re-accredited by NAAC (2015)  
Jayprakash Education Society's



## Dr. Babasaheb Ambedkar Mahavidyalaya

BarristerTatyasaheb Mane Vidyanagar, Peth Vadgaon-416112  
Dist:Kolhapur (Maharashtra) Ph.Office: 0230-2471086  
(Affiliated to Shivaji University, Kolhapur)

Principal: **Prof. J. C. Ghatage**  
M.A., SET  
Mob.,9823303626

Chairman: **Nanasaheb Mane**  
B.A., LLB., Ex.MLA

Ref.: J/BAC/2021 -2022/ 368

Date : 04 May 2022

To,  
Miss. Snehal Chougule  
Assistant Professor,  
Jaysingpur College, Jaysingpur.

**Subject : Letter of Appreciation.**

Dear Sir,

Thank you very much for delivering an informative and thought provoking lecture as an **"Introduction of Share Market"** held on Wednesday, 04 May 2022 in our college. All the students and staff appreciated and got benefited from your views on the subject.

Thank you.

*Snehal Chougule*  
04/05/2022

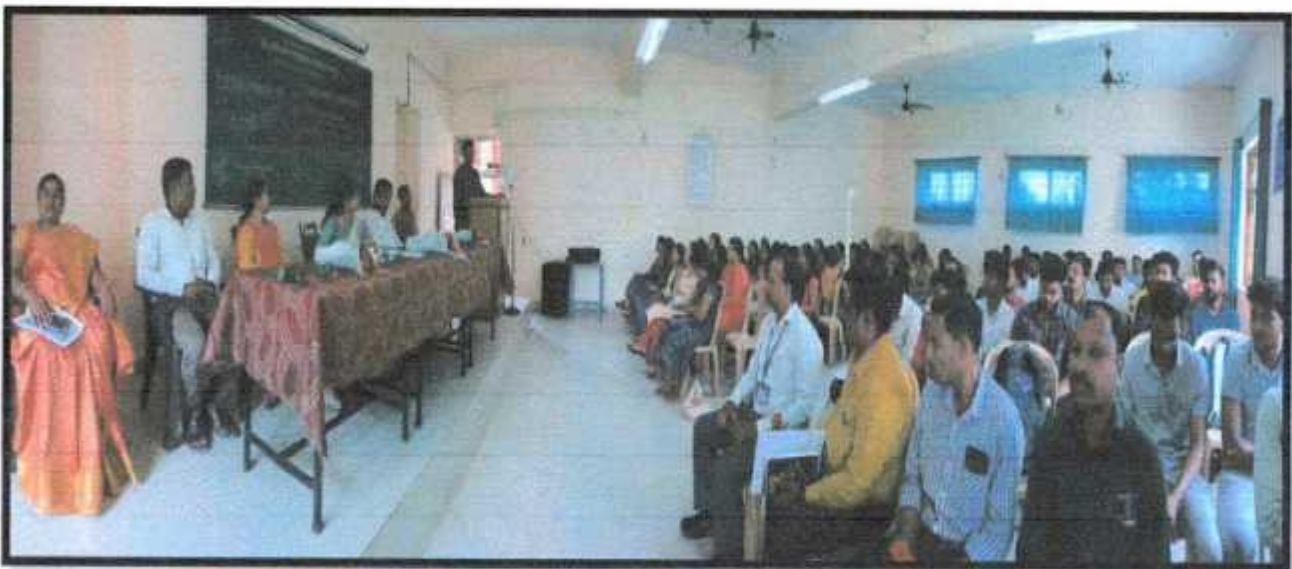
Yours faithfully,

*[Signature]*  
Principal,  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra

## Photo Gallery









**Dr. Babasaheb Ambedkar Mahavidyalaya,**

Department of Economics

## Notice

Date : - 14 May 2022

All the students are informed that the Share Market Trading Course Examination will be held on Monday, 16<sup>th</sup> May 2022 from 10 am to 11 am (1 Hour). However, everyone should be present on time.

Coordinator  
**Co-ordinator**  
Career Oriented Course

[illegible]





जयप्रकाश एज्युकेशन सोसायटीचे

डॉ. बाबासाहेब आंबेडकर महाविद्यालय, पेठ वडगांव

शेअर बाजार व्यवहार अभ्यासक्रम

मुल्यमापन परिक्षा - मे 2022

विद्यार्थ्याचे नांव : कु. संयुक्ता संदिप फालके

दि. 18/05/2022

वेळ : 1 तास

एकूण मार्कस् : 50

सूचना : 1. सर्व प्रश्न आवश्यक 2. एका प्रश्नास दोन गुण 3. बरोबर पर्यायावर टिक मार्क ( ) करावे.

1. म्हणजे कंपनीच्या भांडवलातील गुंतवणूकदाराचा हिस्सा होय.

अ. गुंतवणूक

ब. भाग किंवा समभाग

क. बंधपत्र

ड. रोखा

2. कोणत्याही कंपनीने स्वतःच्या मेमोरेंडम ऑफ असोसीएशनमध्ये जास्तीत जास्त जेवढे भांडवल शेअर मार्केटमधून उभे करण्याचा उल्लेख केलेला असतो त्या रकमेला \_\_\_\_\_ असे म्हणतात.

अ. अधिकृत भांडवल

ब. रोख भांडवल

क. दर्शनी किंमत

ड. समभाग

3. कंपनीने शेअर सर्टीफिकेटवर जी किंमत छापलेली असते त्या छापलेल्या किंमतीला \_\_\_\_\_ असे म्हणतात.

अ. अधिकृत भांडवल

ब. रोख भांडवल

क. दर्शनी किंमत

ड. समभाग

4. Sensex मध्ये अर्थव्यवस्थेतील प्रमुख \_\_\_\_\_ इतक्या कंपन्यांचा समावेश असतो.

अ. 30

ब. 50

क. 100

ड. 200

5. कंपनीचे शेअर्स कंपनीच्या अपरोक्ष शेअर बाजारातून खरेदी विक्री करीत असतो त्याला \_\_\_\_\_ असे म्हणतात.

अ. प्राथमरी मार्केट

ब. सेकंडरी मार्केट

क. बाजारपेठ

ड. यापैकी नाही

6. आपण ज्या किमतीला शेअर्स विकतो किंवा खरेदी करतो त्या किंमतीला शेअर्सची \_\_\_\_\_ किंमत म्हणतात.

अ. दर्शनी किंमत

ब. बाजारभाव किंमत

क. ब्रोकरेज

ड. लाभांश

7. कंपनी नव्यानेच व्यवसाय सुरु करीत असेल आणि आपले शेअर्स प्रथमच बाजारात विक्रीसाठी आणत असेल तर त्याला \_\_\_\_\_ असे म्हणतात.

अ. दर्शनी किंमत

ब. बाजारभाव किंमत

क. इनिशियल पब्लिक ऑफर

ड. लाभांश

8. शेअर्सच्या दर्शनी किंमतीपेक्षा अधिक किंमत आकारून जेव्हा कंपनी शेअर्स विकते त्या अधिकच्या रकमेस \_\_\_\_\_ म्हणतात.

- 1 ✓ 21. ————— म्हणजे आपल्या निकषांनुसार गुंतवणूकीसाठी वेगवेगळ्या शेअर्सची केलेल निवड किंवा त्यांची यादी होय.  
 ✓ अ. पोर्टफोलिओ      ब. रेझिस्टन्स लेवल      क. स्टॉप लॉस      ड. यापैकी नाही
- 1 ✓ 22. ————— म्हणजे तोटा सहन करण्याची लक्ष्मणरेषा होय.  
 अ. पोर्टफोलिओ      ब. रेझिस्टन्स लेवल      ✓ क. स्टॉप लॉस      ड. यापैकी नाही
- 1 ✓ 23. ————— पद्धतीत शेअर खरेदी विक्रीचा व्यवहार एकाच दिवशी पूर्ण करावी लागते. शेअर्स एकाच दिवशी खरेदी केले जातात त्याच दिवशी विकावे लागतात.  
 ✓ अ. इंड्रा डे ट्रेडिंग      ब. डिलीव्हरी बेसीस      क. दोन्ही      ड. यापैकी नाही
- 1 ✓ 24. ————— शेअर्स खरेदी केल्यानंतर आपली डिलीव्हरी तीस-या दिवशी जमा खात्यात जमा होते. शेअर्स एकापेक्षा अधिक दिवसानंतर खरेदी विक्री केले जातात.  
 अ. इंड्रा डे ट्रेडिंग      ✓ ब. डिलीव्हरी बेसीस      क. दोन्ही      ड. यापैकी नाही
- ✓ 25. ————— म्हणजे शेअर खरेदी विक्रीचा सारा व्यवहार ब्रोकर तुमच्या मार्फत, तुमच्या सूचना व संमतीनुसार करत असतो. तुम्ही या कामाचे त्याला अधिकार पत्र दिलेले असतो.  
 अ. ब्रोकर      ब. ईझी ट्रेड      क. कॉन्ट्रॅक्ट नोट      ✓ ड. यापैकी नाही



**SHIVAJI UNIVERSITY, KOLHAPUR**  
**DEPARTMENT OF LIFELONG LEARNING & EXTENSION**  
**Result Anylasis 2022**

**Name of the Course : - Share Market Trading Course**

**Name of the College : - Dr. Babasaheb Ambedkar Mahavidyalaya, Peth-Vadgaon**

**Period :- From 04 May to 14 May 2022**

Sr. No.	Roll No.	Name of Student	Marks	Class
1	1	Janardan Bhimrao Gaikwad	46	Distinction
2	2	Kajal Raghunath Katkar	44	Distinction
3	3	Sandhya Popat Gadivan	44	Distinction
4	4	Pratiksha Rajendra Lakhan	42	Distinction
5	5	Pratik Ashok Pange	AB	AB
6	6	Ashitosh Ananda Koparade	44	Distinction
7	7	Atul Rajendra Salunkhe	44	Distinction
8	8	Aniket Sadanand Jangam	44	Distinction
9	9	Aditya Dhanaji Narute	42	Distinction
10	10	Rohit Ramesh Dalavi	40	Distinction
11	11	Urmila Gautam Kamble	50	Distinction
12	12	Akanksha Nathaji Kamble	42	Distinction
13	13	Madhura Pravin Patil	46	Distinction
14	14	Aarti Vijaysingh Jadhav	40	Distinction
15	15	Rohan Shashank Joshi	AB	AB
16	16	Krushna Balasab More	48	Distinction
17	17	Mayuri Jayshing Yadav	48	Distinction
18	18	Sujata Balaso Pange	48	Distinction
19	19	Vivek Shahaji Patil	38	Distinction
20	20	Sakshi Hanmant Mahekar	46	Distinction
21	21	Pravin Krishnat Patil	44	Distinction
22	22	Surekha Anil Tawandkar	44	Distinction
23	23	Suraj Vilas Gholap	44	Distinction
24	24	Rushikesh Sadashiv	42	Distinction
25	25	Harshavardhan Mohan Jadhav	34	First Class
26	26	Samira Allabax Mulla	48	Distinction
27	27	Archana Kabu Naik	44	Distinction
28	28	Sanyukta Sandip Phalake	42	Distinction
29	29	Darshankumar Ghanshyam Patel	AB	AB



30	30	Aarti Rajendra Patil	44	Distinction
31	31	Dr. Santosh Tatyaso Birnale	38	Distinction
32	32	Susmita Bajirao Thanekar	40	Distinction
33	33	Vishvajit Vilas More	AB	AB
34	34	Rushikesh Uttam Patil	34	First Class
35	35	Kiran Maruti Jondhale	46	Distinction
36	36	Vishal Sadashiv Falake	46	Distinction
37	37	Aniket Bajirao Kadam	AB	AB
38	38	Nikhil Ashok Bhasar	AB	AB
39	39	Chandradip Anandrao Khot	48	Distinction
40	40	Anket Mahesh Madhale	40	Distinction
41	41	Prashant Ashok Madhale	32	First Class
42	42	Siddesh Uttam Dongare	18	Pass Class
43	43	Digvijay Chandrakant Kamble	32	First Class
44	44	Aniket Dinkar Bhoi	40	Distinction
45	45	Shubham Mohan Kharkande	36	Distinction
46	46	Akshay Yashavant Sid	42	Distinction
47	47	Sangram Ashok Hinge	AB	AB
48	48	Rohit Babaso Hirve	42	Distinction
49	49	Samarth Prakash Gurav	AB	AB
50	50	Akash Tanaji Khot	46	Distinction
51	51	Neha Ranjeet Patkure	44	Distinction
52	52	Shweta Dhanaji Sutar	46	Distinction
53	53	Anjali Ramrao Shirke	46	Distinction
54	54	Jyoti Nivrutti Amkar	46	Distinction
55	55	Divya Suresh Fatak	46	Distinction
56	56	Vaishnavi Vasant Mane	40	Distinction
57	57	Vitthal Suresh Gavade	42	Distinction
58	58	Sohel Moula Mulla	46	Distinction
59	59	Toufic Mansur Sanadi	44	Distinction
60	60	Madhavi Nagesh Bhandari	42	Distinction
61	61	Amruta Vishwasrao Takale	48	Distinction
62	62	Vishwasrao Bhupal Takale	40	Distinction
63	63	Tanaji Balaso Kharat	40	Distinction
64	64	Vaishnavi Hanamant Patil	48	Distinction
65	65	Apurva Vilas Durgade	AB	AB
66	66	Atharv Nishikant Durgade	AB	AB
67	67	Pramod Anandrao Patil	46	Distinction
68	68	Sadhana Rajan Kamble	48	Distinction



69	69	Ravindra Namdev Mane	48	Distinction
70	70	Pradnya Laxman Waghmode	42	Distinction
71	71	Amit Dharma Powar	50	Distinction
72	72	Kishor Akaram Kamble	40	Distinction
73	73	Dhanshri Narayan Kamalakar	34	First Class
74	74	Sunil Narayan Kamalakar	46	Distinction
75	75	Sayali Sunil Sangar	46	Distinction
76	76	Mahadeo Jayram Pol	42	Distinction
77	77	Yogesh Bhagavan Gavade	34	First Class
78	78	Farid Harun Inamdar	30	First Class
79	79	Priyanka Pralhad Bondre	48	Distinction
80	80	Pravin Ramchandra Patil	AB	AB
81	81	Surekha Vidyadhar Nandre	38	Distinction
82	82	Aashish Arun Bhakte	AB	AB
83	83	Krushnat Sunil Aaywale	38	Distinction
84	84	Amita Ashok Salape	48	Distinction
85	85	Suyash Sadashiv Patil	42	Distinction
86	86	Shivani Avadhut Lole	46	Distinction
87	87	Sonali Sanjay Hankare	40	Distinction

  
**Co-ordinator**  
**Career Oriented Course**

  
**Principal,**  
Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



जयप्रकाश एज्युकेशन सोसायटीचे,  
**डॉ. बाबासाहेब आंबेडकर महाविद्यालय**  
 बॅरिस्टर तात्यासाहेब माने विद्यानगर, पेठ-वडगाव  
“रोखे बाजार व्यवहार कोर्स” Roll No :- 32

**प्रतिज्ञा पत्र**

नाव :- कु. सुस्मिता बाजीराव ठोणेकर  
 पत्ता :- शिरीली (पु)  
 शिक्षण :- B.A I मोबाईल नं. 9855078109

मी प्रतिज्ञा पूर्वक लिहून देतो की, बुधवार दि. ४ मे २०२२ ते १४ मे २०२२ या कालावधीत जयप्रकाश एज्युकेशन सोसायटीचे, डॉ. बाबासाहेब आंबेडकर महाविद्यालय, पेठ-वडगाव येथे अर्थशास्त्र विभागाच्या वतीने आयोजित “रोखे बाजार व्यवहार कोर्सला” प्रवेश घेतला आहे. सदर कोर्स हा रोखे बाजार विषयी प्राथमिक माहिती देणारा कोर्स आहे. रोखे बाजारातील गुंतवणूक ही जोखमीची आहे. याची मला पूर्ण कल्पना आहे. रोखे बाजार व्यवहार कोर्स अंतर्गत मार्गदर्शन करणाऱ्या मार्गदर्शकांच्या विचार अगर मतांशी संस्था, महाविद्यालय किंवा अर्थशास्त्र विभाग सहमत असेलच असे नाही. यांची मला पूर्व कल्पना दिलेली आहे. कोर्स सुरु असताना अथवा पूर्ण झाल्यानंतर मार्गदर्शन करणाऱ्या मार्गदर्शकांचा व्यक्तीगत संपर्क, त्यांच्या सल्ला, स्वतंत्र क्लासला प्रवेश घ्यावा अथवा नाही हा माझा व्यक्तिगत निर्णय आहे. यामध्ये संस्था, महाविद्यालय किंवा अर्थशास्त्र विभाग यांचा कोणताही संबंध असणार नाही. कोर्स पूर्ण केल्यानंतर अथवा सुरु असताना मार्गदर्शकांच्या सल्ल्याने अथवा स्वतःच्या निर्णयाने रोखे बाजारातील गुंतवणूकीतून माझे आर्थिक नुकसान झाले असता त्याला मी स्वतः जबाबदार असेन.

आपला विश्वासू

( सुस्मिता बाजीराव ठोणेकर )  
 (Signature)





**Share Market Trading Course**

Name of Guest Lecturer	You Tube link
<b>Miss. Snehal Chougule</b> Assistant Professor, M.A., M.Com, MBA, M.Phil., Ph.D., SET Jaysingpur College, Jaysingpur.	Introduction of Share Market: <a href="https://youtu.be/TZZ8U6PpeZU">https://youtu.be/TZZ8U6PpeZU</a>
<b>Dr. Rohit D. Barsing</b> M.Phil., Ph.D., SET Assistant Professor, Rajaram College, Kolhapur	Beginning of Share Market : <a href="https://youtu.be/dKJnolAUS8">https://youtu.be/dKJnolAUS8</a>
<b>Prof. Shital S. Jadhav</b> MBA (Finance) Manager, Bajaj Finance	Actual Trading, Practical Knowledge of Share Trading <a href="https://youtu.be/Y6SgwmH1mCI">https://youtu.be/Y6SgwmH1mCI</a>
<b>Dr. Kiran H. Majalekar,</b> Ph.D., NET SET Hindavi Future Skills, Satara	Share Markets Technical Part I : <a href="https://youtu.be/tJn_0vAoUPI">https://youtu.be/tJn_0vAoUPI</a> Part II : <a href="https://youtu.be/gDpesHdF3JM">https://youtu.be/gDpesHdF3JM</a>
<b>Prof. Vijay Kakade</b> Formal HOD, Det. of Economics Shivaji University, Kolhapur	Generating Wealth from the Share Market Part I : <a href="https://youtu.be/hr295nK85pg">https://youtu.be/hr295nK85pg</a> Part II : <a href="https://youtu.be/h3HOP55MsC8">https://youtu.be/h3HOP55MsC8</a>
<b>Mr. Rajesh Shah</b> S. P. Wealth, Kolhapur	Derivatives Trading <a href="https://youtu.be/QX5_1xVSarQ">https://youtu.be/QX5_1xVSarQ</a>
<b>Mr. Anil Patil</b> S. P. Wealth, Kolhapur	Benefits of Investing In Share Market for Financial Literacy & Management <a href="https://youtu.be/gf3e42FF9kY">https://youtu.be/gf3e42FF9kY</a>
<b>Mr. Kapil A. Kamble</b> EFC Traders, Shiye (Kolhapur)	Introduction of Currency Market Trading Career (Forex) <a href="https://youtu.be/11idV39dX38">https://youtu.be/11idV39dX38</a>
<b>Mr. Mahesh Kadam</b> Share Market Expert, Rajarampuri Kolhapur	Fundamental Analysis and Share Market Second Source of Income <a href="https://youtu.be/7byOJDunxw8">https://youtu.be/7byOJDunxw8</a>
<b>Mr. Aditya Dhadde</b> CEO, Co-Founder, S. P. Wealth, Kolhapur	Mutual Fund Part I : <a href="https://youtu.be/nGGrJwdVZ8s">https://youtu.be/nGGrJwdVZ8s</a> Part II : <a href="https://youtu.be/zwTo_nFFOaE">https://youtu.be/zwTo_nFFOaE</a>
<b>Mr. Hemant Shah</b> Share Market Expert, Kolhapur	Share Markets Technical Analysis and Practical Knowledge <a href="https://youtu.be/R7W8TC34fNg">https://youtu.be/R7W8TC34fNg</a>
<b>Felicitation and Prize Distribution Ceremony</b>	Part I : <a href="https://youtu.be/Wr2IgrZbMXQ">https://youtu.be/Wr2IgrZbMXQ</a> Part II : <a href="https://youtu.be/YqSQjzKbAMA">https://youtu.be/YqSQjzKbAMA</a> Part III : <a href="https://youtu.be/HpQI9G0hbBA">https://youtu.be/HpQI9G0hbBA</a>

  
**Co-ordinator**  
**Career Oriented Course**



SHIVAJI UNIVERSITY, KOLHAPUR  
DEPARTMENT OF LIFELONG LEARNING & EXTENSION  
Attendance Sheet



Name of the Course : - Share Market Trading Course

Name of the College : - Dr. Babasaheb Ambedkar Mahavidyalaya, Peth-Vadgaon

Period :- From 04 May to 14 May 2022

Roll No.	Name and Address	04-May-22	05-May-22	06-May-22	07-May-22		09-May-22	10-May-22	11-May-22	12-May-22	13-May-22	14-May-22
1	Janardhan Bhimrao Gaikwad	Janard	Janard	Janard	Janard	Sunday 08 May 2022 Holiday	Janard	Janard	Janard	Janard	Janard	Janard
2	Kajal Raghunath Katkar	Katkar	Katkar	Katkar	Katkar		Katkar	Katkar	Katkar	Katkar	Katkar	Katkar
3	Sandhya Popat Gadivan	S.P.Gadivan	S.P.Gadivan	S.P.Gadivan	S.P.Gadivan		S.P.Gadivan	S.P.Gadivan	S.P.Gadivan	S.P.Gadivan	S.P.Gadivan	S.P.Gadivan
4	Pratiksha Rajendra Lakhani	Pratik	Pratik	Pratik	Pratik		Pratik	Pratik	Pratik	Pratik	Pratik	Pratik
5	Pratik Ashok Pange	Pratik	Pratik	Pratik	Pratik		Pratik	Pratik	Pratik	Pratik	Pratik	Pratik
6	Ashitosh Ananda Koparde	Ashkoparde	Ashkoparde	Ashkoparde	Ashkoparde		Ashkoparde	Ashkoparde	Ashkoparde	Ashkoparde	Ashkoparde	Ashkoparde
7	Atul Rajendra Salunkhe	Atul	Atul	Atul	Atul		Atul	Atul	Atul	Atul	Atul	Atul
8	Aniket Sadanand Jangam	Aniket	Aniket	Aniket	Aniket		Aniket	Aniket	Aniket	Aniket	Aniket	Aniket
9	Aditya Dhanaji Narute	Narute	Narute	Narute	Narute		Narute	Narute	Narute	Narute	Narute	Narute
10	Rohit Ramesh Dalavi	Rohit	Rohit	Rohit	Rohit		Rohit	Rohit	Rohit	Rohit	Rohit	Rohit
11	Urmila Gautam Kamble	Urmila	Urmila	Urmila	Urmila		Urmila	Urmila	Urmila	Urmila	Urmila	Urmila
12	Akanksha Nathaji Kamble	Akanksha	Akanksha	Akanksha	Akanksha		Akanksha	Akanksha	Akanksha	Akanksha	Akanksha	Akanksha
13	Madhura Pravin Patil	mpatil	mpatil	mpatil	mpatil		mpatil	mpatil	mpatil	mpatil	mpatil	mpatil
14	Aarti Vijayaingh Jadhav	Aarti	Aarti	Aarti	Aarti		Aarti	Aarti	Aarti	Aarti	Aarti	Aarti
15	Joshi Rohan Shashank	Joshi	Joshi	Joshi	Joshi		Joshi	Joshi	Joshi	Joshi	Joshi	Joshi
16	Krukhna Balasab More	Krukhna	Krukhna	Krukhna	Krukhna		Krukhna	Krukhna	Krukhna	Krukhna	Krukhna	Krukhna
17	Mayuri Jayshing Yadav	Mayuri	Mayuri	Mayuri	Mayuri		Mayuri	Mayuri	Mayuri	Mayuri	Mayuri	Mayuri
18	Sujata Balaso Pange	Pange	Pange	Pange	Pange		Pange	Pange	Pange	Pange	Pange	Pange
19	Vivek Shahaji Patil	Vivek	Vivek	Vivek	Vivek		Vivek	Vivek	Vivek	Vivek	Vivek	Vivek
20	Sakshi Hanmant Mahekar	Sakshi	Sakshi	Sakshi	Sakshi		Sakshi	Sakshi	Sakshi	Sakshi	Sakshi	Sakshi
21	Pravin Krishnat Patil	Pravin	Pravin	Pravin	Pravin		Pravin	Pravin	Pravin	Pravin	Pravin	Pravin







Roll No.	Name and Address	04-May-22	05-May-22	06-May-22	07-May-22	09-May-22	10-May-22	11-May-22	12-May-22	13-May-22	14-May-22
47	Sangram Ashok Hinge	Singhe	Singhe	Singhe	Singhe	Singhe	Singhe	Singhe	Singhe	Singhe	Singhe
48	Rohit Babaso Hirve	Rohit	Rohit	Rohit	Rohit	Rohit	Rohit	Rohit	Rohit	Rohit	Rohit
49	Samarth Prakash Gurav	Turav	Turav	Turav	Turav	Turav	Turav	Turav	Turav	Turav	Turav
50	Akash Tanaji Khot	Uht	Uht	Uht	Uht	Uht	Uht	Uht	Uht	Uht	Uht
51	Neha Ranjeet Patkure	Neha	Neha	Neha	Neha	Neha	Neha	Neha	Neha	Neha	Neha
52	Shweta Dhanaji Sutar	shweta	shweta	shweta	shweta	shweta	shweta	shweta	shweta	shweta	shweta
53	Anjali Ramrao Shirke	Shirke	Shirke	Shirke	Shirke	Shirke	Shirke	Shirke	Shirke	Shirke	Shirke
54	Jyoti Nivrutti Amkar	Jirakae	Jirakae	Jirakae	Jirakae	Jirakae	Jirakae	Jirakae	Jirakae	Jirakae	Jirakae
55	Divya Suresh Fatak	Difatak	Difatak	Difatak	Difatak	Difatak	Difatak	Difatak	Difatak	Difatak	Difatak
56	Vaishnavi Vasant Mane	Vasuli	Vasuli	Vasuli	Vasuli	Vasuli	Vasuli	Vasuli	Vasuli	Vasuli	Vasuli
57	Vitthal Suresh Gavade	Bunde	Bunde	Bunde	Bunde	Bunde	Bunde	Bunde	Bunde	Bunde	Bunde
58	Sohel Moula Mulla	Sohel	Sohel	Sohel	Sohel	Sohel	Sohel	Sohel	Sohel	Sohel	Sohel
59	Toufic Mansur Sanadi	Tou	Tou	Tou	Tou	Tou	Tou	Tou	Tou	Tou	Tou
60	Madhavi Nagesh Bhandari	Madhai	Madhai	Madhai	Madhai	Madhai	Madhai	Madhai	Madhai	Madhai	Madhai
61	Amruta Vishwasrao Takale	Am	Am	Am	Am	Am	Am	Am	Am	Am	Am
62	Vishwasrao Bhupal Takale	OT	OT	OT	OT	OT	OT	OT	OT	OT	OT
63	Tanaji Balaso Kharat	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey
64	Vaishnavi Hanamant Patil	Patil	Patil	Patil	Patil	Patil	Patil	Patil	Patil	Patil	Patil
65	Apurva Vilas Durgade	A.V.D	A.V.D	A.V.D	A.V.D	A.V.D	A.V.D	A.V.D	A.V.D	A.V.D	A.V.D
66	Atharv Nishikant Durgade	P.V.D	P.V.D	P.V.D	P.V.D	P.V.D	P.V.D	P.V.D	P.V.D	P.V.D	P.V.D
67	Pramod Anandrao Patil	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey
68	Sadhana Rajan Kamble	Shankar	Shankar	Shankar	Shankar	Shankar	Shankar	Shankar	Shankar	Shankar	Shankar
69	Ravindra Namdev Mane	Ravindra	Ravindra	Ravindra	Ravindra	Ravindra	Ravindra	Ravindra	Ravindra	Ravindra	Ravindra
70	Pradnya Laxman Waghmode	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey
71	Amit Dharma Powar	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey	Pandey

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Roll No.	Name and Address	04-May-22	05-May-22	06-May-22	07-May-22	09-May-22	10-May-22	11-May-22	12-May-22	13-May-22	14-May-22
72	Kishor Akaram Kamble	<del>Kishor Akaram Kamble</del>	<del>Kishor Akaram Kamble</del>	<del>Kishor Akaram Kamble</del>	<del>Kishor Akaram Kamble</del>	<del>Kishor Akaram Kamble</del>	<del>Kishor Akaram Kamble</del>	<del>Kishor Akaram Kamble</del>	<del>Kishor Akaram Kamble</del>	<del>Kishor Akaram Kamble</del>	<del>Kishor Akaram Kamble</del>
73	Dhanashri Narayan Kamalakar	<del>Dhanashri Narayan Kamalakar</del>	<del>Dhanashri Narayan Kamalakar</del>	<del>Dhanashri Narayan Kamalakar</del>	<del>Dhanashri Narayan Kamalakar</del>	<del>Dhanashri Narayan Kamalakar</del>	<del>Dhanashri Narayan Kamalakar</del>	<del>Dhanashri Narayan Kamalakar</del>	<del>Dhanashri Narayan Kamalakar</del>	<del>Dhanashri Narayan Kamalakar</del>	<del>Dhanashri Narayan Kamalakar</del>
74	Sunil Narayan Kamalakar	<del>Sunil Narayan Kamalakar</del>	<del>Sunil Narayan Kamalakar</del>	<del>Sunil Narayan Kamalakar</del>	<del>Sunil Narayan Kamalakar</del>	<del>Sunil Narayan Kamalakar</del>	<del>Sunil Narayan Kamalakar</del>	<del>Sunil Narayan Kamalakar</del>	<del>Sunil Narayan Kamalakar</del>	<del>Sunil Narayan Kamalakar</del>	<del>Sunil Narayan Kamalakar</del>
75	Sayali Sunil Sangar	<del>Sayali Sunil Sangar</del>	<del>Sayali Sunil Sangar</del>	<del>Sayali Sunil Sangar</del>	<del>Sayali Sunil Sangar</del>	<del>Sayali Sunil Sangar</del>	<del>Sayali Sunil Sangar</del>	<del>Sayali Sunil Sangar</del>	<del>Sayali Sunil Sangar</del>	<del>Sayali Sunil Sangar</del>	<del>Sayali Sunil Sangar</del>
76	Mahadev Jayram Pol	<del>Mahadev Jayram Pol</del>	<del>Mahadev Jayram Pol</del>	<del>Mahadev Jayram Pol</del>	<del>Mahadev Jayram Pol</del>	<del>Mahadev Jayram Pol</del>	<del>Mahadev Jayram Pol</del>	<del>Mahadev Jayram Pol</del>	<del>Mahadev Jayram Pol</del>	<del>Mahadev Jayram Pol</del>	<del>Mahadev Jayram Pol</del>
77	Yogesh Bhagvan Gavade	<del>Yogesh Bhagvan Gavade</del>	<del>Yogesh Bhagvan Gavade</del>	<del>Yogesh Bhagvan Gavade</del>	<del>Yogesh Bhagvan Gavade</del>	<del>Yogesh Bhagvan Gavade</del>	<del>Yogesh Bhagvan Gavade</del>	<del>Yogesh Bhagvan Gavade</del>	<del>Yogesh Bhagvan Gavade</del>	<del>Yogesh Bhagvan Gavade</del>	<del>Yogesh Bhagvan Gavade</del>
78	Farid Harn Inamdar	<del>Farid Harn Inamdar</del>	<del>Farid Harn Inamdar</del>	<del>Farid Harn Inamdar</del>	<del>Farid Harn Inamdar</del>	<del>Farid Harn Inamdar</del>	<del>Farid Harn Inamdar</del>	<del>Farid Harn Inamdar</del>	<del>Farid Harn Inamdar</del>	<del>Farid Harn Inamdar</del>	<del>Farid Harn Inamdar</del>
79	Priyanka Pralhad Bondre	<del>P.P. Bondre</del>	<del>P.P. Bondre</del>	<del>P.P. Bondre</del>	<del>P.P. Bondre</del>	<del>P.P. Bondre</del>	<del>P.P. Bondre</del>	<del>P.P. Bondre</del>	<del>P.P. Bondre</del>	<del>P.P. Bondre</del>	<del>P.P. Bondre</del>
80	Pravin Ramchandra Patil	<del>Pravin Ramchandra Patil</del>	<del>Pravin Ramchandra Patil</del>	<del>Pravin Ramchandra Patil</del>	<del>Pravin Ramchandra Patil</del>	<del>Pravin Ramchandra Patil</del>	<del>Pravin Ramchandra Patil</del>	<del>Pravin Ramchandra Patil</del>	<del>Pravin Ramchandra Patil</del>	<del>Pravin Ramchandra Patil</del>	<del>Pravin Ramchandra Patil</del>
81	Surekha Vidyadhar Nandre	<del>S.V. Nandre</del>	<del>S.V. Nandre</del>	<del>S.V. Nandre</del>	<del>S.V. Nandre</del>	<del>S.V. Nandre</del>	<del>S.V. Nandre</del>	<del>S.V. Nandre</del>	<del>S.V. Nandre</del>	<del>S.V. Nandre</del>	<del>S.V. Nandre</del>
82	Aashish Arun Bhakte	<del>A.A.B</del>	<del>A.A.B</del>	<del>A.A.B</del>	<del>A.A.B</del>	<del>A.A.B</del>	<del>A.A.B</del>	<del>A.A.B</del>	<del>A.A.B</del>	<del>A.A.B</del>	<del>A.A.B</del>
83	Krushnat Sunil Aayawale	<del>K.A.A</del>	<del>K.A.A</del>	<del>K.A.A</del>	<del>K.A.A</del>	<del>K.A.A</del>	<del>K.A.A</del>	<del>K.A.A</del>	<del>K.A.A</del>	<del>K.A.A</del>	<del>K.A.A</del>
84	Amrita Ashok Salape	<del>A.A.S</del>	<del>A.A.S</del>	<del>A.A.S</del>	<del>A.A.S</del>	<del>A.A.S</del>	<del>A.A.S</del>	<del>A.A.S</del>	<del>A.A.S</del>	<del>A.A.S</del>	<del>A.A.S</del>
85	Patil Suyash Sadashiv	<del>Patil</del>	<del>Patil</del>	<del>Patil</del>	<del>Patil</del>	<del>Patil</del>	<del>Patil</del>	<del>Patil</del>	<del>Patil</del>	<del>Patil</del>	<del>Patil</del>
86	Shivani Avadhut Iole	<del>Shivani</del>	<del>Shivani</del>	<del>Shivani</del>	<del>Shivani</del>	<del>Shivani</del>	<del>Shivani</del>	<del>Shivani</del>	<del>Shivani</del>	<del>Shivani</del>	<del>Shivani</del>
87	Hankare Sonali Sanjay	<del>Hankare</del>	<del>Hankare</del>	<del>Hankare</del>	<del>Hankare</del>	<del>Hankare</del>	<del>Hankare</del>	<del>Hankare</del>	<del>Hankare</del>	<del>Hankare</del>	<del>Hankare</del>

Sunday 08 May 2022  
Holiday

  
**Co-ordinator**  
**Career Oriented Course**

  
**Principal**  
 Dr. Babasaheb Ambedkar Mahavidyalaya  
 Peth Vadgaon, Dist. Kolhapur, Maharashtra



# तरुण भारत

कोल्हापूर

दिनांक

जिल्हा

गुरुवार  
दि. २८ एप्रिल २०२२

## डॉ. आंबेडकर महाविद्यालयात शेअर मार्केट ट्रेडिंग कोर्स सुरू

पेठ वडगाव : येथील डॉ. बाबासाहेब आंबेडकर महाविद्यालयात अर्थशास्त्र विभाग आयोजित करीअर ओरिएंटेड कोर्स अंतर्गत शिवाजी विद्यापीठ मान्यताप्राप्त शेअर मार्केट ट्रेडिंग कोर्स ४ ते १४ मे

२०२२ या दरम्यान सुरू होत आहे. कोर्स पूर्ण करणाऱ्यांना शिवाजी विद्यापीठाचे प्रमाणपत्र मिळणार आहे. या कोर्समध्ये व्याख्याते, अर्थतज्ज्ञ आणि शेअर मार्केटमधील तज्ज्ञ व अनुभवी

व्यक्ती मार्गदर्शन करणार आहेत. तरी बारावी उत्तीर्ण झालेल्या विद्यार्थ्यांनी या संघीचा लाभ घ्यावा, असे आवाहन डॉ. एस. ए. तवंदकर, डॉ. एस. टी. बिरनाळे यांनी केले आहे.

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**Career Oriented Course**

**Principal,**

Dr. Babasaheb Ambedkar Mahavidyalaya  
Peth Vadgaon, Dist. Kolhapur, Maharashtra



## Photo Gallery













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