

**Jayprakash Education Society's
Dr. Babasaheb Ambedkar Mahavidyalaya, Peth- Vadgaon**

Internal Complaints Committee

Annual Report 2021-22

Committee Members

- | | | |
|-------------------------------|----------------|---|
| 1. Prof. Sunita S. Amrutsagar | - Co-ordinator | — |
| 2. Prof. Jyoti G. More | - Member | |
| 3. Dr. Surekha A. Tawandakar | - Member | |
| 4. Prof. Jarina S. Shaikh | - Member | |
| 5. Dr. Sarjerao V. Padmakar | - Member | |
| 6. Rani Bhagwan Bhandari | - Student | |
| 7. Priti Vilas Bhingarde | - Student | |
| 8. Balaji Digambar Jadhav | - Student | |

Awareness programs of Internal Complaints Committee

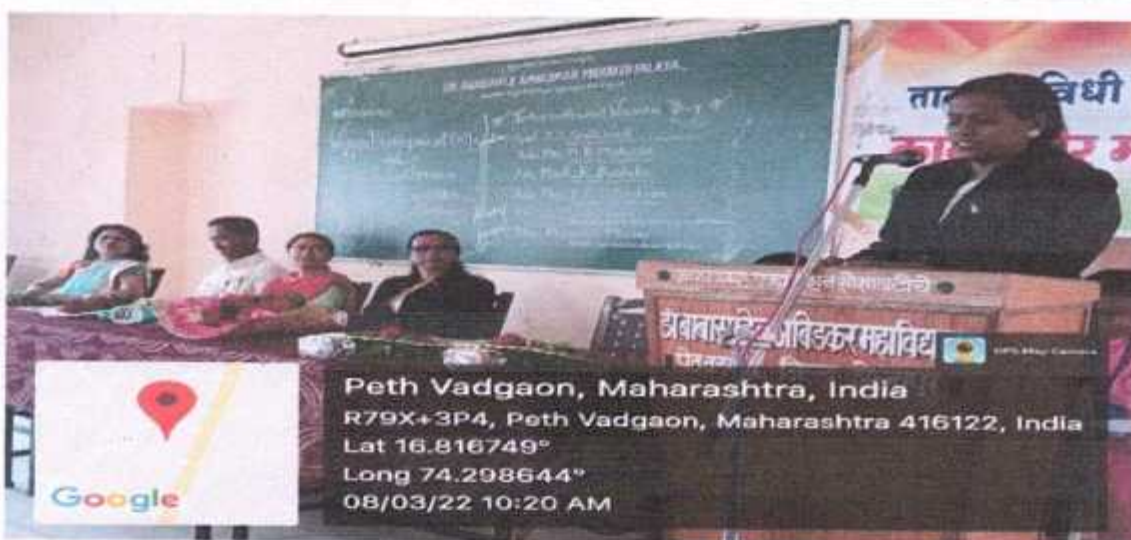
Internal Complaints Committee is established in the college for the prevention and redressal of sexual harassment cases and other acts of gender based violence at the institute. This committee also promote social and psychological environment to raise awareness about sexual harassment. In academic year 2021-22 two meetings were taken, to discuss the planning of program and to aware about rules, regulations and laws of sexual harassment. The following programs were organized by the committee.

On the month of October, we organized counseling session for girls. Birth anniversary of Savitrabai phule was celebrated on 3rd January and Mrs. Dhanshri Yashwant Koli gave speech on women empowerment. Rangoli presentation was done by students for the campaign "Beti bachav Beti padhav" On the occasion of international women's day workshop was organized, Hon. Mrs. J.S. Gayakwad (Civil Judge, /President Taluka Legal Services Committee), Hon. Adv. Manisha R. Mahadik, Hon. Miss R.R. Bodake, Hon. Adv. A.C. Solankure delivered their speech on Sexual Harassment . It is defined as an unwelcome behaviour of sexual nature. Sexual harassment at workplace is universal problem among the country whether it is a developed area or developing area or undeveloped area. The gender discrimination is common all over the world, so this problem giving negative impact on both men and women. It is happening more with women gender. Prof. Pramila Mane (Director of the Institute), Principal Mr.J.C. Ghadage. Prof. Sunita Amrutsagar and all the staff were present on this occasion.

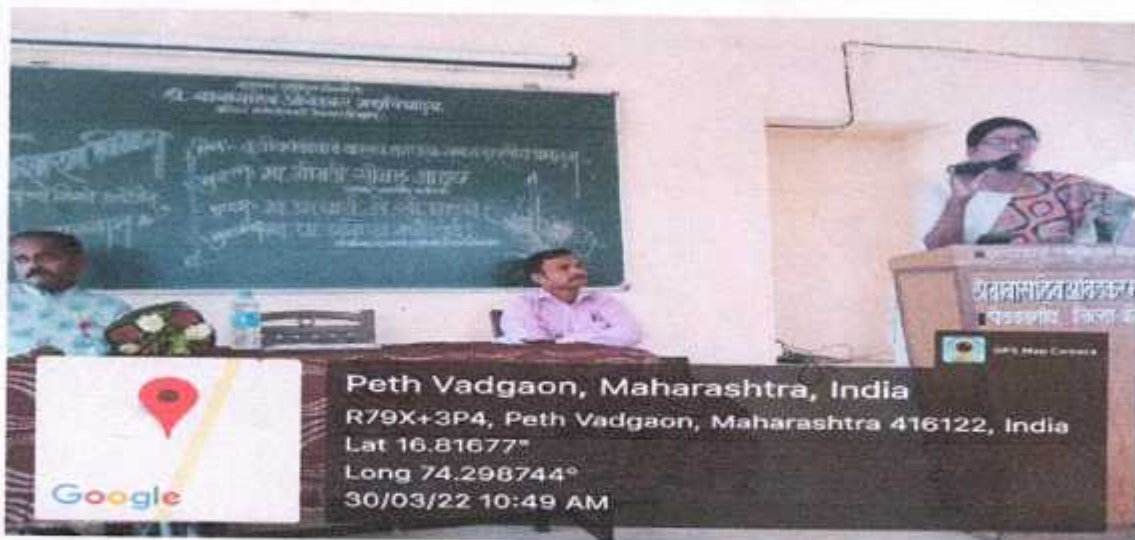



Principal,
Dr. Babasaheb Ambedkar Mahavidyalaya
Peth Vadgaon, Dist. Kolhapur, Maharashtra

Photographs



[Signature]
 Dr. Babasaheb Ambedkar Mahavidyalaya
 Peth Vadgaon, Dist. Kolhapur, Maharashtra



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Dr. Babasaheb Ambedkar Mahavidyalaya, Peth- Vadgaon**

Internal Complaints Committee

2021-22

Date: 08/10/ 2021

MEETING NOTICE

All the members of the Internal Complaint Committee are hereby informed that, a meeting will be held for a discussion regarding proposed activities under Internal Complaints Committee on 12th October 2021, at the Department of Commerce at 11:00 AM. All the members are requested to attend the meeting.

AGENDA:

1. To discuss work distribution.
2. To discuss various proposed activities.
3. Arrangement of inauguration function.
4. Any other


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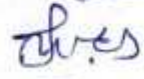

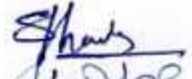
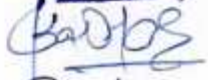
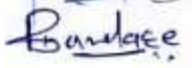
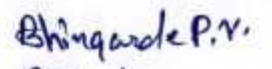
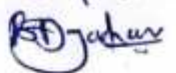
Jayprakash Education Society's
Dr. Babasaheb Ambedkar Mahavidyalaya, Peth- Vadgaon

Internal Complaints Committee

MINUTES OF THE MEETING

The meeting was held on 12th October 2021 in Commerce Department

The following members were present.....

1. Prof. Sunita S. Amrutsagar	- Co-ordinator	
2. Prof. Jyoti G. More	- Member	
3. Dr. Surekha A. Tawandakar	- Member	
4. Prof. Jarina S. Shaikh	- Member	
5. Dr. S. V. Padmakar	- Member	
6. Rani Bhagwan Bhandari	- Student	
7. Priti Vilas Bhingarde	- Student	
8. Balaji Digambar Jadhav	- Student	

MINUTES:

1. Discussion done on work distribution regarding programs.
2. It was decided to organize inauguration function.
3. It was decided to organize guest lecture on Sexual Harassment at workplace.
4. It was decided to arrange Poster presentation, Essay Competition, Celebration of Birth Anniversary of Savitribai Phule and Jijamata. Celebration of International Women's Day, and Debate Competition.




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Jayprakash Education Society's
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Internal Complaints Committee

2021-22

Date: 03/03/ 2022

MEETING NOTICE

All the members of the Internal Complaint Committee are hereby informed that, a meeting will be held for a discussion regarding proposed activities under Internal Complaints Committee on 3rd March 2022, at the Department of Commerce at 11:30 AM. All the members are requested to attend the meeting.

AGENDA:

1. To discuss last meeting minutes.
2. To discuss various issues and girls problem.
3. Arrangement of international women day celebration.
4. Any other


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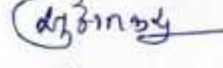
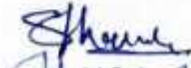
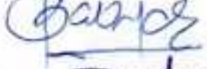

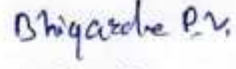

Jayprakash Education Society's
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Internal Complaints Committee

MINUTES OF THE MEETING

The meeting was held on 3rd March 2022 in Commerce Department

The following members were present.....

1 Prof. Sunita S. Amrutsagar	- Co-ordinator	
2 Prof. Jyoti G. More	- Member	
3 Dr. Surekha A. Tawandakar	- Member	
4 Prof. Jarina S. Shaikh	- Member	
5 Dr. S. V. Padmakar	- Member	
6 Rani Bhagwan Bhandari	- Student	
7 Priti Vilas Bhingarde	- Student	
8 Balaji Digambar Jadhav	- Student	

MINUTES:

1. Discussion done last meeting minutes.
2. It was decided to organize women day program.
3. It was decided to organize guest lecture on Sexual Harassment at workplace.
- 4 It was decided to arrange counseling session on girls issues and session finished with demand of girls sanitary pad machine at ladies room.




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